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DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

NO. 2817

2 December 2022

**NATIONAL ENVIRONMENTAL MANAGEMENT: BIODIVERSITY ACT, 2004
(ACT NO. 10 OF 2004)****CONSULTATION ON THE DRAFT MULTI-SPECIES BIODIVERSITY MANAGEMENT PLAN FOR
VULTURES IN SOUTH AFRICA**

I, Barbara Dallas Creecy, Minister of Forestry, Fisheries and the Environment, hereby publish the draft Multi-Species Biodiversity Management Plan (BMP) for Vultures in South Africa, developed under section 43(1)(b) and (c), read with section 99 and 100 of the National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004), as set out in the Schedule hereto, for public comment.

Members of the public are invited to submit written comments on the Draft Biodiversity Management Plan (BMP), within 30 (thirty) days from the date of publication of the notice in the Gazette or in the newspaper, whichever date is the last date, to the following addresses:

By post to: The Director General: Department of Forestry, Fisheries and the Environment
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Electronic copies of the Draft BMPs can be downloaded from the link:
<http://www.environment.gov.za/Documents/>.

Comments received after the closing date may not be considered.



BARBARA DALLAS CREECY
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

SCHEDULE**DRAFT BIODIVERSITY MANAGEMENT PLAN (BMP) FOR
THE CONSERVATION OF SEVEN VULTURE SPECIES IN
SOUTH AFRICA**

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Implementing Organisations:

Department of Forestry, Fisheries and Environmental Affairs; South African Police Services; South African National Biodiversity Institute; South African National Parks; Eskom Holdings SOC Ltd; Ezemvelo KZN Wildlife, Eastern Cape Parks and Tourism Agency; Limpopo Economic Development Environment and Tourism; Mpumalanga Tourism and Park Agency; North West Department of Rural & Agriculture, Gauteng Department of Agriculture and Rural Development, BirdLife South Africa; Endangered Wildlife Trust; VulPro; Wildlife ACT; Wildlife Poisoning Prevention & Conflict Resolution; University of KwaZulu-Natal; Raptor Rescue; University of Witwatersrand; South African Hunters & Game Conservation Association; Youth Programmes, People and Parks

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LIST OF ABBREVIATIONS

APNR	Associated Private Nature Reserves
AV	African vultures
AVC	African Vulture Crisis
BMP	Biodiversity Management Plan
BARESG	Birds and Renewable Energy Specialist Group
BESU	Biodiversity Economy and Sustainable Use Unit
CBD	Convention on Biological Diversity
CE	Critically Endangered
CITES	Convention on International Trade in Endangered Species of Wild Fauna and Flora
CMS	Convention on Migratory Species
COGTA	Department of Cooperative Governance and Traditional Affairs
CS	Conservation Standards
DDT	Dichlorodiphenyltrichloroethane
DEA	Department of Environmental Affairs (The Department), before the name change to DFFE
DFFE	Department of Forestry, Fisheries and the Environment (The Department)
DOH	Department of Health
EAP	Environmental Assessment Practitioner
EC	Eastern Cape
EIA	Environmental Impact Assessment
EST	Environmental Screening Tool
EWT	Endangered Wildlife Trust
EZEMVELO	Ezemvelo KwaZulu-Natal Wildlife
GSD	Greater species diversity
HWC	Human-Wildlife Conflict
IOC	International Ornithological Congress
IUCN	International Union for Conservation of Nature
KNP	Kruger National Park
KZN	KwaZulu-Natal
LC	Least Concern
LTT	Lead Task Team
MOU	Memorandum of Understanding on Birds of Prey
MsAP	Convention on Migratory Species Multi-Species Action Plan to Conserve African-Eurasian Vultures
N&S	Norms and Standards
NBA	National Biodiversity Assessment
NEMA	National Environmental Management Act
NEMBA	National Environmental Management: Biodiversity Act
NEMPAA	National Environmental Management: Protected Areas Act
NEMWA	National Environmental Management: Waste Act
NHRA	National Heritage Resources Act
NSAIDs	Non-steroidal anti-inflammatory drugs
NT	Near Threatened

NVTF?	National Vulture Task Force
NWPPS	National Wildlife Poisoning Prevention Strategy
NWPPWG	National Wildlife Poisoning Prevention Working Group
NZG	National Zoological Gardens
POPs	Persistent Organic Pollutants
REDZ	Renewable Energy Development Zones
SA	South Africa
SADC	Southern African Development Community
SANBI	South African National Biodiversity Institute
SANparks	South African National Parks
SDGs	Sustainable Development Goals
TFCA	Transfrontier Conservation Areas
TFP	Transfrontier Parks
TOPs	Threatened or Protected Species Regulations
UKZN	University of Kwa-Zulu Natal
WEFs	Wind energy facilities
WITS	University of the Witwatersrand

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DEFINITIONS

In this Biodiversity Management Plan (BMP), unless the context indicates otherwise, a word or expression defined in the Biodiversity Act or Protected Areas Act or the Norms and Standards for the development of BMPs has the same meaning.

Term	Definition
Target	An element of biodiversity (species, habitat, or ecological system) at a project site on which a project has chosen to focus. All targets should collectively represent the biodiversity of concern at the site.
Strategy	A set of activities with a common focus that work together to achieve specific goals and objectives by targeting key intervention points, optimising opportunities, and limiting constraints. A good strategy meets the criteria of being <i>linked, focused, feasible, and appropriate</i> .
Threat	A human activity that directly or indirectly degrades one or more targets. Typically tied to one or more stakeholders.
Contributing Factor	Generic term for an element of a situation model, including direct and indirect threats, and opportunities. It is often advantageous to use this generic term since many factors – for example, tourism – could be both a threat and an opportunity.
Situation Model	A visual diagram of a situation analysis. A situation model (diagram) represents relationships between key factors identified in a situation analysis believed to impact or lead to one or more conservation targets. A good model should link the conservation targets to threats, opportunities, stakeholders, and key intervention points. Also called a Conceptual Model
Theory of Change	A series of causally linked assumptions about how a team thinks its actions will help it achieve both intermediate results and longer-term conservation and human well-being goals. A theory of change can be expressed in text, diagrammatic (e.g. results chains), or other forms.

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FOREWORD

South Africa is a special country with exceptional biodiversity. This includes a variety of species much of which are unique and endemic and contribute to our status as one of the world's 17 megadiverse nations. This biodiversity wealth gives people tangible benefits such as pollination, food, clean water, medicine, and materials; it supports agricultural and fisheries production and helps protect us from natural disasters like floods and droughts. It also provides the basis of a vibrant tourism industry while offering natural spaces for recreational and cultural activities. Greater species diversity contributes to ecosystem integrity for all life forms. The cost of replacing the ecosystem services derived from this diversity, if possible, would be extremely high. With this rich endowment comes the responsibility and challenge of ensuring our species and ecosystems are conserved for the benefit of all South Africans now and into the future.

The recently published National Biodiversity Assessment, NBA 2018, however, highlighted the plight of species including vultures and the ecosystems that support them. Vultures are distinctive and important components of our biodiversity. They provide critical ecosystem services by cleaning up carcasses and other organic waste in the environment. These sanitation services may reduce the impact of diseases in both wild and domestic animals and pathogenic risks to humans.

The International Union for Conservation of Nature Red List status of African-Eurasian vultures highlights the level of threat facing these species in recent years. South Africa has seven resident vulture species. Three of these species are listed as globally Critically Endangered, the highest category of threat, indicating a high risk of extinction in the wild. Unless effective conservation action is implemented nationally, there is a likelihood that several of these species will become extinct in the near future. The main drivers of decline are poisoning, electrocution and collisions with energy infrastructure as well as habitat changes. In Africa, the threat of poisoning has accelerated in recent years, with a range of drivers, which all lead to carcasses being laced with toxic substances. Sometimes vultures are the intended targets, but often they are, through their scavenging habits, the unintended victims. The immense scale and extent of the population declines of vultures in Africa have only recently been exposed and has led to the term 'African Vulture Crisis'.

Some outstanding work has been, and continues to be, done to conserve vultures. In addition to the development of this Biodiversity Management Plan, the establishment of a National Vulture Task Force brings together representatives from relevant government departments and other stakeholders to facilitate an integrated approach to vulture conservation. The National Wildlife Poisoning Prevention Working Group developed amongst others, a National Wildlife Poisoning Prevention Implementation Plan that is aligned to international strategies, whilst the Lead Task Team is overseeing the process to develop quantitative, measurable targets consistent with achieving the vision of 'ensuring that wildlife in South Africa is not harmed by exposure to lead'.

This is a clear demonstration that many stakeholders concerned with vulture conservation are working together towards the conservation of our vulture species to ensure that all South Africans will continue to benefit from the ecosystem services provided by vultures.

Ms Barbara Creecy

MINISTER OF, FORESTRY FISHERIES AND THE ENVIRONMENT

EXECUTIVE SUMMARY

Vultures play a crucial role in the environments in which they live, and it is for this reason that they are also known as nature's clean-up crew. That is, they do the dirty work of cleaning up after animals die, helping to keep ecosystems healthy as they act as natural carcass recyclers.

On the African continent, vulture populations have declined considerably in most range states over the last 30 years. The lack of collective and decisive action has ensured these declines are continuing on a continental scale, to which South Africa is not unique. South Africa is home to nine vulture species, seven of which have established breeding populations, and these vulture populations continue to face varying degrees of threats of extinction. This continued decline and extinction risk supports the need for a Biodiversity Management Plan (BMP) for South Africa's vulture populations, without which it is highly probable that a number of species will become extinct in the not too distant future. This BMP was developed through a consultative process with various stakeholder engagements, including that of the drafting team that was established specifically to develop this BMP.

This BMP envisages healthy growing vulture populations in South Africa, fulfilling their essential ecosystem services through the achievement of a safe and secure environment in which all the components of a vulture's life cycle are fulfilled. This will be achieved through the reduction of the key threats facing the species (intentional and unintentional poisoning, interactions with energy infrastructure, habitat change), the improvement of stakeholder involvement, improving knowledge gaps and developing best practice guidelines for *ex situ* conservation action.

The BMP will ensure co-ordinated conservation action amongst all vulture stakeholders and will enable an environment of improved communication, access to resources and ensuring responsibilities are actioned accordingly through the implementation of this BMP. The BMP provides the framework for South Africa to fulfil the obligations required within the CMS Multi-Species Action Plan for Vultures.

1. INTRODUCTION

Africa is home to 11 of the 15 species of Old World vultures (Botha et al. 2017). Vultures are a characteristic and spectacular component of Africa's biodiversity. They provide critical ecosystem services by disposing of carcasses quickly and efficiently (Şekercioğlu 2006; Şekercioğlu et al. 2004; Markandya et al. 2008; Berlinguer et al. 2021). Once common and widespread across the continent, African vultures have been undergoing widespread, multi-species declines over the last 30 years (Ogada et al. 2016a, b), not unlike the Asian Vulture Crisis in late 1990s which saw populations of three species of *Gyps* vulture collapse throughout South Asia, by >96% in just 10 years (Ogada et al. 2016b).

South Africa is home to nine vulture species, seven of which have established breeding populations in the range state and are currently facing threats of extinction (Taylor et al. 2015). Cliff-nesting species include the Bearded Vulture *Gypaetus barbatus meridionalis* and the Cape Vulture *Gyps coprotheres*. Tree-nesting species include the Hooded Vulture *Necrosyrtes monachus*, White-backed Vulture *Gyps africanus*, Lappet-faced Vulture *Torgos tracheliotus*, White-headed Vulture *Trigonoceps occipitalis*, and Palm-nut Vulture *Gypohierax angolensis*. The Egyptian Vulture *Neophron percnopterus*, although once considered a resident breeding species, has not bred within South Africa since the 1920's (Roberts et al. 2005) and is considered a non-breeding species for the purpose of this BMP. According to the International Union for Conservation of Nature (IUCN) Red List of Threatened Species (2021), three of the seven vulture species that breed in South Africa have moved from globally Vulnerable or Endangered to Critically Endangered between the 2014 and 2015 assessment periods. These include the White-headed, Hooded and White-backed Vulture. The Lappet-faced Vulture moved from Vulnerable to Endangered. Regionally, the Bearded Vulture has been assessed as Critically Endangered due to the declines in the local population as well as range contraction (Krüger 2015). In December 2021, the Cape Vulture was down listed from Endangered to Vulnerable.

African vulture population declines have largely been due to widespread poisoning, both intentional and unintentional (Ogada et al. 2012; Murn and Botha 2017), collisions and electrocutions with energy infrastructure as well as habitat change (Botha et al. 2017). The declines are further exacerbated by the lack of collective and decisive action by African governments. Therefore, an integrated approach to safeguard the vulture populations regionally, as set out in the framework of the Vulture Multi-Species Action Plan to Conserve African-Eurasian Vultures (MsAP) (Botha et al. 2017) is needed but requires strengthening at a national level in each country. Hence there is a need for a Biodiversity Management Plan (BMP) for local breeding vulture populations in order to address the problem in South Africa.

1.1 Vision and desired state

Vision: *Healthy, growing populations of vultures in South Africa fulfilling essential ecosystem services.*

Desired state: *A safe and secure environment that allows vultures to fulfil all components of their life cycle.*

To achieve this vision and desired state, the BMP proposes the following objectives:

1.2 Objectives

1. To reduce and eventually halt the practice of intentional poisoning of vultures and its impact.
2. To work alongside traditional medicine practitioners to ensure the implementation of responsible and sustainable practices that will contribute to the conservation of the species.
3. To ensure the critical ecosystem services and health benefits that vultures provide to society as a whole persist and to allow for a better understanding of the cultural value of vultures.
4. Veterinary and human pharmaceuticals and with a proven or suspected likelihood of impacting wildlife are kept out of the food chain.
5. Provide environmentally friendly alternative measures to control damage causing animals to avoid causing harm to non-target species.
6. Reduce the impact of lead on vultures to acceptable level.
7. To substantially reduce vulture mortalities caused by existing energy infrastructure and mitigate any losses to vultures from new energy infrastructure.
8. To use a range of conservation mechanisms for increasing the land under biodiversity protection.
9. To support vulture conservation through cross-cutting policies, legislation and actions to enable mitigation of critical threats.
10. To monitor the status of all species of vulture that occur in South Africa at an appropriate interval to inform policy and conservation actions.
11. Develop a standardised marking and tagging system for all vulture species.
12. Identify research gaps and conduct research to generate knowledge, create a centralised data hub and provide information relevant to conservation management requirements, both *in situ* and *ex situ*.
13. Ensure appropriate *ex situ* management practices that benefit vulture conservation.
14. Promote vulture conservation through effective education, promotion, and awareness.

1.3 Benefits of the BMP

- Key stakeholders and their respective roles in achieving the objectives of this plan are identified, alongside policy opportunities and barriers to effect wide-scale changes.
- The establishment of a functional framework for the development and implementation of the conservation actions for the species nationally.
- This BMP creates communication and resource mobilisation opportunities.

1.4 Anticipated outcomes

The anticipated outcomes of the implementation of this BMP for the next five years are as follows: -

- Collaborative and concerted efforts for the conservation of the seven vulture species of conservation concern in South Africa
- An understanding of the urgency for implementing the actions amongst the role players and stakeholders.
- An agreed structure responsible for implementation, monitoring and evaluation.
- Clarity and acceptance of roles, responsibilities and accountability amongst role players.
- Acceptance and support for the plan amongst stakeholders.
- A plan that comprehensively and concisely covers all aspects related to the conservation requirements of the species and provides realistic targets for the five-year life of this iteration.
- Achieving the conservation targets set for the species.

2. BACKGROUND

2.1 Summary of the conservation status of South Africa's vulture species

The seven resident breeding vulture species found in South Africa are listed in Table 1, along with their conservation status, a brief description of the regional decline, and the population estimates for each species within South Africa.

2.2 Summary of everything known about the species and anything pertinent to its management, in sufficient details, including needs to be researched

The MsAP (Botha et al. 2017) contains brief species' summaries which can be referred to. Section 5 of this document provides detailed information about each species covered in this BMP. This section briefly highlights important details which are relevant to the general management of vultures and their conservation needs. There are various natural history traits that are important to understand for the effective management and conservation of vultures.

- (i) Vultures are obligate scavengers, and they range over large areas to find food, as carcasses are not predictable in space or time. Consequently, vultures often range over provincial and national borders, which necessitates cross-border collaboration in the conservation of vultures.
- (ii) Most vulture species are social feeders; and one carcass may be attended by several other vultures, which makes them susceptible to particular threats such as poisoning. Therefore, any provisioned food must be safe (it cannot contain most Non-steroidal anti-inflammatory drugs (NSAIDs), lead fragments, poisons, certain veterinary drugs etc.), and it cannot be in an area that attracts vultures to a nearby threat (such as powerlines, wind developments, etc.).
- (iii) Vultures are particularly susceptible to lead poisoning due their scavenging lifestyle and their highly acidic stomachs. Carcasses or offal from animals, containing fragments of lead, that are left in the veld pose a risk to vultures.
- (iv) The frontal field of view typical to vultures during foraging and flight, makes them particularly susceptible to collisions with overhead energy infrastructure, such as power lines and wind turbine blades.
- (v) The occurrence and placement of wind turbines in areas regularly used by thermalling, traversing and soaring vultures, compounded by the rotor blur and speed of wind turbine blades, increases their likelihood of collisions with wind turbines.
- (vi) Vultures are large bodied, and regularly perch and roost on unsafe energy infrastructure, often in large numbers, making them increasingly prone to electrocutions.
- (vii) A final consideration is that vulture body parts are used in traditional medicine, to varying degrees in different parts of the country, but particularly in the Eastern Cape, KwaZulu-Natal and Limpopo provinces (Pfeiffer et al. 2015).

The constitution of South Africa provides for the equal enjoyment of all rights and freedoms under section 9. According to section 31, it states that persons belonging to a cultural, religious or linguistic community may not be denied the right to enjoy their culture, practise their religion and use of their language. However, this right may not be exercised in a manner inconsistent with any provision of the Bill of Rights, contained in the constitution. Pertinent to this, is section 24 which highlights the right to have the environment protected, for the benefit of present and future generations, through reasonable legislative and other measures that prevent pollution and ecological degradation and promote conservation (Constitution of the Republic of South Africa no. 108 of 1996). The indiscriminate killing of vultures for use in traditional medicine, however, is unsustainable (McKean et al. 2013). If the practice is not drastically curtailed the long-standing cultural beliefs that relate to vultures will no longer be feasible.

A significant amount of work was initiated in the last 10 years to better understand vulture biology and conservation. Current research gaps include the following questions: (i) What is the role that vultures play in disease ecology? (ii) What is the effect of the use of vultures in traditional medicine on vulture populations in South Africa? (iii) Are mitigation techniques used on power infrastructure helping to reduce mortalities? (iv) Have the numbers of nest-predator species increased due to land-use change? (v) What are the effects of untested NSAIDs on vultures in South Africa?

Table 1. Vulture species that occur in South Africa, their conservation status* and rate of decline. Species are listed in taxonomic order according to the International Ornithological Congress (IOC) World Bird List (Gill and Donsker 2020).

No.	Species	Global status	Regional status ^A	Regional decline	National population estimates	References
1.	Hooded Vulture <i>Necrosyrtes monachus</i>	CR	CR	≥ 25% in 1 generation	100-200 mature individuals in SA	a, e
2.	White-backed Vulture <i>Gyps africanus</i>	CR	CR	80% over 3 generations	3 435 breeding pairs in SA	a, e
3.	White-headed Vulture <i>Trigonoceps occipitalis</i>	CR	CR	≥ 25% in 1 generation	68 breeding pairs (in SA)	a, e, h, i
4.	Lappet-faced Vulture <i>Torgos tracheliotus</i>	EN	EN	≥ 50% in 3 generations (45 y)	166 breeding pairs (in SA)	a, e
5.	Cape Vulture <i>Gyps coprotheres</i>	VU	EN	≥ 50% in 3 generations (48 y)	4 400 pairs (10 000 individuals) regionally	a, e
6.	Palm-nut Vulture <i>Gypohierax angolensis</i>	LC	NA	Not threatened, but data deficient	40 individuals in RSA	a, b
7.	Bearded Vulture <i>Gypaetus barbatus</i>	NT	CR	83% of 3 generations (53 years)	352 to 390 individuals (c. 200 mature birds) regionally	a, c, d

*'Status' refers to the global threat category according to the IUCN Red List of Threatened Species (IUCN 2020), where NA= Not Assessed, LC = Least Concern, NT = Near Threatened, vu = Vulnerable E = Endangered and CR = Critically Endangered. ^A'Regional' refers to the Republic of South Africa, Lesotho and Swaziland. a = IUCN (2020), b = Rushworth and Piper (2004), c = Krüger (2014), d = Krüger et al. (2014a), e = Taylor et al. (2015), f = Snyman (1999), g = Venter (2017), h = B. Hoffman (pers. comm.), i = B. Coverdale (pers. comm.).

