



## **Specialist Scientist: Seabird Research (OC09/2016)**

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**Salary:** Appropriate salary will be determined by according to the regulatory framework based on OSD.

**Centre:** Cape Town

### **Requirements:**

- An appropriate, recognized PhD degree in natural sciences;
- At least 10 years post-BSc qualification experience researching seabirds in South Africa, regionally and in the southern oceans;
- Sound knowledge of marine biology, particularly seabird biology;
- A proven record of scientific research output and human capital development;
- Extensive experience in establishing research programmes;
- Proven strategic management and leadership skills;
- Good communication skills with experience in stakeholder engagement;
- Proven extensive experience with long-term monitoring and population trends research;
- Successful candidate must pass a medical examination for seafarers (Section 101 of the SAMSA Act.57 of 1951);
- Compulsory registration with SACNASP as a Professional Natural Scientist.

### **Duties:**

- Establish research programmes on seabird biology and conservation;
- Publish and present research findings. Participate in working groups and scientific for a;
- Supervise staff. Manage research activities and perform final review and approval of scientific projects;
- Develop working relationships with other research institutions;
- Give advice and advocacy on issues related to seabird biology and conservation, and marine eco-tourism development;
- Provide strategic leadership at national, regional and international research levels;
- Focus on human capacity development with an emphasis on providing training and mentorship in support of transformation objectives.

**Enquiries:** Mr H Oosthuizen, tel: 021 819 5008

**Attention:** Human Resource Management

**Closing date:** 13 June 2016

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- All applications must be submitted on a [Z83 application form](#) [PDF] accompanied by certified copies of qualifications,
  - Take note that the department will verify all qualifications and experience and that original documents must be submitted on appointment and all qualifications obtained abroad will be evaluated by SAQA.
  - Short listed candidates will be subjected to screening and security vetting to determine the suitability of a person for employment.
  - Senior Management candidates to be subjected to competency assessment, signing of an employment contract and performance agreement.
  - If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful.
  - The department reserves the right not to make an appointment.
  - People with disabilities are encouraged to apply
  - Consideration will be given to applicants who meet the minimum requirements of advertised posts.
  - Relaxation of qualification requirements may be considered for non-OSD posts.
  - Applications should be forwarded to the **Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town 8001 Or hand-deliver to: 14th Loop Street, Cape Town, Attention: Human Resources.**