



Director: Climate Change Mitigation Policy, Regulation and Planning (CCAQ13/2022)

Salary: Remuneration package of R 1 073 187 per annum (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion, which can be structured according to the individual's personal needs.

Centre(s): Pretoria

Requirements:

- An undergraduate qualification in Natural Science/Environmental Management or relevant qualification on NQF Level seven (7) as recognised by SAQA plus five years' experience at middle/senior managerial level in the relevant field.
- Knowledge of environment climate change issues.
- Ability to conduct research, gather and analyse information and draft documents.
- Ability to develop, interpret and apply policies, strategies, and legislation.
- Stakeholder engagement, knowledge of human resource (HR) management practices, legal issues, negotiations skills and ability to deal with conflict; stakeholder engagement; strategic capability and leadership; programme and project management; financial management; people management and empowerment.
- Goal orientated and ability to working under pressure.
- Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

Duties:

- Development and review of climate change mitigation related policies, legislation, regulation, plans, standards, and guidelines.
- Periodically develop and review the long-term emission development strategy for South Africa.
- Develop new and review existing carbon intensity benchmarks/standards to inform the environmental authorisation and allocation of carbon space to new entrants into the market processes.
- Review and estimate the effect of all sector policies that have direct or indirect impact on the country's emission reduction goal and mainstream climate change mitigation into these policies.
- Development of the climate change response act and associated planning frameworks.

- Develop and review sectoral emission targets (SETs).
- Periodically develop and update the South African mitigation system and sequence in line with the nationally determined contributions.
- Establish, implement, and review mechanisms for a just transition to a low carbon economy and climate resilient society.
- Develop and review the national employment vulnerability assessment and sector jobs resilience plans for sectors vulnerable to climate change responses.
- Support the development of programmes/plans to implement just transition

Enquiries: Mr J Witi
Tel: 012 399 9048

For attention: Human Resource Management

Closing date: 17 October 2022

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 **or** hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria **marked for the attention:** Human Resources Management.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for senior management service (SMS) posts:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
 - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Shortlisted candidates must provide proof of successful completion of the course.
 - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- The department reserves the right not to make an appointment.
- If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.