3. CONSERVATION STATUS AND LEGISLATIVE CONTEXT

South Africa is a party to a number of international Conventions and other intergovernmental policy frameworks that provide a platform for tackling the main threats to vulture populations. This section outlines legislation that is binding to South Africa.

3.1 International legislation, regional and sub-regional legal instruments governing species conservation

3.1.1 United Nations Sustainable Development Goals

The United Nations Sustainable Development Goals (SDGs) were adopted in September 2015 by 193 Member States of the United Nations General Assembly as part of the wider global development framework, Transforming our World: the 2030 Agenda for Sustainable Development. The 2030 Agenda adopts sustainable development as the organising principle for global cooperation through the 17 Goals. These Goals reflect the Agenda's five key themes of: people, planet, prosperity, peace and partnerships. The 17 goals are further refined into 169 targets.

SDG 14 and SDG 15 are derived directly from the Aichi Targets of the Convention on Biological Diversity (CBD) but it is the cross cutting nature of the SDGs that provides the opportunity to engage across sectors and to highlight the role that vultures play in the broader environment and how their conservation can contribute to the achievement of wider aims such as improvement in human health and development. The SDGs are, however, not legally binding. There is an emphasis on 'national ownership' of the goals: to be as effective as possible, they need to be translated into nationally owned sustainable development strategies and integrated national financing frameworks.

3.1.2 Convention on Biological Diversity

South Africa ratified the Convention on Biological Diversity in 1995. South Africa is committed to sustainable development and international cooperation on matters relating to the environment, development and human rights. The objectives of this Convention, to be pursued in accordance with its relevant provisions, are the conservation of biological diversity, the sustainable use of its components and the fair and equitable sharing of the benefits arising out of the utilisation of genetic resources, including by appropriate access to genetic resources and by appropriate transfer of relevant technologies, taking into account all rights over those resources and to technologies, and by appropriate funding.

The CBD in 2010 adopted the Strategic Plan for Biodiversity 2011-2020 at the 10th Meeting of the Parties (COP10) Nagoya, Japan. The plan outlines 20 Aichi Targets to achieve global biodiversity conservation. These include, amongst others, strategic Goals A and C respectively:

Target 1: By 2020, at the latest, people are aware of the values of biodiversity and the steps they can take to conserve and use it sustainably.

Target 12: By 2020 the extinction of known threatened species has been prevented and their conservation status, particularly of those most in decline, has been improved and sustained.

Article 8 of the Convention refers to *in situ* conservation and outlines contracting parties' obligations to: (i) establish systems of protected areas (8(a)); (ii) maintain viable populations of species *in situ* (8(d)); promote the recovery of threatened species by implementing plans or other strategies (8(f)); and cooperate in providing financial support for *in situ* conservation (8(m)). Article 8(k) states that contracting parties shall '[d] develop or maintain necessary legislation and/or other regulatory provisions for the protection of threatened species and populations'. This has direct relevance to the vulture species that occur in South Africa, most of which are highly threatened. It would be thus reasonable, if not a requirement, for South Africa to adopt legislation that provides for the implementation of various domestically binding instruments that provide for the conservation and protection of vultures.

3.1.3 The Convention on International Trade in Endangered Species of Wild Fauna and Flora

South Africa is a Party to the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES), which aims to ensure that international trade in wild animals and plants is legal, sustainable and traceable, and does not threaten the survival of the species in the wild. All the vulture species endemic to South Africa are listed on Appendix II of CITES, through the Order listing "Falconiformes". This implies that trade in specimens (live and dead animals, including their parts and derivatives) of the species is regulated by means of a permit system subject to relevant conditions. (Appendix II listing consists of species not necessarily threatened with extinction but may become so unless trade is regulated, and species whose specimens in trade look like those of species listed for conservation reasons).

3.1.4 The International Union for Conservation of Nature

The IUCN was established in France in 1948 as the "International Union for the Protection of Nature". The IUCN brings together states, government agencies and a diverse range of non-governmental organisations (NGOs) working at field and policy levels, together with scientists and experts to protect nature. The IUCN Red List is a tool to determine the risk of extinction to species and plays an important role in guiding conservation activities of governments, NGOs and scientific institutions.

South Africa became a State Member of the IUCN on 23 July 1993. The IUCN is increasingly playing a prominent role in guiding conservation activities of governments, NGOs and scientific institutions with a goal of providing information and analyses on the status, trends and threats to species in order to inform and catalyse action for biodiversity conservation. As such, an entire series of guidelines on mitigating the impacts of renewable energy, including onshore wind energy, have been generated through the IUCN structures. The IUCN uses a scientifically rigorous approach to determine risks of extinction that is applicable to all species in order to produce the IUCN Red List of Threatened Species. The IUCN Species Programme, working with the IUCN Species Survival Commission (SSC) and with members of the IUCN, draws on and mobilises a network of scientists and partner organisations working in almost every country in the world, which collectively hold what is likely the most complete scientific knowledge base on the biology and conservation status of species. The major role of the SSC is to provide information to IUCN on the conservation of species and on the inherent value of species and their role in:

- ecosystem health and functioning,
- the provision of ecosystem services, and
- the provision of support to human livelihoods.

3.1.5 The Convention on the Conservation of Migratory Species

South Africa became a party to the Convention on the Conservation of Migratory Species (CMS) of Wild Animals (also known as the CMA or Bonn Convention) on the 1st of December 1991. This convention aims to conserve terrestrial, aquatic and avian migratory species throughout their range. The mandate for the Vulture MsAP was established at the 11th CMS Conference of Parties (COP11) in November 2014. CMS Resolution 11.14 on the Programme of Work on Migratory Birds and Flyways was adopted, and Action 9 of the Resolution, under the Species Conservation Actions section, seeks to promote the development, adoption and implementation of species action plans for priority species in line with CMS priorities for concerted and cooperative action.

During the CMS 12th Conference of Parties (COP12) held in Manila in 2017, a MsAP for the conservation of African-Eurasian Vultures was adopted. The Vulture MsAP aims to provide a comprehensive, strategic conservation Action Plan covering the geographic ranges of all 15 species of migratory African-Eurasian vultures and to promote concerted, collaborative and coordinated international actions towards the recovery of these populations to acceptable levels by 2029. The Vulture MsAP has been designed to ensure that it is relevant to each and every one of the 128 Range States covered by the plan.

South Africa is one of the 128 range states included in the MsAP. Each range state is encouraged to utilise the Vulture MsAP to develop a tailored National Vulture Conservation Strategy focusing on the species that occur within their jurisdiction and address the specific threats each species is facing. All the vultures that occur in South Africa (except for the Bearded Vulture and the Palm-nut Vulture) are listed on CMS Appendix I, which comprises endangered migratory species. CMS parties are encouraged by the IUCN's Hawaii Recommendation (IUCN 2016); 'Find a path forward to address concerns over the use of lead ammunition in hunting', to engage with hunters, industry and other stakeholders (section 2.a) and to phase-out 'lead ammunition used for hunting in areas where scavengers are at particular risk from the use of lead ammunition'.

In addition to the species listings, the CMS have adopted a number of resolutions and guidelines related to the energy sector. The CMS Energy Task Force was established in 2015, in accordance with Resolution 11.27 (Rev. COP13) Renewable Energy and Migratory Species, to support the implementation of these resolutions and the use of relevant guidelines.

3.1.6 CMS Memorandum of Understanding on Birds of Prey

On the 4th December 2008, South Africa signed the CMS Memorandum of Understanding on Birds of Prey (i.e. the CMS Raptors MoU), which is a non-binding Multilateral Environmental Agreement aiming to improve domestic legal protection for migratory birds of prey. The Raptors MoU is responsible for the overarching coordination and implementation of the Vulture MsAP across the range.

3.1.7 Stockholm Convention on Persistent Organic Pollutants

The Stockholm Convention on Persistent Organic Pollutants (POPs) was adopted on 22 May 2001 and entered into force on 17 May 2004 (UNEP 2009). It aims to protect human and environmental health by regulating and banning POPs to protect human health and the environment from persistent organic pollutants. The Convention's list of regulated POPs (the list for all regulated POPs is in Annex A of the convention, and includes dichlorodiphenyltrichloroethane (DDT) and dieldrin can be accessed at: (<http://chm.pops.int/TheConvention/Overview/TextoftheConvention/tabid/2232/Default.aspx>).

Organochlorine pesticides have been linked to population-level reproductive problems in raptors worldwide (Ames 1966; Grier 1982; Opdam et al. 1987; Newton and Haas 1988; Olsen et al. 1992). Although South Africa became a signatory to the Convention in 2001 and ratified it in 2002 and particularly following the malaria epidemic in 2000, it registered for exemption to continue the use of DDT only for disease vector control in accordance with the World Health Organization recommendations and guidelines. The occurrence of residues of DDT and its metabolites (dichlorodiphenyldichloroethylene and DDD) in White-backed, Lappet-faced and Cape Vultures in South Africa (Van Wyk et al. 1993; Van Wyk et al. 2001) is likely to persist in the vulture populations foraging in the malarial areas of southern Africa as a result of the previous and continued use of DDT.

3.1.8 Rotterdam Convention on the Prior Informed Consent Procedure for Certain Hazardous Chemicals and Pesticides in International Trade

The Rotterdam Convention was signed in 1998 and entered into effect in 2004 (UNEP-FAO 2017). It focuses on prior informed consent as a key tool for developing countries to make informed decisions on the import and use of highly toxic chemicals. It enables member governments (including South Africa) to exchange information on banned or severely restricted chemicals and to prevent unwanted trade in certain chemicals (Annex III). This list comprises pesticides that have been banned or severely restricted for health or environmental reasons and it includes carbofuran, an agricultural pesticide that can kill non-target species, such as humans and vultures, where poisoning could occur via the food chain, by secondary exposure and by direct poisoning with laced bait (Otieno et al. 2010). It should also be noted that the Convention does not ban or restrict any chemicals, nor does it mean that any individual country must automatically prohibit their import, it is for information exchange about the chemical characteristics, in order to provide for a national decision-making process on their import and export. The Rotterdam Convention should result in a reduction on the use of these chemicals, but some of these still seem to be widely available in South Africa and have been implicated in numerous vulture mass-poisoning events (Ogada et al. 2016a). Indeed, the easy availability of carbamate, organophosphate and other pesticides, could be the key cause of intentional and unintentional poisoning of vultures in South Africa (Ogada 2014). South Africa became a Party to the Rotterdam Convention on 04 September 2002.

3.1.9 Agreements to create Transfrontier Conservation Areas

Although there is no specific legislation that provides for transfrontier initiatives, there are multilateral agreements between South Africa and various neighbouring countries, which have resulted in six

transfrontier conservation areas being established. These include the /Ai/Ais-Richtersveld Transfrontier Park, Kgalagadi Transfrontier Park, Great Limpopo TFCA, Greater Mapungubwe TFCA, Lubombo TFCA and Maloti-Drakensberg TFCA (Department of Environmental Affairs 2019). The latter is particularly important for vultures, as it comprises much of the breeding range of southern Africa's geographically and genetically isolated population of Bearded Vultures (Krüger et al. 2014a; Krüger et al. 2015a). Similarly, the 35 000 km² Great Limpopo TFCA contains breeding populations of four vulture species (Murn et al. 2013; Thompson et al. 2017a), and the South African section of the Lubombo TFCA might be important for White-backed (Taylor et al. 2015) and Palm-nut Vultures (BirdLife International 2016). The South African Development Community's (SADC) Protocol on Wildlife Conservation and Law Enforcement requires each of the states that have signed memorandums of understanding to establish TFCAs to cooperate in the conservation and sustainable use of their shared wildlife resources (SADC 1999).

3.1.10 Southern African Development Community Protocol on Wildlife Conservation and Law Enforcement

The SADC is a regional organisation that was established in 1992, to continue strengthening ties within the southern African region. SADC protocols are legally binding documents, to which member states are committed. SADC passed its Protocol on Wildlife Conservation and Law Enforcement in 1999. The Protocol aims to establish a common framework for the conservation and sustainable use of wildlife resources among member states and to assist with the enforcement of laws governing those resources (SADC 1999). It encourages SADC states to cooperate over shared resources and discourages them from damaging biodiversity (Wolmer 2003; Holmes-Watts and Watts 2008; Blackmore and Trouwborst 2018).

Old World vultures can be considered a shared resource, because their large home ranges transcend international borders: South African legislation can affect vultures that travel between Lesotho, Swaziland, Mozambique, Zimbabwe, Botswana, Zambia, Malawi, Namibia and Angola (Phipps et al. 2013; Krüger et al. 2014b; Botha et al. 2017), all of which are among the 14 SADC members. SADC states are required to develop public education programmes concerning wildlife conservation, to support research that contributes to the sustainable use and conservation of wildlife and to adopt and enforce policy and legal instruments necessary to ensure the conservation and sustainable use of wildlife resources (Articles 5, 6 and 7). Parties must also have restrictions on trade in wildlife resources and products and protect wildlife resources and wildlife habitats to ensure the maintenance of viable wildlife populations (Article 7). Parties must also cooperate in wildlife law enforcement and allocate appropriate financial and human resources required for the effective application of the legislation governing the conservation and sustainable use of wildlife (Article 9).

The Protocol provides an effective vehicle for neighbouring SADC countries to set up TFCAs and transfrontier parks (TFP) (Article 4). A TFCA differs from a TFP (which is a legally declared conservation area) in that it contains multiple land uses that promote the conservation of, *inter alia*, biodiversity (Wolmer 2003). In both instances (TFCAs and TFPs), the threat to vultures (e.g. poisoning, persecution) could be specifically regulated, if not precluded. As mentioned earlier, the Protocol is a powerful tool that could be used specifically for the protection of vultures at a regional scale.

3.1.11 Convention Concerning the Protection of the World Cultural and Natural Heritage 1972

The Convention Concerning the Protection of the World Cultural and Natural Heritage 1972 (also known as the World Heritage Convention) (UNESCO 1972), links nature conservation to the preservation of cultural properties. Its definition of 'natural heritage' includes 'areas that constitute the habitat of threatened species of animals' (Article 2). South Africa ratified the convention in 1997 and as of 31 January 2017, 193 states were part of the convention. The states recognise that their heritage constitutes a world heritage and they accept that it is their duty to protect it (Article 6).

Where a world heritage site includes habitat critical for the survival of one or more species of vultures and should this habitat be included in the outstanding universal value that led to the site's inscription, the state party responsible for the site would be obliged to safeguard that habitat as part of a global heritage. Should, however, the vulture habitat not be included in the outstanding universal value that led to the site's inscription, the Convention would provide little if any impetus to have the habitat safeguarded. Furthermore, whereas the Convention covers both natural and cultural physical characteristics in intangible heritage (Articles 2 and 3), a species irrespective of its threatened status or its global charisma, by definition, cannot qualify as an 'outstanding universal value'. In many respects, such limitations add to the sentiment that the scope of the Convention requires reconsideration (Strasser 2002). Once a World Heritage Site is declared under the World Heritage Convention Act (Act no 49 of 1999), it is recognised as a protected area under NEMPAA. The area is then also covered under the Regulations for the Proper Administration of Special Nature Reserves, National Parks and World Heritage Sites as amended (2014) These regulations provide for the same protection for vultures and vulture habitat occurring inside inscribed World Heritage Sites as in National Parks.

3.1.12 African Convention on the Conservation of Nature and Natural Resources

The African Convention on the Conservation of Nature and Natural Resources (also known as the Maputo Convention) was adopted in Maputo in 2003 and entered into force in 2016 and was amended by its parties in 2017 (African Union 2003). This Convention aims to 'enhance environmental protection' and 'foster the conservation and sustainable use of natural resources' (Article II) and it supports the creation of a network of conservation areas and environmental management that is based on scientific research (Article XVIII). Despite the Convention only being ratified by South Africa in 2013, the aims and principles had already influenced the drafting of South Africa's biodiversity conservation legislation (Blackmore 2018). Parties are obliged, under Article IX, to 'maintain and enhance species and genetic diversity of plants and animals', paying particular attention to 'socially, economically and ecologically valuable species that are threatened'. With regards to hunting and capturing, the Convention prohibits the use of indiscriminate means of taking and the use of means that are capable of causing serious disturbance to populations of a species (Article IX, 3 (b) (iii)), which must include drugs and poisons. It is the most comprehensive regional treaty on the conservation of natural resources and the environment, however, as with most Multilateral Environmental Agreements (MEAs), there are few penalties for non-compliance, making full implementation very unlikely (Ogada 2014). Nonetheless, this Convention, together with the SADC Protocol, provides individual and collective foundation for, at least, southern African states to conserve and protect vultures.

3.2 National legislation governing species conservation

South Africa's legislation and policies for environmental management, including biodiversity conservation, has undergone profound changes in the past decade. South Africa has only recently introduced an obligation for management plans as part of the regulations promulgated in terms of the National Environmental Management: Biodiversity Act (NEM:BA) (Act No. 10 of 2004). This policy and legal development process is on-going. Systems to implement and enforce legislation are in place but the challenge is complex. Collaboration amongst stakeholders is required if the decline of vulture species is to be curbed.

3.2.1 The Constitution of the Republic of South Africa

Conservation in South Africa is premised on Section 24 of the Constitution of the Republic of South Africa (Act No. 108 of 1996) which provides:

Everyone has the right:-

- (a) To an environment that is not harmful to their health or wellbeing, and
- (b) To have the environment protected for the benefit of present and future generations, through reasonable legislation and other measures that
 - i) Promote conservation, and
 - ii) Secure ecologically sustainable development and use of natural resources while promoting justifiable economical and social development.

If Section 24 were to be paraphrased to highlight the importance of conserving vultures, the rights of citizens of South Africa would be impinged upon in the following manner according to each section:

- (a) An environment without vultures and their role in cleaning the environment of animal carcasses poses a risk to the health and wellbeing of all South Africans.
- (b) Vultures are an integral part of the environmental system that needs to be conserved for present and future generations. If the current declines continue unabated, local extinctions will occur.

Furthermore, various sections of the Constitution afford protection to persons who utilise vultures either within a cultural or traditional context. No one right supersedes another, and any conservation action needs to be cognisant of these sections. Such sections include:

- Section 31. Cultural, religious and linguistic communities:

- (1) Persons belonging to a cultural, religious or linguistic community may not be denied the right, with other members of that community- (a) to enjoy their culture, practise their religion and use their language; and (h) to form, join and maintain cultural, religious and linguistic associations and other organs of civil society.
- (2) The rights in subsection (1) may not be exercised in a manner inconsistent with any provision of the Bill of Rights.

It is however important to also note,

- (i) that in some instances the poisoning of vultures is driven by the demand for vulture parts amongst a certain sector of the community;

- (ii) harvesting vultures for sale to traditional healers is a source of income for some people while;
 - (iii) use of vultures is a practice by both the traditional healers' and the sector of the community that believes in the healing powers of the vulture made traditional medicine.
- Section 15 of the Constitution entitles people to believe in what they choose to: Everyone has the right to freedom of conscience, religion belief, thought and opinion.

Section 9 of the Constitution guarantees equality before the law and further adds: quality included the full and equal enjoyment of all rights and freedoms.

The protection of vultures and the ecosystem services that they provide is afforded protection by the Constitution and the rights contained therein which should be balanced to ensure the survival of vultures and the future sustainable use of the resource. The unregulated use of vultures, i.e. harvesting of vultures will ultimately result in the extinction of the species and thus appropriate legal mechanisms must be implemented to align with Section 24(b) of The Constitution.

3.2.4 National Environmental Management Act

NEMA creates the fundamental legal framework that gives effect to the environmental right guaranteed in section 24 of the Constitution. The Act provides for cooperative governance in relation to environmental matters by establishing the necessary government institutions that will ensure proper implementation of environmental protection and management. NEMA provides a framework in which development or resource use projects are established in a sustainable manner, taking into account their possible negative impact on the environment. Within this framework, development or resource use in South Africa are now considered economically, socially and environmentally integrated processes.

NEMA provides general principles of environmental management that are to be applied in all decision making undertaken by the state where the environment may be affected (Section 2). The primary purpose of these principles is to ensure the progressive achievement of the 'environmental right' held in the Bill of Rights in the country's constitution (Republic of South Africa 1996).

