



## Senior Marine Conservation Inspector: Monitoring and Surveillance | two (02) posts (FIM 40/2022)

**Salary:** R269 214 per annum  
**Centre(s):** Cape Town (01 post)  
Gqeberha (01 post) } (Submit to the Cape Town office).

### Requirements:

- National Diploma/Degree in Nature Conservation/Natural Science and/or Policing Law Enforcement or relevant equivalent qualification.
- Experience in law enforcement and investigations or related field.
- A valid driver's license.
- Knowledge and understanding of all relevant legislation and regulations that governs the public service, including the:
  - Public Finance Management Act (PFMA)
  - Treasury Regulations
  - Public Service Act (PSA)
  - Labor Relations Act(LRA) etc.
  - Marine Living Resources Act (MLRA)
  - Criminal Procedure Act (CPA)
  - Integrated Coastal Management Act (ICMA)
  - National Environmental Management Biodiversity Act (NEMBA) and all departmental procedure and prescripts.
- Skills: good communication (verbal and writing), computer literacy, planning and organising skills.

### Duties:

- Investigate transgressions in terms of the MLRA:
  - Conduct Monitoring, and surveillance duties in respect of the movement of illegally harvested marine resources;
  - Document and compile case dockets and fines, confiscate and seize exhibits and execute arrests of suspects when required;
  - Maintain the integrity of seized exhibits;
  - Conduct verifications of landings, landing reports, fish processing establishments and exports in relation to marine resource allocations, exemptions, permits, licenses, authorizations, and permit conditions;
  - Prepare and submit reports, statements and affidavits in respect of inspections, verifications, investigations, and transgressions, and the functions of the directorate and provide testimony in courts;
  - Prioritise ports of entry and exit to be inspected and conduct port of entry and exit inspections to inspect export and import consignments of marine resources to ensure compliance;
  - Provide inputs in the planning and coordination of joint operations and to identify challenges and areas of improvement.

- Make logistical arrangements for the deployment of enforcement resources.
- Involve relevant role-players and partners, in the planning and the deployment of joint operations.
- Contribute to the drafting and preparation required for approvals, motivations and submissions.
- Conduct awareness campaigns and sensitize partners, role-players and stakeholders in respect of the MLRA, species identification and sustainable utilisation of marine living resources.

**NOTE:**

- Be prepared to work flex hours and shift work
- Candidates must clearly state the station (centre) they are applying for.

**Enquiries:** Mr T Maratsane

Tel: 021 402 3361

**For attention:** Human Resource Management

**Closing date:** 05 December 2022

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town. **Marked for attention:** Human Resources Management.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for senior management service (SMS) posts:**
  - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
  - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - Shortlisted candidates must provide proof of successful completion of the course.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- The department reserves the right not to make an appointment.
- If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.