



Grounds Man (FOM 18/2022)

Salary: R 104 073 per annum (Total package of R 214 488 per annum/
condition apply)

Centre(s): North West (Mahikeng)

Requirements:

- Applicants must be in possession of an ABET or equivalent qualification with relevant experience in nursery activities.
- Knowledge of plants and gardening.
- Prioritising of workload, listening skills and writing skills.
- Ability to work under pressure. Ability to work with difficult people.
- Responsible and loyal. Honest and reliable.
- Ability to work long hours voluntary.
- Ability to work with limited supervision.
- Ability to share knowledge.
- Good interpersonal relations.

Duties:

- The successful candidate will be responsible for preparation of plant production seeds.
- Collection of seeds, cleaning of seeds, seed pre-sowing treatment and preparation of seed trays. Preparation and sowing of cuttings.
- Ensure planting and transplanting of seeds and trees.
- Prepare space in beds for transplanting.
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- Transplanting of seedling from trays to bags.
- Transplanting of trees from small to bigger bags.
- Packing of transplanted trees.
- Mixing of sand and compost.
- Manual and chemical weed control.
- Irrigation of seedlings and trees.
- Assist with stocktaking.
- Tagging of plants correctly.
- Check seedlings and plants for pests and diseases.
- Assist the customers coming to buy trees.
- Responsible for the tools allocated.
- Report any damage in the nursery to the foreman.
- Ensure the use, cleaning and basic maintenance of tractor and dumper.
- Move sand and compost to the tables or beds.

- Move seedlings, crates and tree.
- Keep equipment and machinery clean after use.

Enquiries: Ms Nonzame Gobodwana,
Tel: 053 927 0843

For attention: Human Resource Management

Closing date: 16 May 2022

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- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06)months) together with the recent curriculum vitae in order to be considered.
 - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
 - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, hand-delivered to: House No. 57 Molopo Road, Mahikeng, 2745.
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
 - Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
 - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
 - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.