NEMA includes a requirement for an Environmental Impact Assessment (EIA) to be undertaken prior to any activity taking place that may significantly harm the environment (Section 22 and 28). These activities are listed in three Government Gazette notices. It is common cause that the effectiveness of the EIA process is directly dependent on the environmental assessment practitioner, avian specialists and, importantly the assessing government official, to understand the susceptibility of vultures to both direct and indirect consequences of a potentially harmful activity being undertaken. Such understanding would need to include the applicability of mitigation and remediation measures that would render the impact on vultures negligible should the activity be permitted. DFFE has developed a screening tool that includes requirements for specific studies and activities if certain conditions occur. As part of the screening tool, specific Protocols are published in the Government Gazette. The Birdlife Africa guidelines for Wind and Solar Development that has been used in the past, has been strengthened and published as a Protocol

on Birds, specifically pertaining to infrastructure. The Protocol contains requirements a year-long avifaunal study of the windfarm facility site before the EIA is initiated, for activities close to for instance roosts and feeding sites, and requires a study on cumulative impacts in a 10km radius and modelling of expected mortality and monitoring during operations. A specific Protocol for the mitigation of impacts of Wind Energy on Vultures are also in the process of being developed, based on the risk model and map by UCT. The decision-making process also takes into consideration the guidelines for transmission and distribution infrastructure developed by ESKOM.

NEMA also provides for the promulgation of specific environmental legislation, and a number of sections within both NEM:PAA and NEM:BA could be utilised to further strengthen vulture conservation.

3.2.5 National Environmental Management: Protected Areas Act

The National Environmental Management: Protected Areas Act (NEM:PAA) (Act No. 57 of 2003) provides for the protection and conservation of ecologically viable areas representative of South Africa's biological diversity and its natural landscapes and seascapes. In addition, it provides for the establishment of a national register of all national, provincial and local protected areas, for the management of those areas in accordance with national norms and standards, for intergovernmental cooperation and public consultation in matters concerning protected areas and for the continued existence, governance and functions of South African National Parks (SANParks). NEM:PAA distinguishes between several categories of protected areas, namely: special nature reserves, national parks, world heritage sites, nature reserves, and protected environments. It also recognises world heritage sites, marine protected areas, specially protected forest areas, and mountain catchment areas. Protected areas are vital for ecological sustainability and adaptation to climate change, serving as nodes in the ecological infrastructure network. Chapter 3 provides reasons for the declaration of protected areas, including the protection of species and their habitats. This has special relevance to South Africa's vulture species, most of which are endangered or critically endangered and provide important, if not critical, environmental services to people and livestock (Whelan et al. 2008; Moleón et al. 2014; Morales-Reyes et al. 2018).

3.2.6 National Environmental Management: Biodiversity Act

The National Environmental Management: Biodiversity Act (NEM:BA) (Act No. 10 of 2004) provides for, among others, the management and conservation of biological diversity within the Republic; the use of indigenous biological resources in a sustainable manner; the fair and equitable sharing among stakeholders of benefits arising from bio-prospecting involving indigenous biological resources; and to give effect to ratified international agreements relating to biodiversity which are binding on the Republic.

The Minister may, in terms of Section 56 of NEMBA and by Notice in the Gazette, publish a list of species that are threatened or in need of national protection. Currently, with the exception of the Palm-nut Vulture, all breeding vulture species are listed as critically endangered, endangered, vulnerable or protected. Subsequent to the substantial review of the threatened or protected species list, all vulture species are included in one of these categories. More specifically, NEMBA regulates restricted activities involving listed threatened or protected species through a permit system. Section 57(1) of NEMBA specifies that a

person may not carry out a restricted activity involving a specimen of a listed threatened or protected species without a permit issued in terms of Chapter 7 of the Act. Unfortunately, this is presently only addressing trade issues, and no other activities.

Section 43(1)(b) of NEMBA provides that any person, organisation or organ of state desiring to contribute to biodiversity management may submit to the Minister for his or her approval a draft management plan for an indigenous species listed in terms of section 56; or which is not listed in terms of section 56 which does warrant special conservation attention; or a migratory species to give effect to the Republic's obligations in terms of an international agreement binding on the Republic.

3.2.7 Threatened or Protected Species Regulations

To achieve the objectives of NEM:BA, the Department promulgated the Threatened or Protected Species (TOPS) Regulations, 2007. The purpose of these regulations, amongst others, is to:

- further regulate the permit system set out in Chapter 7 of the NEMBA in so far as that system applies to restricted activities, as defined in NEM:BA involving specimens of listed threatened or protected species;
- provide for the registration of captive breeding operations, commercial exhibition facilities, game farms, nurseries, scientific institutions, sanctuaries and rehabilitation facilities and wildlife traders;
- provide for the regulation of the carrying out of a specific restricted activity, namely hunting;
- provide for the prohibition of specific restricted activities involving specific listed threatened or protected species;
- provide for the protection of wild populations of listed threatened species

In terms of the TOPS Regulations a risk assessment is compulsory if the restricted activity involves a wild population of a listed critically endangered species. These measures provide a framework for coordinated action to conserve *inter alia* vulture species.

3.2.8 National Environmental Management: Waste Act

The National Environmental Management: Waste Act (Act No. 59 of 2008) (Republic of South Africa 2009) regulates waste management to protect public health and the environment. It provides for measures to prevent pollution and ecological degradation and for the remediation of contaminated land. Habitat used by vultures for bathing, breeding and foraging may be protected under Part 6, section 26(1) (a) of the Act, which prohibits the illegal disposal of waste on land or in water bodies. Similarly, littering is prohibited under section 27(2)(a) of the Act and this should benefit Cape Vultures in particular, as this species is known to ingest small pieces of plastic and glass (Benson et al. 2004; Pfeiffer et al. 2017b).

3.2.9 National Heritage Resources Act

The National Heritage Resources Act (NHRA) (Act No. 25 of 1999) (Republic of South Africa 1999) empowers civil society to conserve, at a national level, the Republic's national heritage resources 'so that

they may be bequeathed to future generations'. The NHRA also provides for provincial heritage resources authorities to designate heritage areas to 'protect any place of environmental or cultural interest' (section 31). Many South Africans have strong cultural beliefs surrounding vultures and therefore the NHRA could perhaps be used to designate areas that protect vultures, such as breeding, bathing and foraging habitat.

3.2.10 Animal Protection Act

Sections 2(d) and 2(j) of the Animals Protection Act (Act No. 71 of 1962) (Republic of South Africa 1962) respectively state that an offence has been committed by: Any person who – 'lays or exposes any poison or any poisoned fluid or edible matter of infectious agents, except for the destruction of vermin or marauding domestic animals or without taking reasonable precautions to prevent injury or disease being caused to animals' or 'lays any trap or other device for the purpose of capturing or destroying any animal, wild animal or wild bird the destruction of which is not proven to be necessary for the protection of property or for the prevention of the spread of disease'.

3.2.11 South African National Forest Act

Under Section 15(1) of the South African National Forests Act (Act No.84 of 1998), 'no person may cut, disturb, damage, destroy or remove any protected tree: or collect, remove, transport, export, purchase, sell, donate or in any other manner acquire or dispose of any protected tree, except under a licence granted by the Minister' (Republic of South Africa 1998). Contravention of this Act is an offence and may result in a fine and/or imprisonment for up to three years. Certain vulture nesting trees, including *Breonadia salicina*, in which Hooded Vultures nest in Limpopo Province, are protected under this Act (Republic of South Africa 2011) and the current sale of furniture made from this tree species at various locations in the Lowveld without a permit, is an offence and requires investigation and enforcement (Thompson and Blackmore 2020). Another vulture nesting tree species listed as protected is *Vachellia erioloba*, which is widely used by nesting White-backed Vultures in the Northern Cape and Free State provinces (Mundy et al. 1992). Despite its protection, *V. erioloba* is vulnerable to clearing for 'improved grazing', irrigation pivots used in agriculture and it is used for firewood and building materials (Seymour and Milton 2003; Colahan 2004). This is especially prevalent in the southern-most breeding clusters for White-backed vultures in the Northern Cape along the Vaal-Gariep system.

3.2.12 Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act

Section 7 (2) (a) of the Fertilisers, Farm Feeds, Agricultural Remedies and Stock Remedies Act (Act No. 36 of 1947) (Republic of South Africa 1947) requires that: 'No person shall for reward or in the course of any industry, trade of business –

- (i) use, or recommend the use of, any agricultural remedy or stock remedy for a purpose or in a manner other than that specified on the label on a container thereof or described on such container

- (ii) use any agricultural remedy unless he is a pest control operator registered in terms of this Act or otherwise than in the presence and under the supervision of a pest control operator so registered.'

Under Section 7 (2) (b) of the Act, there is an exemption for veterinarians to use stock remedies for purposes other than those instructed on the label.

3.2.13 The Hazardous Substances Act

The Hazardous Substances Act (Act No. 15 of 1973) (Government of South Africa 2000), controls the importation, manufacture, sale, use, operation and application of hazardous substances, including those that are toxic, corrosive and irritant. Substances listed as Group I or Group II hazardous substances have specific requirements for their sale and distribution. Group IA hazardous substances includes leaded paint (Department of Health 2009), which has been shown to reduce fertility of captive Cape Vultures (Naidoo et al. 2012). Group I hazardous substances also includes some pesticides, such as strychnine, which was widely used in South Africa to poison mammalian predators and indirectly poisoned vultures (Berliner 1984; Allan 1989).

3.2.14 CITES Regulations

It is a requirement of CITES that Parties must regulate international trade through national legislation, hence the promulgation of the CITES Regulations in 2010 under NEMBA, in order to give effect to the provisions of CITES. All vultures are listed in Appendix II of CITES and international trade is regulated.

3.2.15 Norms and Standards for Biodiversity Management Plans for Species

NEMBA makes provision for the development of Biodiversity Management Plans for Species (BMP-S). To effect this, the Department developed Norms and Standards (N & S) for BMP-S which were gazetted in March 2009 for implementation. The purpose of these N & S is to provide a national approach and minimum standards for the development of a BMP-S. A BMP-S can be developed by any person, or organ of state desiring to contribute to the management of biodiversity in South Africa and achievement of the objectives of the NEMBA. Additionally, a BMP-S can be developed for any indigenous or migratory species. The BMP aims to provide for the long-term survival of a species in the wild and provides the platform for an implementing organisation or responsible entity as appointed by the Minister to monitor and report on the progress regarding the implementation of the BMP.

3.3 Provincial legislation (Ordinances)

The protection of vultures in each of South Africa's nine provinces is governed by the provisions set out in their respective legislation as conservation is a concurrent competency in terms of the Constitution. However, not all the vulture species are afforded the same level of protection under such provincial legislation, as certain existing provincial legislation is outdated. Contravening the various provisions

within these varying suites of legislation, may result in fines of varying amounts and/or imprisonment of varying periods, depending on the level of protection afforded to vultures under these Acts/Ordinances. These varying degrees of protection provide further support for a National BMP for vultures.

4. SPECIES DETAILS

Taxonomy

Kingdom: Animalia
 Phylum: Chordata
 Class: Aves
 Order: Accipitriformes
 Family: Accipitridae
 Subfamily: Aegypiinae and Gypaetinae
 Genus: Gyps, Necrosyrtes, Coprotheres, Torgos, Trigoniceps, Gypohierax, and Gypaetus

4.1 Bearded Vulture (*Gypaetus barbatus meridionalis*)

Global status: Near Threatened (BirdLife International 2022)

Regional status: Critically Endangered (Krüger 2015)

Distribution: Regional population restricted to highlands of Lesotho and South Africa along the Drakensberg escarpment of eastern KwaZulu-Natal, north-eastern Eastern Cape and north-eastern Free State (Krüger, 2015) (Figure 1).

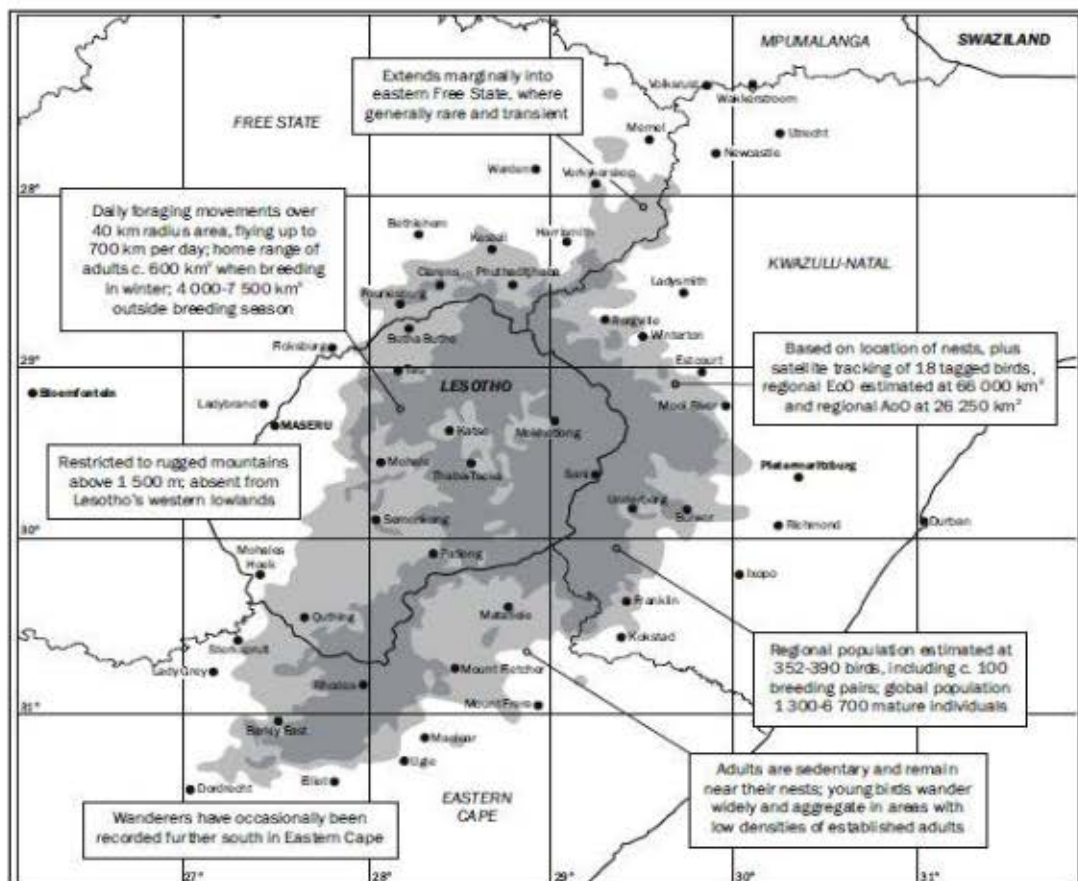


Figure 1: Distribution of Bearded Vulture within southern Africa (Krüger 2015)

Population size and trend: The regional population is estimated at 352-390 birds of which c. 200 are mature individuals (Krüger et al. 2014a). The decline over the last three generations (i.e. 53 years) is estimated at 82.8% (Krüger 2014). The achievement of a positive growth rate would require a reduction in mortality rates of >50% and an increase in productivity of >25% (Krüger 2015).

Movements: In southern Africa, a tracking study indicated that breeding birds are largely sedentary and forage within close proximity of their nests; juvenile and immature birds can cover most of the species' range while foraging, regularly crossing the border between Lesotho and South Africa (Krüger et al. 2014b).

Habitat: The species occupies remote mountainous areas, with precipitous terrain, usually above 1,000 m. In southern Africa, the species is restricted to higher altitudes such as the Maloti-Drakensberg Mountains. In southern Africa it is almost entirely dependent on livestock carcasses for food due to the low density of wild ungulates over much of its range.

Ecology: As a scavenger, Bearded Vultures consume prey remains left by predators or other scavengers; 70% of the biomass of their diet is bones. Of the remainder, 25% consists of soft tissue and 5% skin (Hiraldo et al. 1979). Only during the period when they are raising young do they need soft tissue. Bearded Vultures preferentially consume large bones up to 25 cm in length and 3.5 cm in diameter (Llopis 1996). Bones too big to be swallowed whole are dropped onto a rocky surface from a 20-70 m height while in flight, with the birds collecting the fragments and the marrow (Boudoint 1976). They construct large nests (averaging 1 m in diameter), composed of branches and wool, situated in remote potholes or caves or, less frequently, on remote overhanging cliff ledges that are re-used over the years. Breeding occurs from May-December in southern Africa (Ferguson-Lees and Christie 2001). Eggs are incubated for 54 days on average and nestlings fledge after almost four months in the nest (Margalida 2002). In the case where two eggs are laid, obligatory 'cainism' occurs in which the older sibling kills the younger (Thaler and Pechlaner 1980), a common trait in larger raptors.

Major threats:

Unintentional poisoning (poison baits). Feeding on carcasses poisoned by poison baits targeting mammalian predators is thought to be the most significant cause for declines in this species in southern Africa (Krüger 2014).

Collision with energy infrastructure (powerlines). Mortalities of birds colliding with power lines and other cables are known from southern Africa (Krüger 2014). Collisions are likely to increase due to increased electrification of the Lesotho highlands (Rushworth and Krüger 2014). There is indirect evidence to support that the abandonment of territories is based on the density of power lines within a pair's territory (Krüger et al. 2015b)

Unintentional poisoning (lead). A study by Krüger and Amar (2018) revealed lead accumulation in the bones of Bearded Vultures in southern Africa suggesting a long-term exposure to this heavy metal in southern Africa. Ingestion of lead particles when feeding on carcasses containing lead shot or fragments of lead bullets is a source of exposure.

Direct persecution. The species is targeted for the traditional medicine trade or use of body parts such as feathers for ceremonial purposes (Mundy et al. 1992; Maphisa 1997; Mander et al. 2007). The birds are either poisoned, trapped or shot. Gin traps and Coyote Getters have been used to capture and kill Bearded Vultures in the Free State Province (Ambrose 1983; Colahan 1991; Colahan and Esterhuizen 1997), in Lesotho (Ambrose 1983; Blair and Blair 1983) and in KwaZulu-Natal (pers. Obs., S. Krüger). Direct persecution through shooting may increase as the number of firearms increases in Lesotho (Maphisa 1997). One of the marked birds in South Africa was shot and killed in the Free State province in 2017 and a fledgling was killed in Thaba-Tseka District in Lesotho in 2019 (pers. Obs. S. Krüger, C. Kelly).

Secondary threats:

Decline of food availability. A loss of wild ungulates, improved animal husbandry practices and improved animal hygiene is resulting in reduced food supply (Boshoff et al. 1983).

Disturbance at nest sites. A range of human activities in close proximity to nesting sites may have an impact on breeding success and may cause abandonment of previously successful nests (Guy 1974; Brown 1991; Vernon and Boshoff 1997; Kopij 2001; Krüger et al. 2015b). These include theft of eggs or nestlings from the nest, veld fires, livestock farming activities and recreational activities such as mountaineering, climbing and aviation. A range of developments and construction could have a similar effect.

Habitat loss and degradation. The change in land use from livestock farming to monocultures has and will further reduce the foraging range of the species.

Potential threats:

Collision with energy infrastructure (wind farms). Proliferation of wind farms in various parts of the species' range (e.g. Eastern Cape and Lesotho) should be closely monitored to assess and record any impact on the species. Rushworth and Krüger (2014) and Reid et al. (2014) predict devastating consequences for the southern African Bearded Vulture population should the several thousand wind turbines currently planned for development in the Lesotho Highlands, materialise.

Genetic bottlenecks. The small, isolated southern African population could in the long term suffer a reduction in genetic diversity which could influence breeding success and its ability to adapt to global change, and ultimately reduce the probability of the persistence of this population. This could also apply to planned re-introductions, if these reintroduced populations are geographically isolated and genetic exchange with existing wild populations is unlikely and/or continued genetic supplementation does not take place.

Climate change. It is predicted that species breeding at higher altitudes, such as Bearded Vulture in southern Africa, may experience range contractions due to increased temperatures (Simmons and Jenkins 2007).

4.2 White-headed Vulture (*Trigonoceps occipitalis*)

Global Status: Critically Endangered (BirdLife International 2022)

Regional Status: Critically Endangered (Allan 2015a)

Distribution: This species has an extremely large range in sub-Saharan Africa from Senegal, Gambia and Guinea-Bissau, east to Eritrea, Ethiopia and Somalia, and south to easternmost South Africa and Swaziland (Figure 2). Occurs in northern regions of South Africa and in eastern Swaziland (Mundy 1997). Regionally confined to conservation areas in Lowveld regions of Limpopo and Mpumalanga provinces, the Zululand region of KwaZulu-Natal and the Swaziland Lowveld.

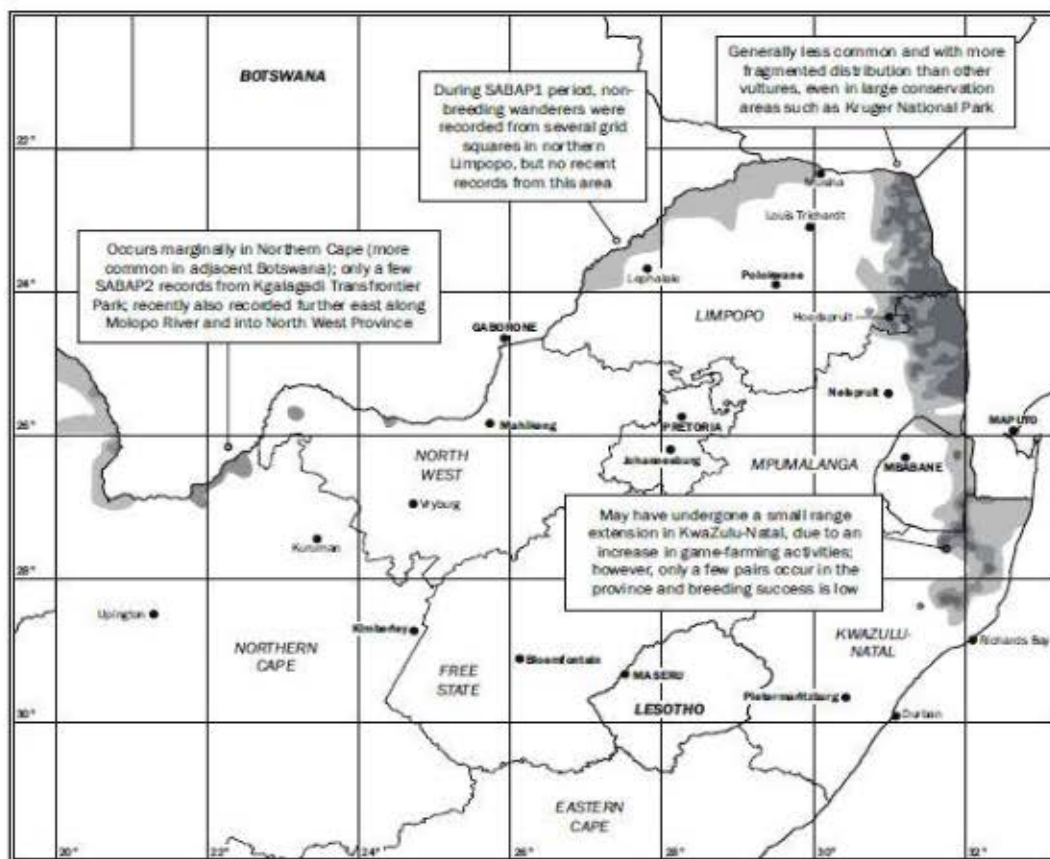


Figure 2: Distribution of White-headed Vulture in South Africa & Eswatini (Allan 2015a)

Population size and trend: The species has undergone a rapid population decline across its range.

Movements: Adults are largely sedentary, perhaps more so than any other African vulture; however, immatures are more nomadic (del Hoyo et al. 1994; Ferguson-Lees and Christie 2001). Compared to many vulture species, there is little knowledge of the movements (Murn and Holloway 2014) but recent results from satellite-tracked individuals in South Africa (Coordinating Unit of the Raptors MOU 2015) show individuals moving between South Africa and Mozambique, albeit with apparently smaller home ranges than some of the other African vultures.

Habitat: White-headed Vultures prefer mixed, woodland at low altitudes, avoiding semi-arid thorn belt areas (Mundy et al. 1992). It generally avoids human habitation (Mundy et al. 1992).

Ecology: It is a predator (Murn 2014) but also feeds on carrion and bone fragments from large and small carcasses. It feeds alone or in pairs, rarely more than two pairs congregating at larger carcasses. It often snatches food from other vulture species, consuming it nearby and it is often the first vulture species to arrive at a carcass (Mundy et al. 1992). It is known to take small or weak live prey, but may also scavenge from other raptors (del Hoyo et al. 1994). The species is thought to be a long-lived resident that maintains a territory (Murn and Holloway 2014; del Hoyo et al. 1994). It nests and roosts in trees, most nests being in *Vachellia* or *Senegalia* spp. or baobabs (Mundy et al. 1992). The species is highly sensitive to land use and is largely restricted to protected areas (Murn et al. 2015).

Major threats:

Unintentional poisoning (poison baits). Poisoned baits targeting mammalian carnivores causing livestock losses kill these birds when they feed directly on the baits themselves or secondarily when they feed on animals killed by poison baits (Ogada et al. 2016).

Habitat loss and degradation. Land use changes through agricultural intensification and development threaten this species throughout its range (Mundy et al. 1992; BirdLife International 2017).

Intentional poisoning (for use in African traditional medicine). This is a major threat in West, Central and southern Africa (Roxburgh and McDougall 2012; Buij et al. 2016).

Secondary threats:

Intentional poisoning (sentinel poisoning). Especially in southern Africa (Roxburgh and McDougall 2012; Ogada et al. 2015), carcasses of large mammals such as elephant, buffalo and other large herbivores are deliberately laced with poison after being poached, to reduce vulture numbers in areas where poachers are active.

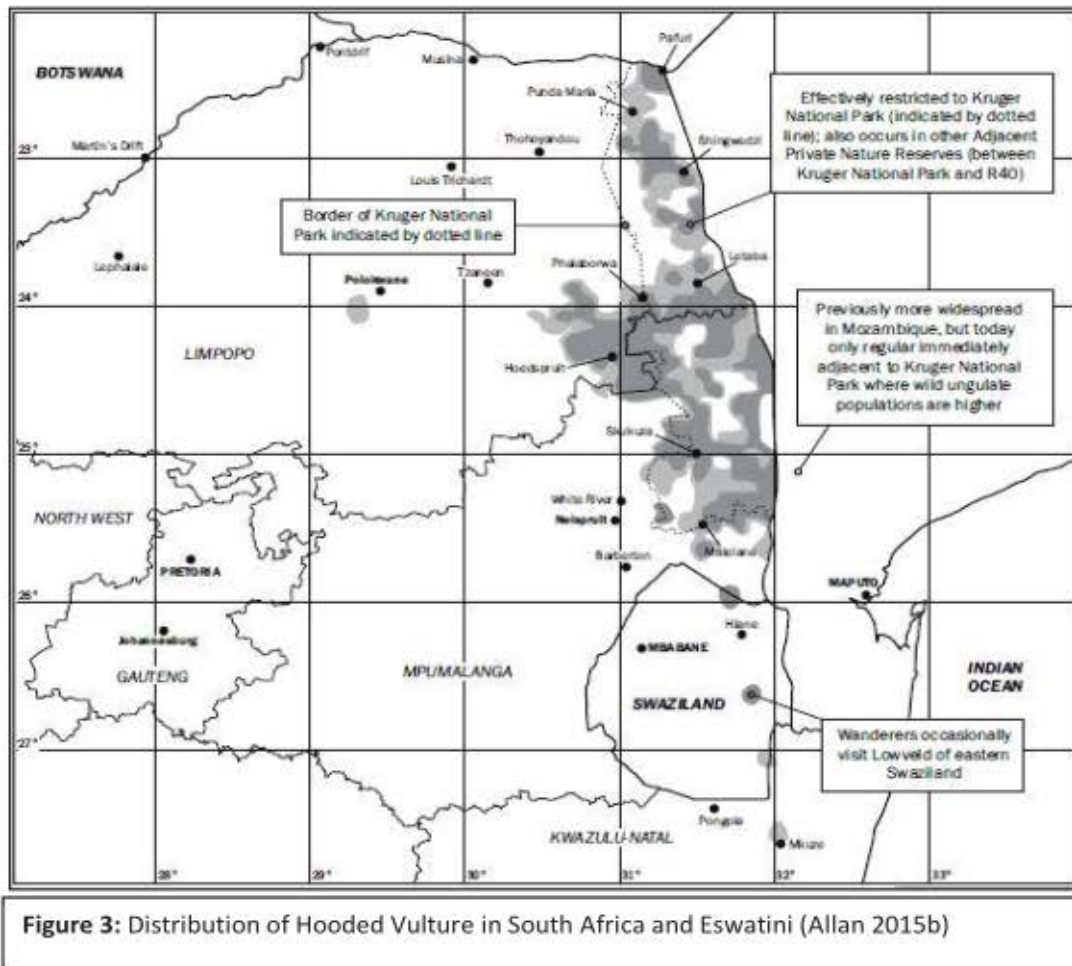
4.3 Hooded Vulture (*Necrosyrtes monachus*)

Global Status: Critically Endangered (BirdLife International 2022)

Regional Status: Critically Endangered (Allan 2015b)

Distribution: A widespread resident throughout, and endemic to, sub-Saharan Africa, including densely forested areas in Central Africa (Figure 3).

Population size and trend: Range-wide decline of 83% over the last three generations (Botha et al. 2017). Regional population estimated at 100-200 mature individuals (Allan 2015b).



Movements: The species is generally considered sedentary, with some dispersal of non-breeders and immature birds, especially in response to rainfall (Ferguson-Lees and Christie 2001). Recent satellite tracking has shown that individuals move several hundred kilometres from their capture sites between South Africa, Mozambique and Zimbabwe (Coordinating Unit of the Raptors MOU 2015).

Habitat: In southern Africa, it tends to avoid human settlements and often breeds in large trees along river courses (Roche 2006).

Ecology: The species feeds on carrion, it is gregarious at larger carcasses but because of its smaller size is often dominated by larger species. In southern Africa it is generally more solitary and is largely found in conservation areas where it relies on natural food for most of its diet (Anderson 1999). Breeding in southern Africa occurs in May-December. It is an arboreal nester and lays a clutch of one egg. Its incubation period lasts 46–54 days, followed by a fledging period of 80–130 days. Young are dependent on their parents for a further 3-4 months after fledging (Ferguson-Lees and Christie 2001).

Major threats:

Intentional poisoning (for use in African traditional medicine). The industry surrounding African traditional medicine has been implicated in some poisoning incidents. Poisons used included organophosphate and carbamate (Ogada et al. 2016).

Intentional poisoning (sentinel poisoning). Carcasses of large mammals such as elephants, buffalo and other large herbivores are laced with poison after being poached, to reduce vulture numbers in areas where poachers are active.

4.4 White-backed Vulture (*Gyps africanus*)

Global status: Critically Endangered (BirdLife International 2022)

Regional status: Critically Endangered (Allan 2015c)

Distribution: The White-backed Vulture is the most common and widespread vulture species in Africa, occurring extensively throughout West, East and southern Africa (Figure 4). Regionally it occurs in the northern parts of South Africa and in eastern Eswatini (Mundy 1997), only absent in two of South Africa's nine provinces (i.e. the Western Cape and the Eastern Cape).

Population size and trend: Currently estimated at 270,000 individuals globally and rapidly declining; this decline has been projected at 90% (range 75-95%) over the last three generations (Ogada et al. 2016). The best estimate puts the regional population at 3,675 breeding pairs (7,350 mature individuals), (Allan 2015c).

Movements: The adults of the species are generally considered more sedentary, but individuals will cover huge areas in search of food (BirdLife International 2017; Ferguson-Lees and Christie 2001) whereas juveniles and immatures, in particular disperse over vast areas. For example, six immature birds tracked from South Africa were found to range across six countries (South Africa, Namibia, Angola, Zambia, Botswana and Zimbabwe) and three were noted to travel more than 900 km from their place of capture (Oschadleus 2002; Phipps et al. 2013a) with mean foraging range of 269,103 km². Some populations are thought to shift their ranges in response to food availability and seasonal rains (Bildstein 2006; Ferguson-Lees and Christie 2001).

Habitat: Primarily a lowland species of open wooded savannah, particularly areas of *Vachellia*. They require tall trees for nesting, usually in loose clusters of 2-13 nests (del Hoyo et al. 1994). The species has also been recorded nesting on electricity pylons in South Africa (Anderson and Hohne 2007; de Swardt 2013).

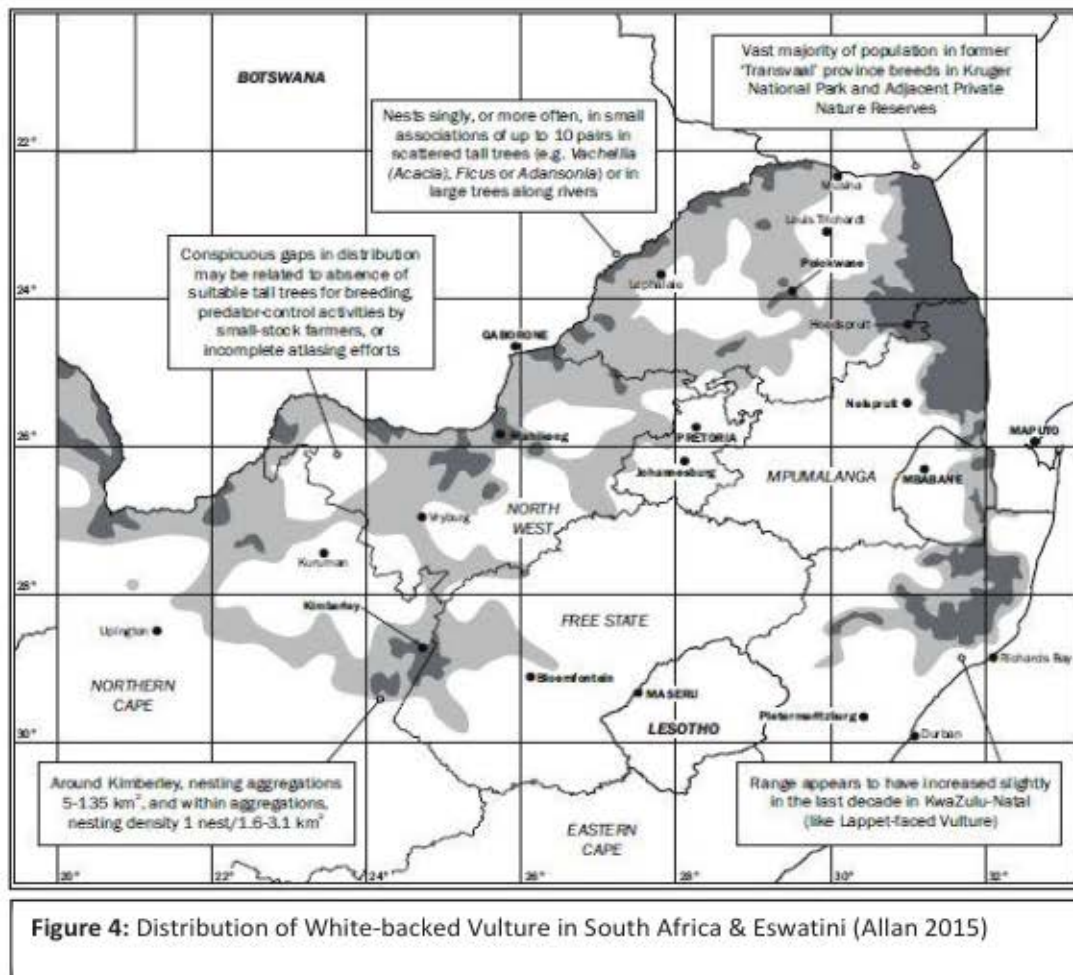


Figure 4: Distribution of White-backed Vulture in South Africa & Eswatini (Allan 2015)

Ecology: The White-backed Vulture is a highly gregarious species congregating at carcasses, in thermals and at roost sites. The species feeds on carrion and bone fragments of larger carcasses, mainly soft muscle and organ tissue. They soar together with other vultures, which can facilitate efficient foraging. After feeding, they often bathe together with other species at favoured sites (del Hoyo et al. 1994). In South Africa, Monadjem et al. (2013) showed that adult survival was high for with many regularly visiting supplementary feeding sites.

Major threats:

Intentional poisoning (sentinel poisoning). Prevalent in southern Africa (Roxburgh and McDougall 2012; Ogada et al. 2015; Murn and Botha 2017), this is the deliberate poisoning of the carcasses of large mammals such as elephant, buffalo and other large herbivores after being poached to reduce vulture numbers in an area where poachers are active; large numbers of birds have been killed in this manner. All vultures occurring in areas where this is practiced are susceptible to this threat, but the threat to White-backed Vultures is particularly severe because of the large number of birds of this species that congregate at carcasses.

Intentional poisoning (for use in African traditional medicine) is a significant threat in southern Africa (McKean et al. 2013; BirdLife International 2017).

Unintentional poisoning (poison baits). This is a major threat in southern Africa (Ogada and Keesing 2010; Otieno et al. 2010; Kendall and Virani 2012; Roxburgh and McDougall 2012; Botha et al. 2015; Botha et al 2017).

Habitat loss and degradation. This results mainly from rangeland conversion to crop farming (Virani et al. 2011) and from bush encroachment (Schultz 2007) as well as loss of suitable nesting trees due to high elephant stocking rates (Rushworth et al. 2018).

Secondary threats:

Electrocution on energy infrastructure. The species is vulnerable to electrocutions by smaller electricity pylons, as well as collisions while in flight with overhead transmission lines.

Human disturbance. The species is sensitive to human disturbance, especially when breeding, typically restricting nesting to protected or sparsely populated areas.

NSAIDs. NSAIDs such as diclofenac are not known to be widely used for veterinary purposes (nor are they licensed for use in the region), but are known to be toxic to the species (Naidoo et al. 2011). Ketoprofen is also widely available and is equally toxic to White-backed Vultures (Naidoo et al. 2009a).

Drowning in farm reservoirs. White-backed Vultures occasionally drown in circular farm dams. Poisoned birds may be especially vulnerable, as the poison may generate extreme thirst.

Unintentional poisoning (lead poisoning). Unintentional poisoning may occur via the ingestion of lead bullets or lead fragments, another threat, the impact of which has previously been underestimated (Kenny et al. 2015; Naidoo et al. 2017; van den Heever et al. 2019).

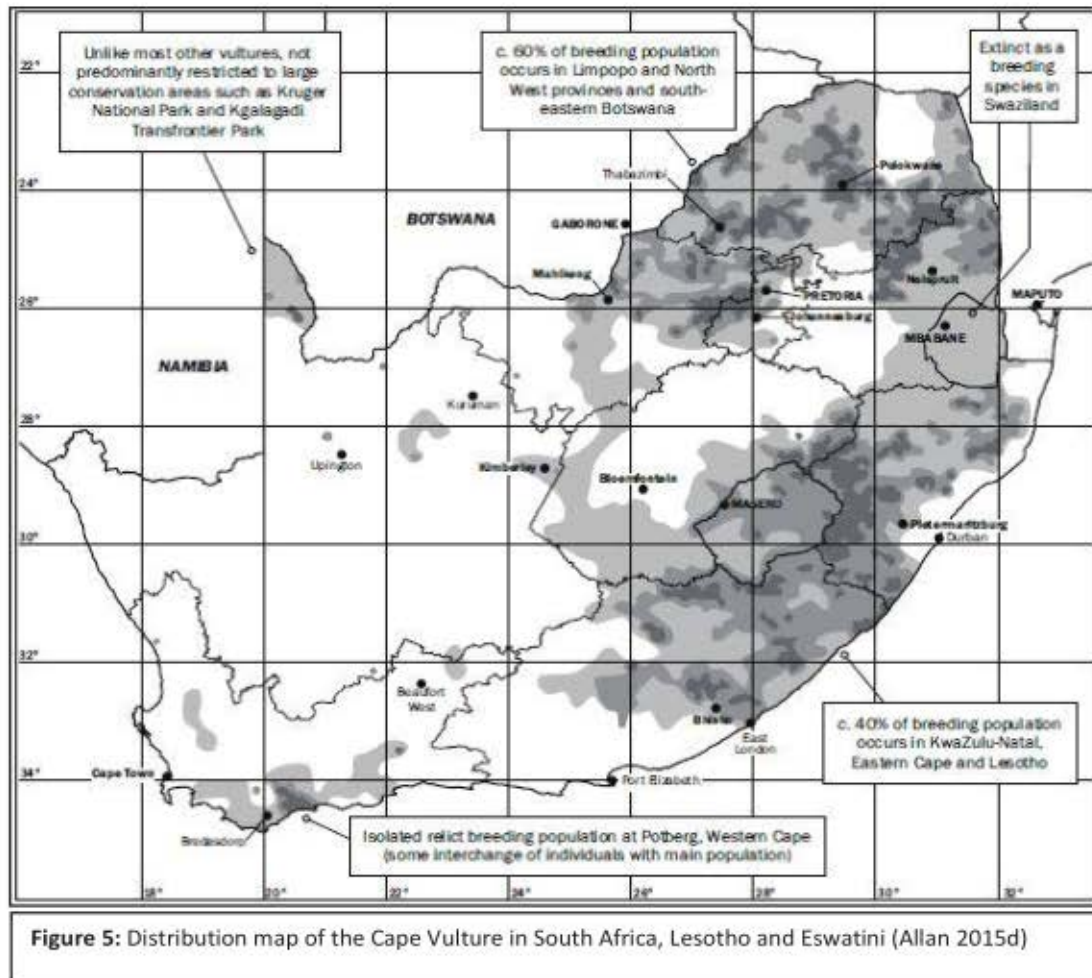
4.5 Cape Vulture (*Gyps coprotheres*)

Global Status: Vulnerable (BirdLife International 2022)

Regional Status: Endangered (Allan 2015d)

Distribution: The Cape Vulture occurs mainly in South Africa with small populations in Lesotho, Botswana and Mozambique. It formerly bred in Eswatini, Zimbabwe and Namibia, and a small number of roost sites are still used in these countries (Figure 5).

Population size and trend: The global population estimate in 2013 was 4,700 pairs or 9,400 mature individuals (Taylor et al. 2015). Although Piper et al. (1999) reported continued declines in the population in the late 1990s, there have been recent population increases (Benson 2015) and the South Africa population is currently considered to be stable to increasing.



Movements: Recent satellite tracking projects have shown that individuals can cover large distances. Phipps et al. (2013b) reported average home ranges of 121,655 km² for five adults and 492,300 km² for four immature birds satellite tagged in South Africa. Bamford et al. (2007) showed similar results for juveniles in Namibia, but significantly smaller ranges for adults (21,320 km²). The tagged vultures travelled more than 1,000 km from the capture site. Long-distance, cross-border movements were not unusual with five countries (Namibia, Botswana, Zimbabwe, Lesotho and South Africa) entered by different vultures. A Cape Vulture satellite tracked in 2014 moved more than 1,000 km between South Africa, Botswana, Zimbabwe and Mozambique (C. Hoogstad, pers. comm.).

Habitat: Savanna and open grassland, usually near mountains; the most significant breeding sites are located in the savanna biome while smaller colonies are found along the Drakensberg escarpment and along the south-east coastal regions of South Africa. This species uses cliffs for nesting and roosting (Mundy et al. 1992; Del Hoyo et al. 1994).

Ecology: It is a carrion feeder specialising on larger carcasses, mainly soft muscle and organ tissue. Cape Vultures are highly gregarious, often soaring in groups using conspecifics to help locate food. They are colonial cliff nesters.

Major threats:

Unintentional poisoning (poison baits). The practice of the placement of poisoned baits targeting mammalian carnivores that kill these birds when they feed on the baits themselves or the animals that were killed by them is known to be the most significant threat that affects this species across its range (Boshoff and Anderson 2006).

Electrocution on or collision with energy infrastructure. More than 1000 Cape Vultures have been killed by powerline collisions and electrocutions in South Africa since 1996 (Endangered Wildlife Trust (EWT) Mortalities Database). The proposed development of extensive wind energy installations within the breeding range of the Cape Vulture in South Africa and Lesotho may increase the impact of energy infrastructure on this species in future (Pfeiffer and Ralston-Paton 2016).

Intentional poisoning (for African traditional medicine). Cape Vultures are among those caught and consumed for purported medicinal and psychological benefits (McKean and Botha 2007). It is estimated that 160 vultures are sold annually and that there are 59,000 vulture-parts consumed in eastern South Africa each year, involving an estimated 1,250 hunters, traders and healers. At recent harvest levels, the populations of Cape Vultures in the Eastern Cape, KwaZulu-Natal and Lesotho could become locally extinct within 44-53 years (McKean et. al. 2013).

Secondary threats:

Human disturbance. A range of human activities in proximity to known breeding colonies may have an impact on breeding success and may cause collapse of previously successful colonies (Borello and Borello 2002). These include recreational and tourism related activities such as mountaineering, climbing and recreational aviation such as paragliding.

Intentional poisoning (sentinel poisoning). Almost all sentinel poisoning incidents in southern Africa have occurred outside of the breeding range of this species, so there have been few recorded mortalities from this practice among Cape Vultures to date. However, as the trend in elephant poaching, and the sentinel poisoning associated with it, seems to be expanding and increasing in southern Africa, and South Africa in particular, this is likely to change (Botha et al. 2017).

Habitat loss and degradation. Schultz (2007) indicated the foraging ability in certain parts of the species' range may be severely impeded by bush encroachment and thickening which affects the birds' ability to detect food on the ground.

Unintentional poisoning (lead poisoning). This occurs via the ingestion of lead bullets or lead fragments and may be another threat the impact of which has previously been underestimated (Naidoo et al. 2017; van den Heever et al. 2019).

Drowning in farm reservoirs. Vultures occasionally drown in circular farm dams. Poisoned birds may be especially vulnerable, as the poison may generate extreme thirst.

NSAIDs. NSAIDs such as diclofenac are not known to be widely used for veterinary purposes (nor are they licensed for use in the region), but are known to be toxic to the species (Naidoo et al. 2011). Ketoprofen is also widely available and is equally toxic to Cape Vultures (Naidoo et al. 2009b).

Climate change. Cape Vulture breeding areas within the north or western extent of their distribution and those at lower altitudes are likely to be lost, gradually decline, or exhibit decreased breeding activity due to increasing temperatures (Simmons and Jenkins 2007; Phipps et. al. 2017) at higher elevations may be lost due to increases in temperatures (Simmons and Jenkins 2007).

4.6 Lappet-faced Vulture (*Torgos tracheliotos*)

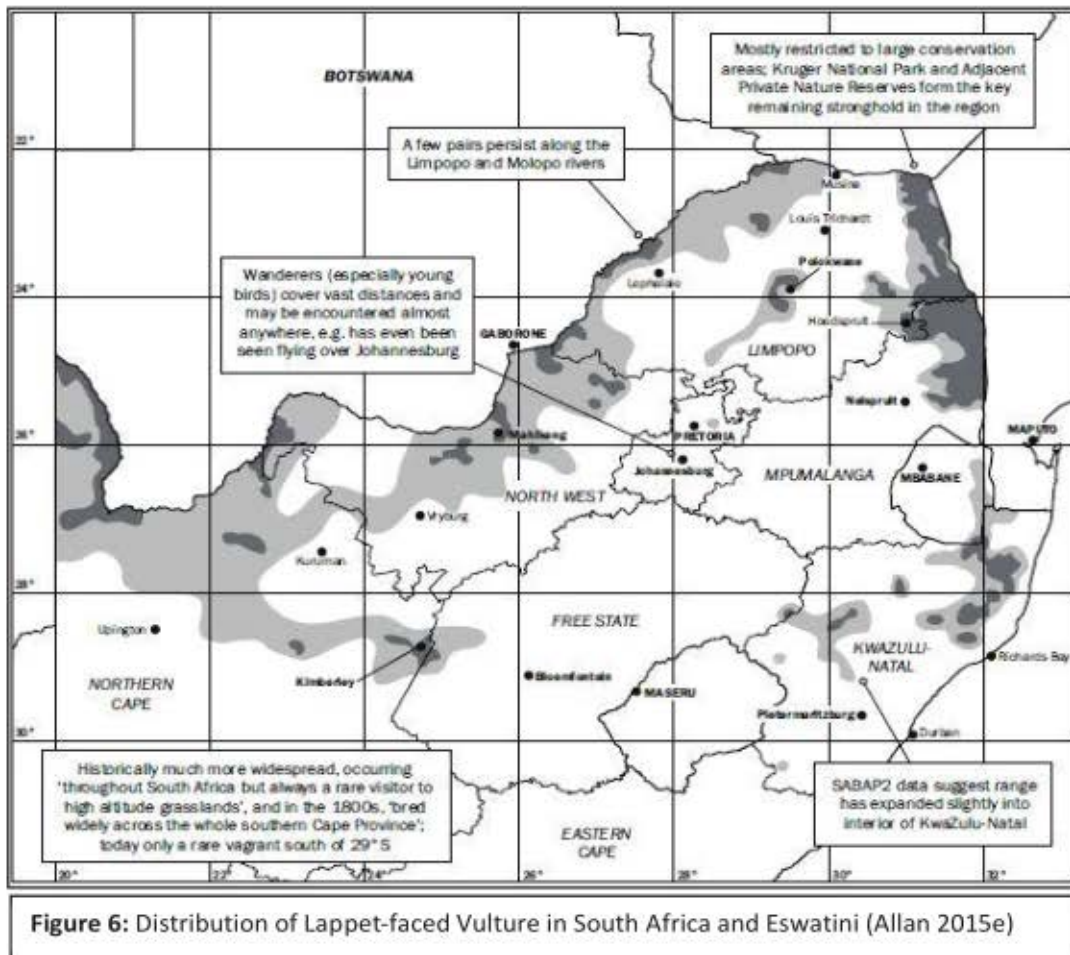
Global Status: Endangered (BirdLife International 2022)

Regional Status: Endangered (Allan 2015e)

Distribution: The species occurs in the northern regions of South Africa and in eastern Eswatini (Mundy 1997) (Figure 6). It has disappeared as a breeding species from the Western Cape, Eastern Cape and Northern Cape south of the Orange River.

Population size and trend: The African population has been estimated to be at least 8,000 individuals (Mundy 1992).

Movements: Lappet-faced Vultures are regarded as a partial migrant that makes significant movements in response to rainfall (Bildstein 2006). Tagged birds had an average home range size of 22,000 km² and moved between Kenya and Tanzania (Coordinating Unit of the Raptors MOU 2015). Murn and Botha (ibid.) satellite-tagged an individual which moved more than 200 km from the capture site in South Africa and travelled into Mozambique. Two immature individuals satellite tagged in Saudi Arabia (Shobrak 2014) had a mean home range size of 283,380 km² and moved about 400 km before returning in the autumn.



Habitat: The species inhabits dry savanna, arid plains, deserts and open mountain slopes (Shimelis et al. 2005), up to 3,500 m in altitude (BirdLife International 2017).

Ecology: Lappet-faced Vultures range widely when foraging and whilst they take a broad range of carrion, they are also known to hunt, probably taking a variety of small reptiles, fish, birds and mammals (Mundy et al. 1992). Although usually a more solitary species, up to 50 birds may gather with other vultures at larger carcasses. Lappet-faced Vultures usually build solitary nests often in *Senegalia* but also in *Balanites*, *Terminalia* and *Maerua* spp. (Shimelis et al. 2005, Shobrak 2011). They do not usually breed until at least six years of age and fledge on average 0.4 young/pair/year (Mundy et al. 1992). Timing of breeding can vary significantly across the species' range, for example in Mozambique, egg-laying occurs from late April until mid-August, with a peak in May and June (Parker 2005).

Major threats:

Habitat loss and degradation: Land use changes through agricultural intensification and development threaten this species throughout its range (BirdLife International 2019).

Intentional poisoning (African traditional medicine). During a poisoning incident in the Gonarezhou National Park in Zimbabwe, most of the 15 Lappet-faced Vultures killed had their bills removed, presumably for use in African traditional medicine (Groom et al. 2013).

Intentional poisoning (sentinel poisoning). According to Ogada et al. (2015), this is the deliberate poisoning of the carcasses of large mammals such as elephant, buffalo and other large herbivores after being poached to reduce vulture numbers in areas where poachers are active. Lappet-faced Vultures, like most other species occurring in areas where this practise is prevalent, are susceptible to this threat.

Secondary threats:

Farm reservoirs. Vultures occasionally drown in circular farm dams. Poisoned birds may be especially vulnerable, as the poison may generate extreme thirst.

Unintentional poisoning (poison baits) at carcasses deliberately laced with pesticides to kill feral dogs or wild carnivores, especially in eastern and southern Africa (Komen 2009, Otieno et al. 2010, Groom et al. 2013, Kendall and Virani 2012).

Human disturbance. This is particularly significant at nests on the Arabian Peninsula where low tree densities result in people establishing dwellings under or near trees used by this species for breeding, causing them to abandon nesting sites (Shimelis et al. 2005; Shobrak 2011). The same probably applies in areas of sparse tree cover elsewhere within the species' range. In large, protected areas containing elephants, nesting trees have also been pushed over and destroyed by these animals (Murn and Botha 2017).

Electrocution on or collision with energy infrastructure. Shimelis et al. (2005) highlight the threat to Lappet-faced Vultures from electrocutions and collisions from power lines, particularly power poles, reporting 49 individuals known to have been killed between 1996 and 2003.

4.7 Palm-Nut Vulture (*Gypohierax angolensis*)

Global Status: Least Concern (BirdLife International 2016).

Regional Status: Not assessed (considered peripheral) (Taylor et al. 2015).

Distribution: Palm-nut vultures are found throughout most of the coastal areas of the African continent from The Gambia to Kenya and as far South as South Africa (Van Zyl 2006). The only Southern African subregions to have the breeding resident pairs of Palm-nut vulture are South Africa, Mozambique and Malawi. The breeding distribution of the Palm-nut Vulture during the 1970s census period was centred on the Raffia Palm *Raphia australis* groves of the Kosi Bay system and Mtunzini. Its distribution is linked to the presence of the Raffia Palm at all permanently occupied sites, and the existence of this species at Mtunzini is entirely due the artificial cultivation of Raffia Palms (Hockey et al. 2005). There seems to be an expansion in range of the species southward with birds being recorded as far south as Scottburgh on the south coast of KwaZulu-Natal and breeding being confirmed in urban eThekweni.

Population size and trend: The total African population is estimated to be 80,000 pairs (Mundy et. al. 1992), with no evidence of decline being reported. The population is thought to be stable (Birdlife international 2022) with in excess of 12 breeding pairs in South Africa in 2003 (Hockey et. al. 2005).

Movements: Partial migrant, with juveniles dispersing from breeding areas (Bildstein 2006). Dean and Le Maitre (2008) counted a lower percentage of juveniles in October than in May along the Congo River, probably indicating dispersal. Most movements are probably a response to changes in the availability of watered areas. Vagrants occasionally turn up far outside the usual range.

Habitat: Found mostly in savannas, at the edges of moist tropical and riparian forests, in coastal habitats, lagoons, and in areas of oil palm plantations. Brown and Amadon (1968) also listed mangrove swamps as a preferred habitat. Its distribution in West and central Africa coincides closely with the presence of the oil palm *Elaeis guineensis* and in southern Africa, with the palm *Raphia vinifera*. Typically a lowland species, but in Kenya may be found as high as 1,825 m (Clancey 1985) and up to 2,300 in Malawi (Dowsett-Lemaire and Dowsett op cit.). Spends much of its time perched near food trees, or walking about on beaches, sandbars, and riverbanks. Does not soar as much as other vulture species and can be seen commuting between feeding and nesting areas. Gregarious, roosting in small groups in trees, but forages singly.

Ecology: It breeds in forest and savannah across sub-Saharan Africa, usually near water, its range coinciding with that of the oil and Raffia Palms. It is quite approachable, like many African vultures, and can be seen near habitation, even on large hotel lawns in the tourist areas of countries such as The Gambia.

Major threats: This species is currently not persecuted, but it is affected by habitat loss in certain parts of its range. The expansion of palm plantations has increased nest site availability (BirdLife International 2022; Hockey et. al. 2005). The threats to this species in South Africa are not well understood. The low population size makes the species vulnerable to stochastic events and habitat loss through open cast sand dune mining and urban expansion could reduce suitable habitats. The cultivation of Raphia Palms for their ornamental value is currently increasing providing additional food and nesting sites. There is also a large portion of its habitat protected by the iSimangaliso Wetland Park. There are no current species-specific conservation initiatives as this species is the only vulture species in South Africa where the population size is increasing.

5. THE STATEMENT OF THREATS ADVERSELY AFFECTING THE SPECIES

Due to their life history traits and ranging behaviour, vultures are highly susceptible to human induced threats (Virani et al. 2011). They are wide ranging birds that cannot be confined within the boundaries of protected areas, they often cover vast distances searching for food and scavenge even in non-protected lands. This increases their exposure to anthropogenic threats, including both intentional and unintentional poisoning, persecution, electrocution and collision with energy infrastructure, shortage of safe food supplies, loss of suitable habitat, disturbance and climate change. These threats are constantly changing and evolving, some are on the increase and some come and go, and in most cases are difficult to manage. The current situation is critical and vultures are declining across the African continent with a 90% decline recorded for some species in just over three decades, while declines of 50-60% have been measured in the savannas of southern and East Africa (Ogada et al 2015).

5.1 Poisoning

Poisoning, in its various forms, is one of the most significant threats that impacts on South African vultures. In the context of vultures there are two broad types of poisoning: unintentional (secondary) poisoning, where vultures are not the intended target; and intentional (primary) poisoning, where vultures are intentionally targeted.

The use of poisons to kill wildlife intentionally has a long history not only in South Africa but worldwide. Natural plant and animal-based toxins and synthetic pesticides have been used to kill wildlife, a method that is silent, cheap, easy and effective (Ogada 2014). Many classes of pesticides have been used to poison wildlife, including organochlorines, organophosphates, carbamates and pyrethroids.

Populations of scavengers have been decimated by feeding on poisoned carcasses (Virani et al. 2011; Botha et al. 2012; Ogada et al. 2012). Vultures, for which the primary food source is meat, soft tissue and organs from carcasses, are obviously at risk. The majority of South African vulture populations are affected to varying degrees by unintentional and intentional poisoning.

Poisoning incidents are spread across the African continent (Figure 7).

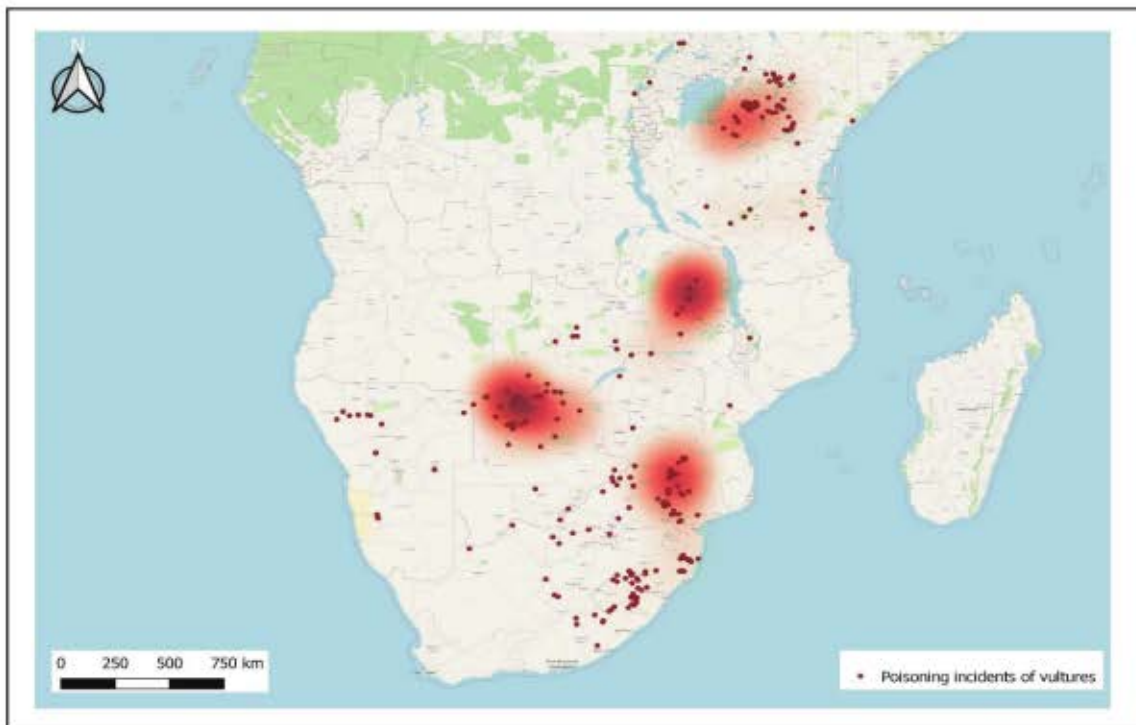


Figure 7: Locations of known vulture poisoning incidents reported to the African Wildlife Poisoning Database (2000 to 2020). African Wildlife Poisoning Database (Endangered Wildlife Trust and The Peregrine Fund. 2021; <https://awpd.cloud>).

5.1.1 Unintentional (secondary) poisoning

Unintentional poisoning occurs when vultures: 1. Consume poisoned carcasses set out to target other species to alleviate human-wildlife conflict. 2. Feed on the carcasses of animals that have died as a result of consuming a poisonous substance. 3. When they consume livestock that has been treated with NSAIDs or other veterinary medicines harmful to vultures. 4. Consume food that contains lead fragments or traces of lead (such exposure can either be lethal within a short space of time or lead to long term side effects). Pollution of the environment by a range of chemicals due to spills and the dumping of chemical waste and other substances that can affect vultures' food or water sources also pose a threat although the impact is not yet well documented.

5.1.1.1 NSAIDs and other veterinary medicines

Unintentional poisoning of *Gyps* vultures in Asia due to the ingestion of NSAIDs has caused rapid and severe declines in three formerly common and widespread species with serious consequences for the ecosystem and knock-on economic, sanitary, human health and cultural effects. The main factor causing the declines has been shown to be the veterinary use of the common NSAID, diclofenac. Although veterinary diclofenac is not available in South Africa, Voltaren®, a human diclofenac medication is widely used and easily available. Additionally, Ketoprofen was identified as being lethal to *Gyps* vulture species in 2009 (Naidoo et al. 2010) and several other NSAIDs commonly used to treat livestock and equines are

thought to be toxic to vultures and include nimesulide (Cuthbert et al. 2016), carprofen (Cuthbert et al. 2007), flunixin (Zorrilla et al. 2014) and phynylbutozone (Fourie et al. 2015).

Only two safe alternatives, meloxicam (Swarup et al. 2007) and tolfenamic (Chandramana, 2022), have been identified so far (see <https://www.biorxiv.org/content/10.1101/2021.08.23.456758v1>). The availability of new NSAIDs is increasing (Khan 2013) although most are untested with regard to their toxicity to vultures. At the volumes required to effectively treat livestock and equines, the exorbitant price of Meloxicam will prevent its routine use in these animals. Cost-effective alternatives need to urgently be found and recommended to the veterinary officials, farmers and equine owners.

5.1.1.2 Human-wildlife conflict and problem animal control

Farmers who experience frequent crop-raiding by elephants, hippopotamus, buffalo and other herbivores, or whose livestock or game populations fall prey to predators, may resort to poisoning to alleviate such problems. Synthetic pesticides are widely used as the poison of choice for killing 'problem' predators such as lion, leopard, hyena and jackal. Such use of pesticides is illegal in South Africa but implementation and enforcement of the regulations is often weak; consequently, poisoning has become the most widely used means of killing these animals.

Poisoned baits are often large carcasses, such as livestock, killed by predators. This poisoning is indiscriminate and often does not affect the targeted individual or species, but instead kills a multitude of unintended species, including vultures. Vultures are especially vulnerable to this type of poisoning and can die in large numbers during a single incident due to their social feeding behaviour (Ogada et al. 2015). There are also ample data that show that the target animals killed are themselves also a significant source of secondary poisoning when vultures feed on such poisoned animals.

In other cases, small parcels of meat laced with pesticide are placed in strategic locations, targeting problem animals. White-headed Vultures, in particular, are vulnerable to this type of poisoning (Botha et al. 2017; Ezemvelo KZN Wildlife and Wildlife ACT, 2016).

Conflict between livestock owners and vultures due to the predation on weakened ewes and lambs has been recorded during drought periods resulting in the illegal killing of vultures and complaints about vultures 'annexing' waterholes and troughs which other animals tend to then avoid using.

5.1.1.3 Lead

Lead has been demonstrated across the world, including in South Africa, to be a significant environmental contaminant and risk to people, and potentially to the persistence of certain species of wildlife. While there are strict health and safety regulations to minimise human exposure to lead, there is a general lack of appreciation of the risks to the environment, and few management guidelines, policies or legal instruments are in place or being implemented to minimise environmental exposure. Plaza and Lambertucci (2019) highlight the threat that lead poses to vulture species, however this is often not recognised. Not all potential sources of lead for vultures are well understood. Lead, from lead-based ammunition (used in amongst others, hunting, wildlife-management, agricultural practices and problem animal control), poses a serious threat to African vulture populations (Naidoo et al. 2017; Garbett et al.

2018; van den Heever et al. 2019). Vultures are highly mobile obligate scavengers and are particularly susceptible to lead poisoning, predominantly through the ingestion of lead fragments present in the carcasses of animals shot using leaded ammunition. Their highly acidic stomachs, which dissolve more lead than the stomachs of other animals, increase the absorption of the heavy metal (Pain et al. 2009).

In wild African vultures, elevated blood lead levels have been linked to areas and seasons that experience increases in hunting activity (Garbett et al. 2018). In South Africa, non-scavenging birds do not have elevated blood lead levels, while scavenging birds do. Interestingly, in South Africa, it was found that White-backed Vulture nestlings too had elevated lead levels, leading van den Heever et al. (2019) to conclude that nestlings are likely receiving food containing lead fragments from their parents. Krüger and Amar (2018) found that although blood lead levels in Bearded Vulture were low, bone lead levels in individuals found dead were elevated and probably contributed to their deaths. There is a general lack of awareness amongst the relevant role-players of the potential risks to vultures associated with the use of lead-based ammunition. In addition, availability of suitable, affordable alternatives is a challenge not only in South Africa, but also the rest of Africa.

Whilst more immediate and direct mortality from poisoning and other threats is highly visible, African vultures are long lived and at a high trophic level (high up the food chain), which increases their vulnerability to bioaccumulation. Although most of the attention has been given to the lethal impacts of toxins on vultures, bioaccumulation may have sub-lethal but significant negative effects on reproductive success, immune response and behaviour. Gongoso et al. (2009) discovered evidence of bioaccumulation in Egyptian vultures causing reduced mineralisation in the bone as lead contamination increased. Furthermore, bioaccumulation was more evident in males than females, suggesting that this effect may be important for declining species. Additional research relating to bioaccumulation in vultures in South Africa is necessary. Recent research on White-backed Vulture chicks suggests that lead interferes with 'chicks' ability to manufacture haemoglobin, resulting in anaemia (L. van den Heever, unpublished data).

5.1.2 Intentional (targeted) vulture poisoning

5.1.2.1 African Traditional Medicine

Pesticides are increasingly used to acquire wild animals or their body parts for consumption and commercial trade. Where vultures are concerned, a major driver of this trade is referred to here as African traditional medicine, in which wildlife parts and derivatives are used to treat a range of physical and mental diseases, or to bring good fortune. The trade associated with African traditional medicine has existed for many years in some areas (especially parts of West, Central and southern Africa) and is accepted as cultural practice. With the rapid growth of human populations, and more effective harvesting methods (through highly toxic substances), with an already declining vulture population, the impact of harvesting for traditional use is becoming more apparent. Figure 8 highlights the known localities of poisoning events specifically for traditional medicine use. It should also be stated that the remains of other wildlife species killed by means of poisoning for trade that are left out in the veld pose a secondary poisoning risk to vultures and other avian scavengers. For example, in most instances where lions were

targeted for trade by being poisoned in the northern Kruger National Park (KNP), vultures were poisoned when feeding on the remains of the poisoned predators (A. Botha pers comm).

In the eastern parts of South Africa, White-backed Vultures are one of the preferred vulture species in trade, according to a survey of traditional healers and traders (McKean et al. 2013). During 2019 and early 2020, over 90 vulture carcasses were recovered following a spate of targeted poisonings in northern KwaZulu-Natal. These incidents included 83 White-backed, six Lappet-faced and one White-headed Vulture. It is believed that the last adult White-headed Vulture resident in the northern cluster of KwaZulu-Natal's vulture breeding population (the area including Mkuze, Pongola and Magudu) was killed during these events (Wildlife ACT and Ezemvelo KZN Wildlife pers. comm. 2020). These incidents combined with other environmental pressures continue to place pressure on the existing population, thereby supporting the McKean et. al (2013) prediction that such populations could become locally extinct by 2034.

McKean et al. (2013) further predicted that the Cape Vulture populations in the Eastern Cape and KwaZulu-Natal could become locally extinct within 54 years should harvesting levels of White-backed Vultures remain unabated. With a decreasing White-backed Vulture population in KwaZulu-Natal, a larger proportion of the harvesting pressure could be brought to bear on Cape Vultures.

A study on the use of vultures by an association of traditional health practitioners in Bushbuckridge, estimated that this single association of over 400 healers may use as many as 400-800 vultures a year (Mashele et al. 2021a, b).

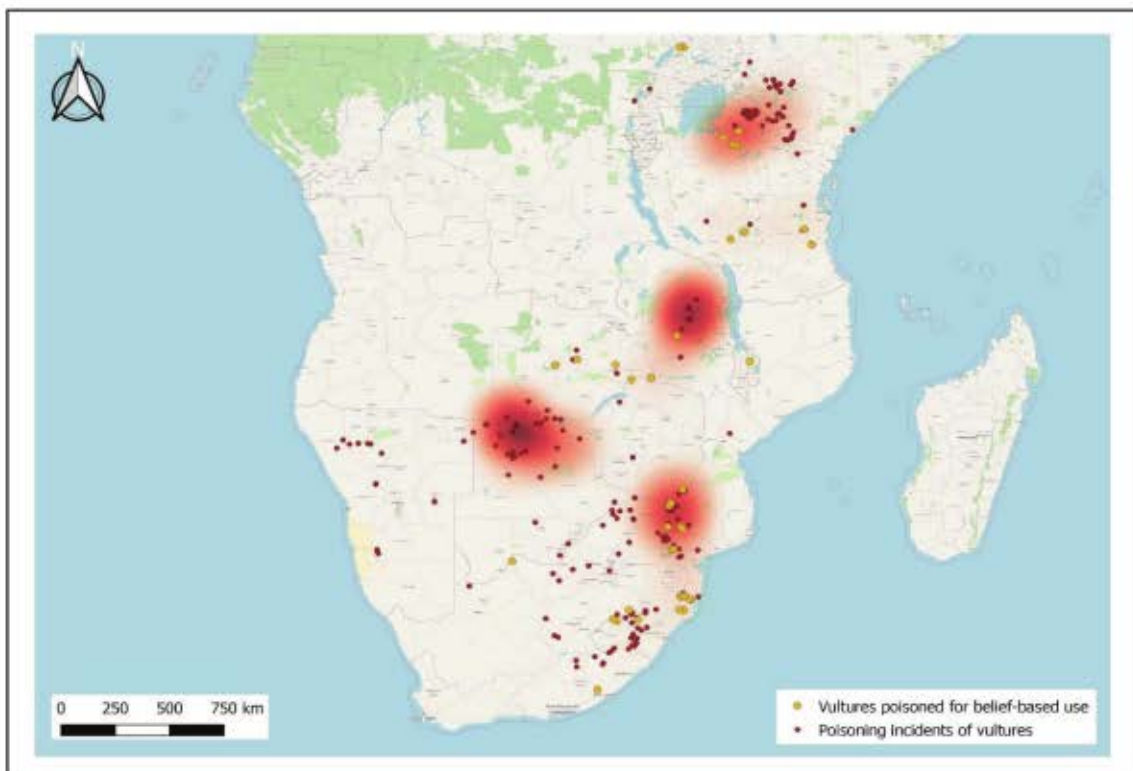


Figure 8: Locations of known vulture poisoning incidents for Traditional medicine use reported to the African Wildlife Poisoning Database (2000 to 2020). (Endangered Wildlife Trust and The Peregrine Fund. 2021, <https://awpd.cloud>).

5.1.2.2 Sentinel poisoning

The increase in poaching of elephants in Africa has resulted in an increase in mass poisoning of vultures. Vultures are deliberately poisoned by poachers who may use large quantities of toxic pesticides on elephant carcasses because circling vultures signal potential illicit activities to those who are combating poaching (Ogada 2014; Ogada et al. 2015; Richards et al. 2017); vultures are killed because they act as sentinels of poaching. Vulture mortality associated with ivory poaching has increased more rapidly than that associated with any other types of poisoning, accounting for one third of all vulture poisonings recorded in Africa since 1970.

This phenomenon has now been recorded in South Africa, where two incidents resulted in the deaths of 154 White-backed Vultures after feeding from poisoned elephant carcasses in the Kruger National Park (Murn and Botha 2017). Since January 2019, at least 450 vultures of four threatened species, eight Lions, two Leopards, Spotted Hyaenas and several other species have been killed in at least 13 incidents in the Kruger National Park alone due to the lacing of poached animal carcasses with poisons. To date, most of the incidents have occurred in the northern regions of the park. Poisoning is evidently increasing and expanding with, for example, at least three new incidents recorded in the southern half of the Kruger National Park since February 2020. Several incidents of poisoning of vultures associated with subsistence poaching of herbivores for meat have also been recorded in the Kruger National Park in recent years, and the rationale may also be sentinel poisoning, since no parts were harvested from the dead vultures (G. Tate pers. comm).

The frequency of the incidents, and the number of vultures that have been poisoned in each incident is very concerning and is likely to have significant population impacts.

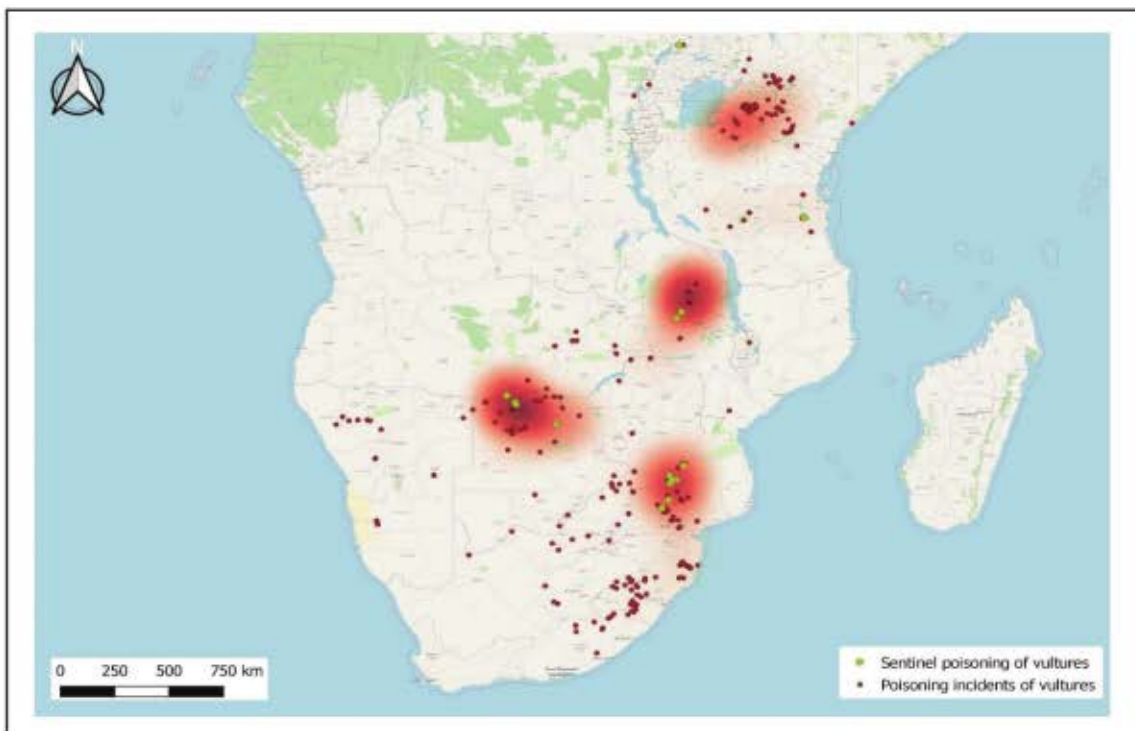


Figure 9: Locations of incidents where vultures were killed through sentinel poisoning, reported to the African Wildlife Poisoning Database (2000 to 2020). (Endangered Wildlife Trust and The Peregrine Fund. 2021, <https://awpd.cloud>.)

5.2 Energy infrastructure

5.2.1 Electrocutation

Avifaunal mortality by electrocution on power lines is a global problem and it is a significant threat to vultures in South Africa (BirdLife International 2017). South Africa's power line grid is extensive (Figure 10) and is becoming more prevalent as energy demand increases, resulting in infrastructure growth (van Rooyen 2000).

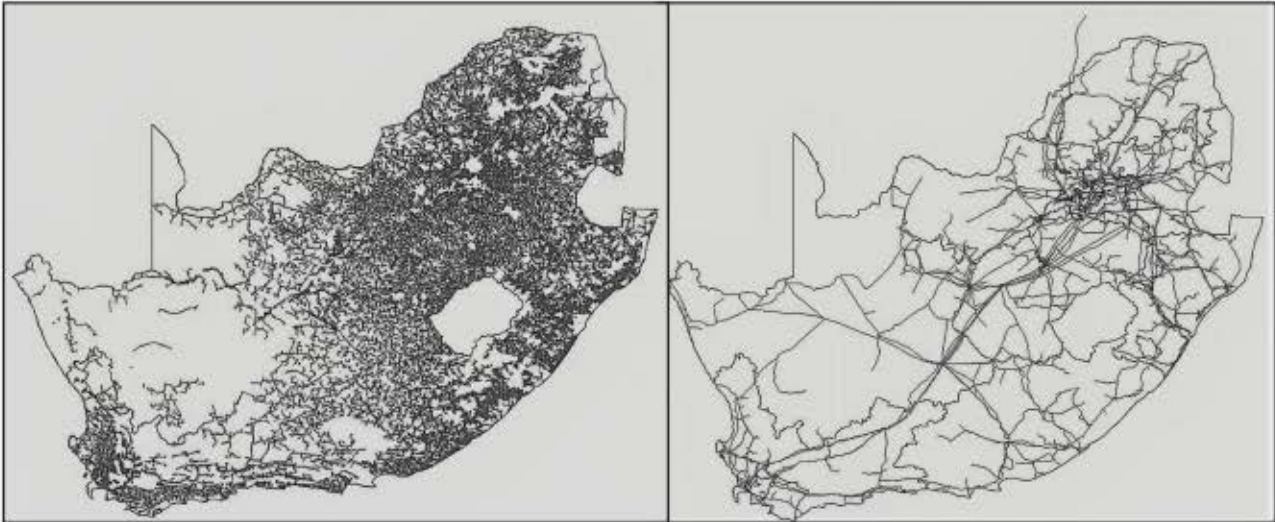


Figure 10: Powerline distribution (left) and transmission (right) networks in South Africa. (Eskom/EWT Strategic Partnership database unpublished 2020).

The electrocution of avifauna occurs when the gap of electrical components is bridged between two live or one live and one earth component of a power line (Kagan 2016). Electrocutation can also occur through flashovers as a result of excrement (also known as streamers), which are electrically conductive, creating a conductive path between the bird and the associated infrastructure (van Rooyen et al. 2002). Due to their large wingspan and gregarious roosting, large bird species such as vultures, are particularly vulnerable to electrocution and South Africa has experienced numerous vulture mortalities as a result of electrocutions (Figures 11 and 12) (van Rooyen 2000).

Electrocution risks can be significant in poorly designed or uninsulated energy infrastructure, particularly older distribution medium voltage power lines (Kagan 2016). Effective planning, design and mitigation measures can dramatically reduce the impact of energy infrastructure on avian populations (BirdLife International 2017). Electrocutation from power lines is one of the key threats for the long-term protection of vultures in South Africa, with data suggesting that this cause of mortality makes a significant contribution to low juvenile and immature survival rates (van Rooyen 2000; Shimelis 2005; Boshoff and Anderson 2006).

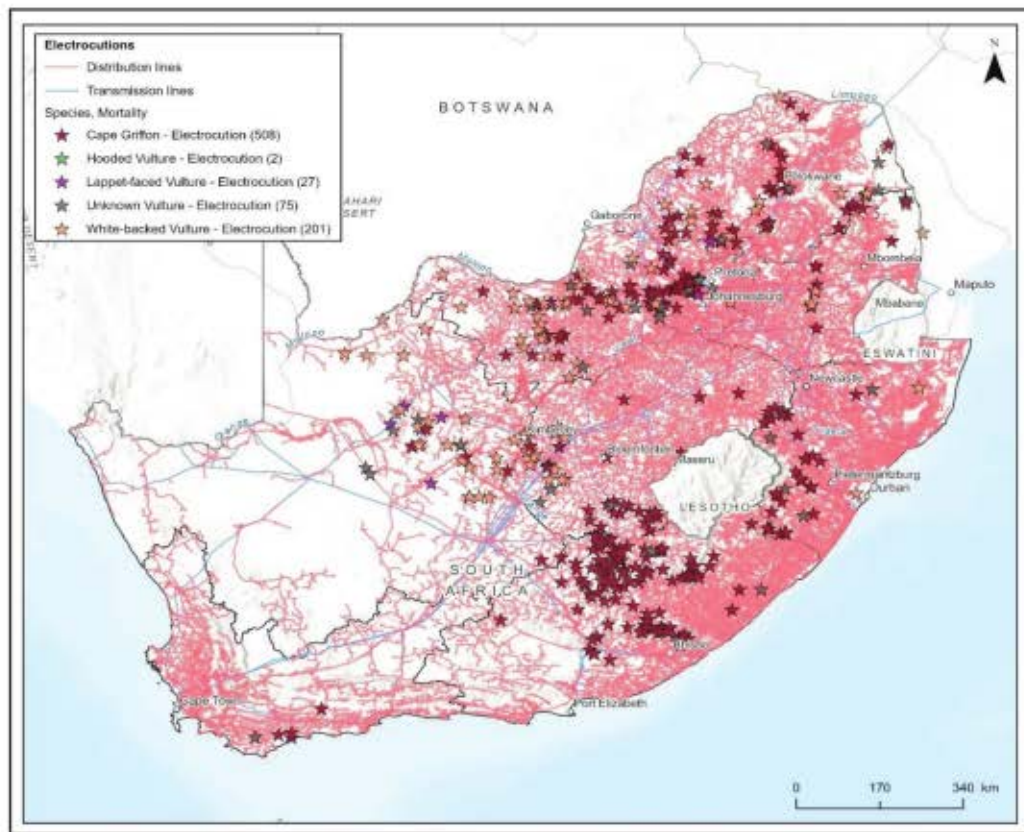


Figure 11: Fatal vulture electrocutions on powerlines across South Africa reported to the EWT/Eskom Central Incident Register from 1996-2022 (Eskom/EWT Strategic Partnership database unpublished, 2022). Numbers in legend indicate the count of fatalities for each species.

5.2.2 Collisions

Energy infrastructure has played a role in avifaunal mortalities and injuries as a result of collisions with power lines, often leading to the decline of sensitive species at a global level (Boshoff et al. 2011). Collisions with power lines are a significant threat to vultures, where they are susceptible largely due to their size and relatively poor manoeuvrability (van Rooyen 2000). A number of additional factors increases the likelihood of vultures colliding with power lines which include poor light at certain times of the day and inclement weather conditions (Harris and Mirande 2013). Since 1996, many vulture mortality incidents have been recorded on the Eskom/EWT Strategic Partnership Central Incident Register (CIR) database and this partnership is working to mitigate unsafe lines and structures across South Africa. Wildlife mortalities are reported to the EWT toll free number (0860 111 535) and wep@ewt.org.za to trigger the Eskom Wildlife Incident Management Process. However, many more incidents go unreported as vultures often collide and carcasses are scavenged, collide in inaccessible areas, or they are injured and move away and out of sight from the power line servitudes (Shaw et al. 2015). A large number of vulture mortalities are associated with powerline collisions and this is one of the main factors that have caused major declines of Cape, White-backed and Lappet-faced Vultures in South Africa (Shimelis 2005; Boshoff et al. 2011; BirdLife International 2017) (Figures 13 and 14).

The increase in renewable energy installations (e.g. wind, solar and geothermal generation facilities) will inevitably lead to an expansion of the power line distribution network which will likely increase the

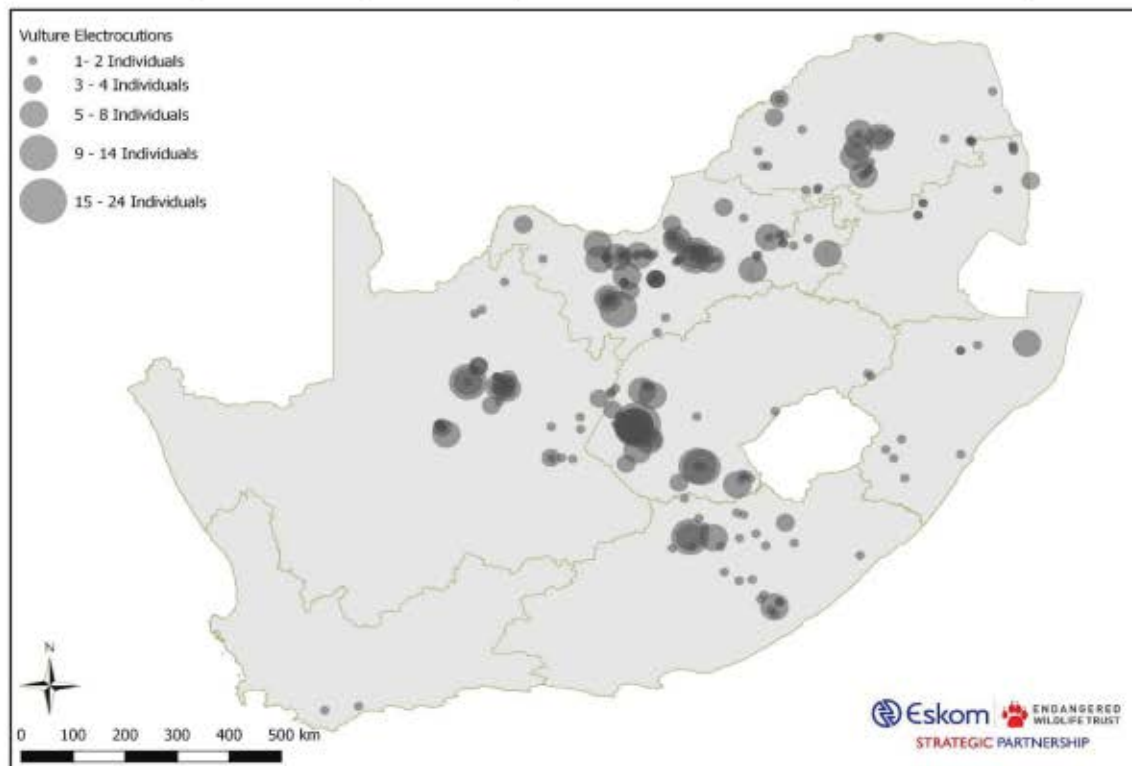


Figure 12: Map reflecting power line vulture electrocution incidents in South Africa (Eskom/EWT Strategic Partnership database unpublished 2020).

risk of collisions for vultures in certain areas. Despite their acute vision, vultures' field of view and normal head position when foraging can make them unaware of obstructions in their direction of travel, and they may be particularly vulnerable to collisions with infrastructure such as wind turbines and power lines (Martin et al. 2012). The proliferation of renewable energy initiatives can therefore be detrimental to vultures if the locations of turbines and associated infrastructure are in areas favoured by these birds (Jenkins et al. 2010).

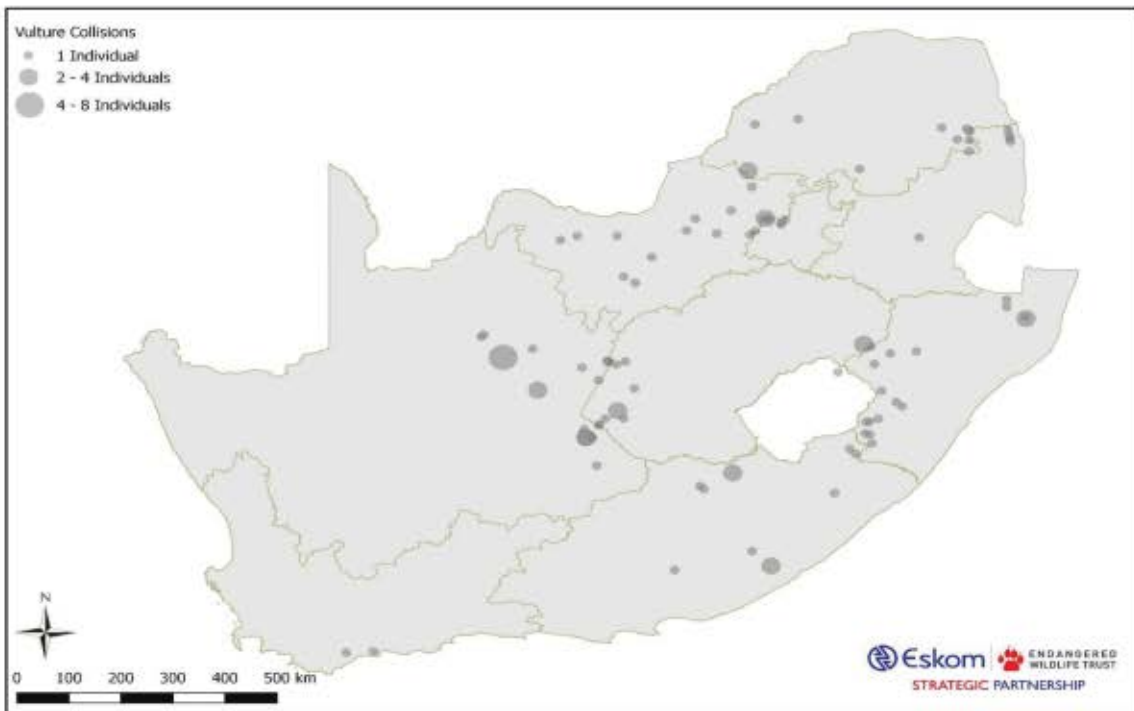


Figure 13: Powerline vulture collision incidents in South Africa (Eskom/EWT Strategic Partnership database unpublished 2020).

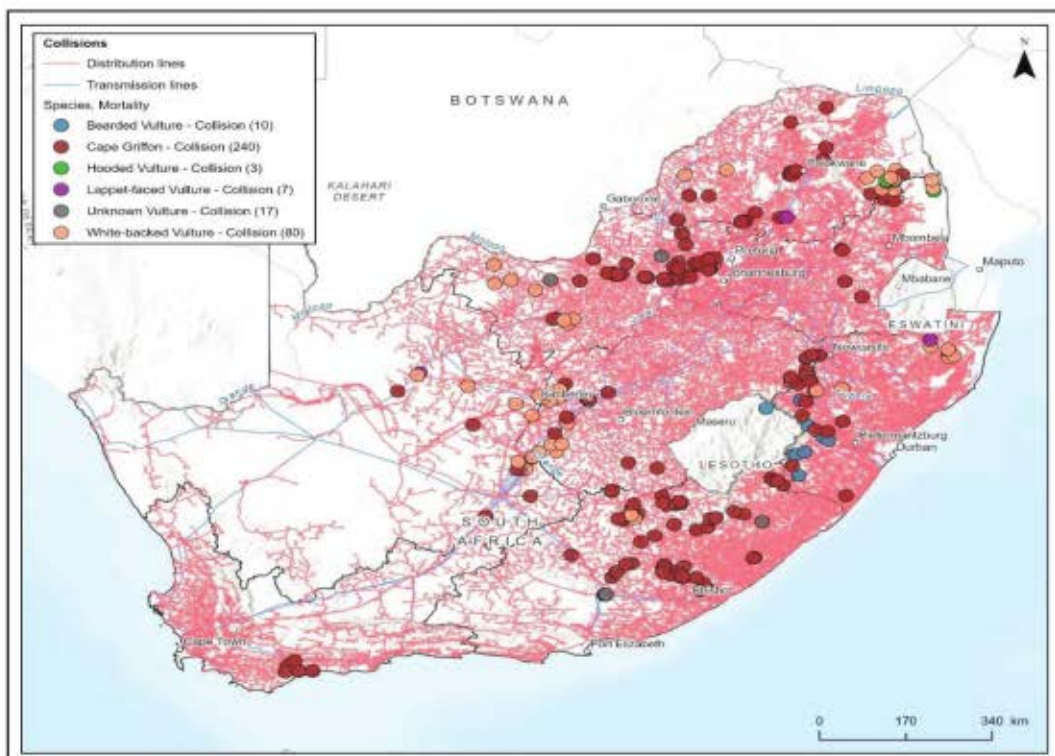


Figure 14: Fatal vulture collisions on powerlines across South Africa reported to the EWT/Eskom Central Incident Register from 1996-2022 (Eskom/EWT Strategic Partnership database unpublished 2022). Numbers in legend indicate the count of fatalities for each species

The rapid development of wind energy in southern Africa represents an additional threat to the already fragile populations of African vultures. The distribution of the Vulnerable Cape Vulture in particular, overlaps considerably with wind energy development areas in South Africa, creating conflicts that can hinder both vulture conservation and sustainable energy development. Cape Vultures are known to collide with wind turbines on wind energy facilities (WEFs). Indeed, the last five years have shown concerning numbers of mortalities on wind farms, particularly in the Eastern Cape (G. Tate pers. comm). There have been 24 Cape and three White-backed Vulture fatalities at wind farms reported to date (this includes a few electrocutions). The current fatality rate of Cape Vultures at South Africa's WEFs is 0.008 birds per turbine per year (S. Ralston, unpublished data). It is important to note that these figures are not an accurate reflection of the actual number of vulture fatalities. Not all wind farms are monitoring, reporting and/or mitigating fatalities.

When Renewable Energy Development Zones (REDZ) are taken into account, a significant overlap exists between the Cape Vulture range and both operational and proposed WEFs. Subsequently, there is pressing concern around the potential cumulative impact of WEFs on the Cape Vulture population within these areas of overlap. This concern is compounded by the recent gazetting and fast tracking of REDZ across the country, which is sure to increase the level of collision risk for Cape Vultures and other collision prone species (Figure 15).

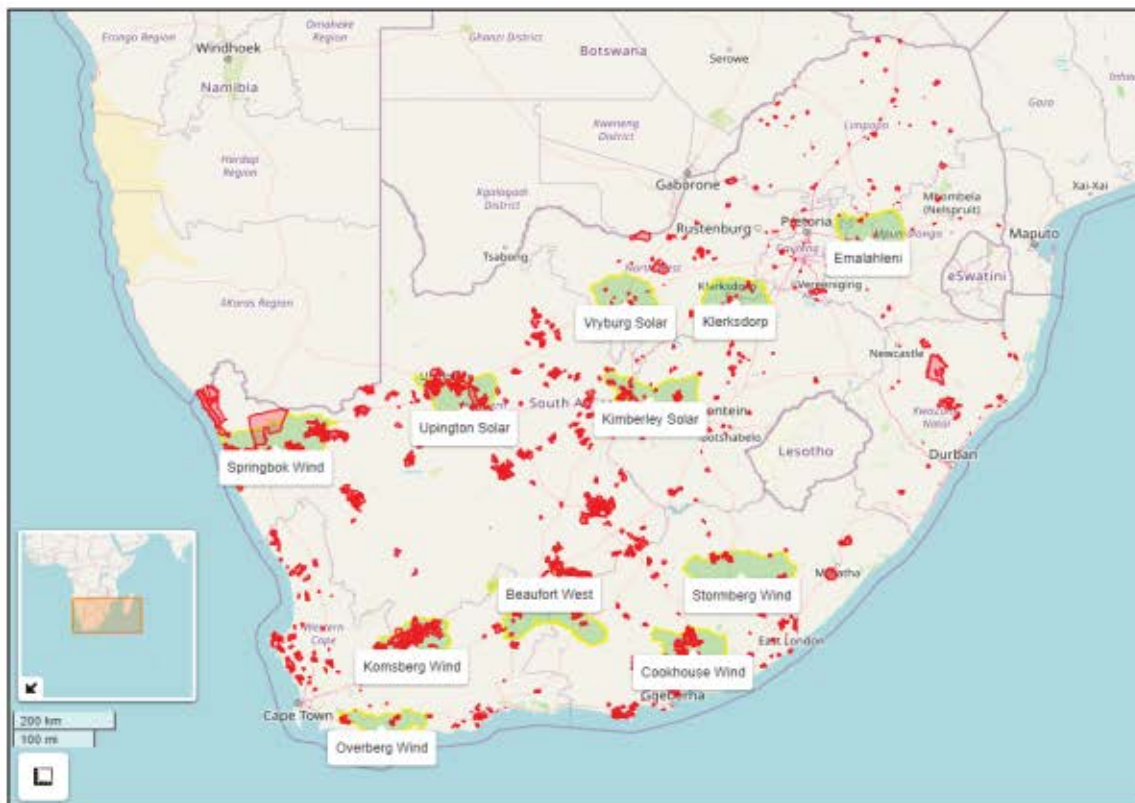


Figure 15: Renewable Energy Development Zones (REDZ) (shaded regions with yellow outline) within South Africa as well as the 2021 fourth quarter South Africa Renewable Energy EIA Applications indicated by red shaded regions. Endangered Wildlife Trust 2022.

A controversial wind farm development in the Maloti mountains of Lesotho, an important site for both Bearded and Cape Vultures, was given approval in 2014 (Anonymous 2014), and is likely to result in significant vulture mortalities if substantial mitigation measures are not implemented. Even relatively small-scale wind energy developments in the Lesotho Highlands pose a threat to local vulture populations (Reid et al. 2014; Rushworth and Krüger 2014) and could lead to local extinctions.

Sensitivity models are currently being developed for Cape Vulture (Cervantes *et al.* in review) and have been completed for Bearded Vulture (Reid et al. 2014). Habitat suitability models for all breeding vulture species in South Africa is currently being developed between BirdLife South Africa, Ezemvelo KZN Wildlife, Wildlife ACT and the Endangered Wildlife Trust.

5.3 Climate change

Mainstream projections of climate change suggest that average global temperatures will be 3-5°C higher in the year 2100 compared to 2000 (IPCC 2014). However, analyses of weather data for southern Africa reveal that temperatures are increasing faster than projected by IPCC models, with warming by 2015 already exceeding the increases predicted for 2035, and with rates of heating highest in arid zones (van Wilgen et al. 2016). Sustained periods of hot weather negatively impact body condition and breeding success in a number of southern African arid-zone birds (du Plessis et al. 2012; Cunningham et al. 2013; van de Ven et al. 2020), and the fitness costs of increasing heat exposure as a consequence of climate change are expected to drive major declines in avian diversity in the subregion's semi-desert and desert habitats (Conradie et al. 2019).

Importantly, in addition to the increase in average temperature and average maximum temperature, there is expected to be a significant increase in the frequency of extreme temperature events (IPCC 2014; Coldrey 2019). The increase in the frequency of extreme weather events associated with climate change may cause direct avian mortality (McKechnie et al. 2021) and drive local avian population dynamics (Parmesan et al. 2000). While little work has been done on the subject, tree-nesting vultures may be particularly vulnerable to the direct impacts of rising air temperatures in coming decades. Solar heat loads experienced in nests partly or entirely exposed to the sun elevate the operative temperatures experienced by vulture nestlings well above air temperature, creating conditions under which even small increases in air temperature are likely to cause large increases in the thermal challenges posed by hot weather. The most obvious of these challenges concerns the risks of hyperthermia to embryos and later to nestlings. The second closely related risk is that of nestling dehydration arising from increases in evaporative cooling requirements, when operative temperatures exceed body temperature and evaporative water loss becomes the only mechanism whereby body temperature can be maintained below lethal limits. Parent vultures may mitigate some of the effects of solar radiation load on eggs and nestlings through shading behaviour, which could be critical for nestling survival (e.g. Williams et al. 2011). However, high thermal loads incurred by adults during hot weather may mean parents are forced to leave chicks exposed if air temperature exceeds critical thresholds. In addition, the time spent shading the chick could conceivably reduce available foraging time, although the large size of vultures makes this less of an issue than the provisioning-thermoregulation trade-offs in smaller birds.

It is speculated that the vulture species breeding at higher altitudes (Bearded and Cape Vultures) in southern Africa may experience range contractions due to increased temperatures associated with accelerated climate change (Simmons and Jenkins 2007), although recent analyses provided no support for the hypothesis that climate change may be driving Bearded Vulture nest site abandonment (Krüger et al. 2015b). There are concerns that Cape Vulture breeding colonies in the north of the species' range are at greater risk from the effects of climate change than those in the south and that areas currently containing the bulk of the breeding population may become unsuitable for breeding (Phipps et al. 2017). The overall impact of climate change can be more severe when it occurs with other major threats such as habitat loss and reduction in available food sources.

Bush encroachment is taking place across much of southern Africa and increases in atmospheric CO₂ concentrations from anthropogenic activities are likely to be at least partially responsible for driving this process (Bond and Midgley 2012; O'Connor et al. 2014). Carcass utilisation by vultures may be constrained by the surrounding vegetation, as high vegetation densities may leave insufficient space for the vultures to take-off once satiated (Bamford et al. 2009). For example, White-backed Vultures were reluctant to land at carcasses from which the angle required to clear the surrounding vegetation on take-off was greater than 6°, and Cape Vultures were not observed on carcasses from which the required angle of take-off was greater than 4°. Increasing vegetation densities due to bush encroachment may therefore decrease available foraging habitat (Bamford et al. 2009). Experimental provisioning indicated that bush encroachment levels above 2,600 trees per hectare are avoided by foraging *Gyps* vultures (Schultz 2007). It is possible, however, that the expansion of trees into currently unsuitable areas (grasslands) will create more suitable areas for tree-nesting vulture breeding.

It is expected that there will be direct and indirect impacts of global climate change on vultures; however, additional research and monitoring of anticipated and actual effects of climate change on vultures in South Africa is necessary.

5.4 Disturbance of nest sites

A wide range of human activities can cause disturbance and displacement, such as construction of infrastructure, agriculture, aviation, mining, blasting and quarrying.

Generally, White-backed Vultures are vulnerable to nest harvesting or disturbance by humans, especially outside protected areas (Bamford et al. 2009). Komen (1985) considered human disturbance at breeding colonies of Cape Vulture a significant problem. Benson and Dobbs (1985) indicated that mountaineering impacts nesting Cape Vultures in South Africa.

Aviation may cause disturbance, which may be a significant problem for already rare species. The South African Air Force maintains a policy of keeping a flight-restricted 2 km buffer from Cape Vulture colonies in the Magaliesberg to avoid disturbance, but as far as it is known, such measures are not widespread elsewhere nor are these regulated and monitored. Recreational aviation has been suggested to cause disturbance and is on the increase in certain areas (Wolter pers comm 2022).

5.5 Habitat loss, degradation and fragmentation

The impact of habitat change on vulture populations is complex although it is often cited as a contributing factor to vulture declines. This may concern large scale modification affecting food supply (considered above) or other ecological factors. More specifically, cliff or tree-nesting vultures have specific breeding site requirements, which are easily affected by human activities such as: quarrying; building of tourist or leisure facilities near breeding cliffs; widening of roads and highways; logging, other forms of deforestation and clearance of large trees in agricultural areas.

Schultz (2007) suggests that bush encroachment in northern Namibia, exacerbated by increasing CO₂ levels worldwide, reduces foraging success in both Cape and White-backed Vultures. This coincided with long term declines in the Cape Vulture population in that country. Land use changes in southern Africa are varied and include degradation by intensive agriculture, cultivation, urbanisation, roads, dams, mines, desertification, afforestation and alien vegetation. Further quantitative research is needed to determine how these factors affect various species of vultures in South Africa. For instance there is already evidence that supplementary feeding in the vicinity of Cape Vulture breeding colonies during the nest-building stage can increase the number of breeding pairs and ultimately the number of offspring (Schabo et al. 2016).

The biodiversity component of the Department of Forestry, Fisheries and Environment's newly developed Environmental Screening Tool (EST) is a result of a partnership between South African National Biodiversity Institute (SANBI), the EWT and BirdLife South Africa. All registered environmental assessment practitioners (EAPs) are required to generate an EST report for the site at which a potential development occurs. The EST report flags the presence of threatened species according to different sensitivity levels, which are based on the variety of species data (e.g. nest records, occurrence records or predictive models). Based on the sensitivity level that is triggered by the EST, EAPs are then required to adhere to the legislation in NEMA's Terrestrial Plant/Animal Species Protocols. If threatened bird species such as vultures, are found to be nesting on the potential development site, a specialist bird survey will be required as mandatory during the EIA process.

5.6 Diseases

Although there has been evidence of infectious diseases such as avian influenza (Ducatez et al. 2007), West-Nile virus and avian malaria in various vulture species across the world, no information on the prevalence of disease and its threat to wild and captive vultures in South Africa is known. However, across vulture ranges, exposure to poultry diseases (e.g., avian influenza, Newcastle's disease) are a potential risk. The increase in global temperatures may facilitate microbial activity which in turn could have a negative impact on both domesticated and wild animals. The absence of competitive regulation by vultures may also result in increased numbers of mammalian scavengers (e.g., jackals and feral dogs) at carcasses, which may facilitate the spread of diseases such as rabies and canine distemper. This may pose a significant risk to humans, livestock and other wildlife. (van den Heever et al. 2021).

5.7 Poor enforcement of legislation i.e. prosecution

Despite the existing contemporary legislation providing protection for South Africa's vulture species, the enforcement thereof, has been lacking. The contributing factors include *inter alia* staff turnover within the judiciary and South African Police Service, the non-charismatic nature of the species (in comparison to Rhino, Lion and Elephant) and the inability for conservationists to quantify an economic value for the species. Compounding the lack of enforcement, is the inability to link poisoning events to suspects and the limited resources available to investigate environmental crimes. Ezemvelo KZN Wildlife and Wildlife ACT have responded to poisoning events and provided intelligence, however, no follow up takes place. When suspects are apprehended, sentences are either wholly suspended or inadequate.

5.8 Other threats

A range of additional threats affect vulture populations throughout South Africa but these are often more species-specific, with more localised effects than the threats discussed above. However, particularly at breeding sites, these can have locally significant impacts on productivity, the importance of which is likely to increase if vultures continue to decline and populations become more fragmented.

5.8.1 Elephants

The impact from the ever-expanding Elephant populations in various protected areas in South Africa is of increasing concern for tree-nesting vultures. To date, Elephant damage to most of the White-backed Vulture nest-trees has been recorded in Atherstone Nature Reserve in Limpopo (J. Heymans, LEDET, pers. comm.), and is suspected to be somewhat overlooked in many other areas. There is ongoing research in the Associated Private Nature Reserves (APNR) along the western boundary of the Kruger National Park, looking at impacts and mitigation options for Elephant damage to vulture nest-trees. This is an aspect that requires further assessment and monitoring across reserves and private conservation areas that have elephants, and which also serve as important breeding sites for tree-nesting vultures.

5.8.2 Poor management plans and approaches

In many cases existing reserve management plans do not specifically address vulture conservation and therefore actions to address threats to the species are not considered or implemented.

5.8.3 Quality of protected areas

Protected areas, and the diversity of species contained therein, play a vital role within the biodiversity conservation matrix. Understanding the local context of a protected area and the human impact thereon is an important aspect for overall biodiversity conservation (Jones et al. 2018). The lack of appropriate management and resources can impact upon the overall quality of a reserve's biodiversity assets. An example is the case of the Cape Vultures breeding colony at Moletjie Nature Reserve, Limpopo Province, which is currently declining due to disturbance and killings for African traditional medicine (Hirschauer et al. 2021).

5.8.4 Drowning

Historically, Cape Vultures were susceptible to drowning with records of at least 120 individuals (21 incidents) being killed in small farm reservoirs in southern Africa between the early 1970s and late 1990s (Anderson et al. 1999). Modifications to many reservoirs have now been made (Boshoff et al. 2009) but

drownings do still occur. It is unclear, whether this is still a significant threat to Cape Vultures. Seven White-backed Vultures drowned in the Mokala National Park area of the Northern Cape during 2020-2021 (R. Visagie, in litt.).

5.8.5 Predation

Predation may be contributing to the decreased vulture breeding success in certain areas of South Africa (K. Wolter pers. comm. 2021). These have been attributed to Leopards, Pythons and Baboons in the Olifants River Private Game Reserve in the 2018 and 2019 surveys. Predation can be expected to increase at certain times, e.g., with drought, but these remain natural occurrences. It is however important that such cases should be monitored and captured in a mortalities database. Predation in this reserve is suspected to be associated with drought impacts, but whether this effect will persist beyond the drought is yet to be determined.

The predation of White-back Vulture eggs by Pied Crows *Corvus albus* has been documented (Johnson and Murn 2019) however further research is required to determine the extent and impact thereof on breeding productivity on other vulture species.

5.8.6 Illegal killing, taking and trade

Other forms of illegal killing, taking and trade in various forms not covered above, can also be directly targeted at vultures. The latest case is where vulture eggs were illegally harvested from South Africa and taken to the United Kingdom where they were confiscated at Heathrow Airport (The Guardian 2018). There are also reports from local communities of vulture killings attributed to boredom and disrespect for the species.

5.8.7 Collisions with aircraft

Aircraft and aviation collisions continue to pose a threat to vultures and there have been a handful of incidents in South Africa with the most recent one (2017) being at one of the Magaliesberg Cape Vulture colonies. Two people flying a small two-seater Cessna aircraft collided with a Cape Vulture above the colony. Both individuals died as a result as well as the vulture (K. Wolter pers. comm. 2021).

5.8.8 Collisions with other modes of transport and fencing

Vultures are occasionally killed on roads and railway lines but there is little substantive data about this in South Africa. Two Cape Vulture (in 1983 and 2015) and two White-backed Vulture (in 2001 and 2017) roadkill records were submitted to the EWT Wildlife Roadkill Application (<https://endangeredwildlifetrust.wordpress.com/2013/12/21/the-ewt-launches-citizen-science-roadwatch-data-app/>). Train mortalities have been recorded in the APNR in the Lowveld and in Pongola Game Reserve in KwaZulu-Natal (Botha and Coverdale pers. comm.).

Collision with and entanglement in electrical, woven and barbed wire fencing (five Cape Vulture (2006-2016) and two White-backed Vulture (2015-2017) (VulPro unpublished data)) has been recorded in South Africa. Given the high security concerns in South Africa this threat may increase and needs to be monitored.

6. THREATS PER SPECIES AND LEVEL OF THREAT

The drafting team worked as a group to rate threats and strategies as well as produce a diagram of threats to vultures and proposed conservation interventions. The drafting team used the Open Standards for the Practice of Conservation, or Conservation Standards (CS), framework, under the guidance and facilitation of Claire Relton (EWT) (Figures 16 and 17). The Conservation Standards (CS), developed by the Conservation Measures Partnership in 2002, are a widely adopted set of principles and best practices from evidence-based conservation, adaptive management, and other decision-support approaches. The CS brings together common concepts, approaches and terminology for conservation project design, management and monitoring to help improve the practice of conservation. The CS can be applied at any geographic, temporal, or programmatic scale. The CS is being used by projects, programmes, organisations and agencies around the world:

(<https://www.google.com/maps/d/viewer?mid=1SjO0wTkLMeavaWZuSiJagd4Tak0&ll=23.634986547680523%2C27.12113459646116&z=2>), and are continuously being updated by the CMP in collaboration with the broader community. This open-source, strategic process helps conservation teams achieve lasting impact (<https://conservationstandards.org/about/>). At its core, the CS is oriented around a five-step management cycle:



Figure 16: The five-step management cycle of the Conservation Standards

The first step is to create a situation model which is a visual diagram of a situation analysis that represents the relationships between key factors identified in a situation analysis believed to impact or lead to one or more conservation targets. Such an analysis was conducted, and the model shown in Figure 18.

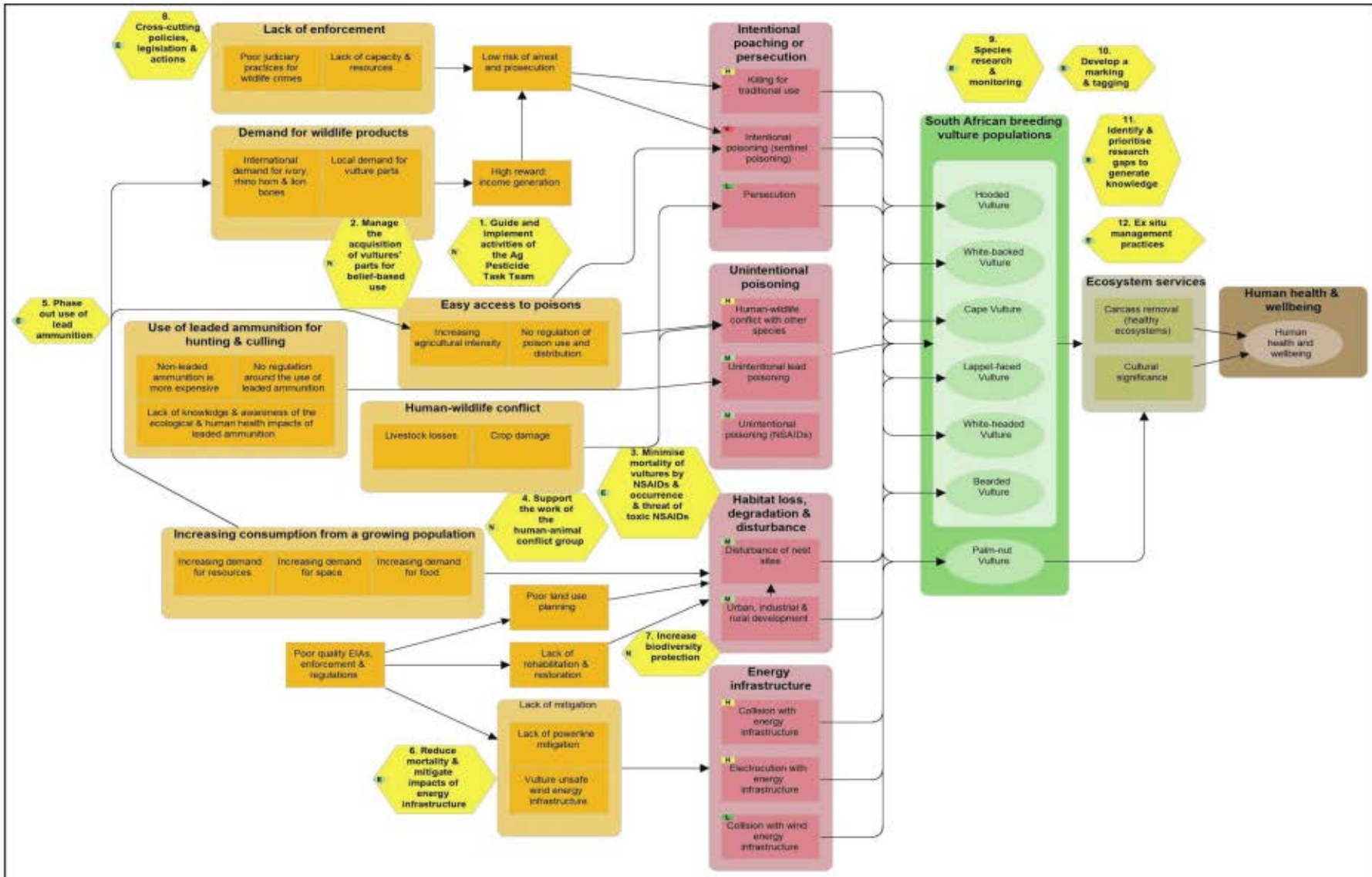


Figure 17: A situation model describing the current situation for vultures in South Africa. The scope of the project (green rectangle) shows the vulture species as the conservation targets (green oval) and the direct threats that affect these species (pink boxes). The orange boxes show the drivers of those direct threats while yellow hexagons display the strategies to be implemented that will reduce the direct threats and/or improve the vulture conservation targets.

Direct threats are defined as primarily human actions that immediately degrade one or more of the conservation targets (in this case, vultures). There are a number of tools and processes to help teams prioritise and rank threats. Most tools assess the extent of the threat and the severity of its impacts on the conservation targets. Together, these two criteria provide an overall threat magnitude. Other frequently used criteria include irreversibility and/or urgency. We used the Threat Analysis function in the online Miradi Share site, which is the software that allows users to implement all five steps of the CS. To rank and prioritise threats, the Threat Analysis function in Miradi Share is based on three criteria: scope (the proportion of the species or habitat expected to be affected by the threat within 10 years); severity (the level of damage to the species or habitat expected if current trends continue); and irreversibility (the degree to which the species or habitat can be restored if the threat is removed) (see Appendix A1 for more details). The Threat Analysis combines the Scope and Severity to give the threat magnitude which is then combined with the Irreversibility to give the threatening rating of a single threat on a single conservation target (i.e. specific vulture species). The rating has four potential levels of low, medium, high or very high of that threat on the target. This helps teams to then determine which are the most important threats for each target and which are the most important threats across all targets. This result of this rating for each threat can be seen in Table 2.

Table 2. Summary of each threat and its accompanying rating

Threats/ Targets	Hooded Vulture	White-backed Vulture	White-headed Vulture	Cape Vulture	Bearded Vulture	Lappet-faced Vulture	Palm-nut Vulture	Summary Threat Rating
Human-wildlife conflict with other species	Medium	Medium	Low	High	High	Medium	Not Specified	High
Unintentional lead poisoning	Medium	Medium	Medium	Medium	Medium	Medium	Not Specified	Medium
Collision with wind energy infrastructure	Not Specified	Low	Not Specified	Medium	High		Not Specified	Low
Persecution	Not Specified	Low	Not Specified	Low	Low	Low	Not Specified	Low
Disturbance of nest sites	Medium	Medium	Not Specified	Medium	Medium	Medium	Not Specified	Medium
Intentional poisoning (sentinel poisoning)	Very High	Very High	Very High	Medium	Not Specified	High	Not Specified	Very High
Unintentional poisoning (NSAIDs)	Low	Medium	Low	Medium	Medium	Medium	Not Specified	Medium
Killing for traditional use	Medium	High	High	High	High	Medium	Low	High
Collision with energy infrastructure	Low	Medium	Low	High	High	Medium	Low	High
Electrocution with energy infrastructure	Low	High	Low	High	Low	Low	Low	High
Urban, industrial and rural development	Low	Medium	Low	Medium	Medium	Medium	Medium	Medium
Summary Target Ratings:	High	High	High	High	High	High	Low	Very High

In the CS, a strategy is a set of activities with a common focus that work together to achieve specific goals and objectives by targeting key intervention points, optimising opportunities and limiting constraints. Strategies are placed within a situation model as yellow hexagons (see Fig. 18) and are specifically design to help them project team change the conservation situation by ultimately reducing the impact of direct threats and/or directly improving the conservation target(s). Teams tend to define many strategies and it is often relevant to rank the strategies against one another. This is called strategy prioritisation or strategy rating. Within the CS, strategies are ranked using two criteria: Potential Impact and Feasibility (Appendix A2). Combining the potential impact and feasibility gives a strategy summary rating of the effectiveness of a strategy. The rating has five potential levels of very effective, effective, less effective, not effective and needs more information (Appendix A2). This helps teams to then determine which are the most important strategies to be focusing on that will be the most effective. This result of this rating for each strategy can be seen in Table 3¹.

¹ The assessments will be workshopped annually to address the actions required in the BMP

Table 3. Strategy prioritisation/rating for the strategies defined the in the situation model in Figure 17

Strategy	Potential Impact	Feasibility	Summary Rating
1. Guide and implement activities of the Agricultural Pesticide Task Team	Medium	High	Need More Info
2. Manage the legal acquisition of vulture parts for use in African traditional medicine	Medium	Medium	Need More Info
3. Veterinary (NSAIDs) and human pharmaceuticals with a proven or suspected likelihood of impacting wildlife are kept out of the food chain (Vultures are included in the wildlife)	High	High	Effective
4. Support the work of the human-animal conflict group	Medium	High	Need More Info
5. Reduce the impact of lead on vultures to acceptable levels	High	High	Effective
6. Reduce mortality and mitigate other impacts of energy infrastructure	High	High	Effective
7. Increase biodiversity protection	Medium	High	Need More Info
8. Cross-cutting policies, legislation and actions	High	High	Effective
9. Species research and monitoring	Very High	High	Effective
10. Develop a marking and tagging system	High	Very High	Effective
11. Identify and prioritise research gaps to generate knowledge	High	Very High	Effective

12. <i>Ex situ</i> management practices	High	High	Effective
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7. CURRENT CONSERVATION MEASURES

South Africa has a proud history of vulture conservation extending back several decades. Various conservation initiatives including monitoring, awareness and education, and research and advocacy have been implemented under the guidance of provincial conservation agencies and various NGOs, with the publication and implementation of the Biodiversity Management Plan for the Bearded Vulture (*Gypaetus barbatus meridionalis*) for Southern Africa, published on 8 May 2014 as Government Gazette Notice No 37620 (Krüger 2013) being the most notable. Ezemvelo KZN Wildlife has guided vulture conservation in KwaZulu-Natal through the adoption of a provincial conservation strategy and the adoption of formal monitoring programmes.

Other notable activities include:

7.1 International Vulture Awareness Day (IVAD): (initially called the Sasol National Vulture Awareness Day) has been celebrated on the first Saturday of September each year since 2005. The aims of this day are to raise awareness of our threatened vulture species, and also to highlight the work done by all stakeholders to monitor populations and implement effective conservation measures for vultures and their habitats.

7.2 The Bearded Vulture Recovery Programme: An international collaboration between South Africa and Lesotho aimed at improving the conservation status of the species across its southern African range, guided by the Bearded Vulture BMP. Conservation activities implemented under the programme include a captive breeding programme, monitoring, awareness and advocacy.

7.3 Vulture Safe Zones: A new, collaborative initiative, aimed at engaging with landowners and encouraging them to remove threats to vultures in key vulture foraging and breeding areas, as identified using tracking data. The success of implementation of the Vulture Safe Zone concept relies upon the cooperation of all parties advocating such and underscores the need to establish a Vulture Safe Zone Alliance ("VSZA") to coordinate, establish, and effectively implement VSZ across South Africa.

7.4 Poison response training: Conservation Officers, game rangers, guides and other on-the-ground staff working in wildlife poisoning hotspots are trained to respond to poisoning incidents to *inter alia* limit the impact of poisoning events and to ensure that the necessary evidence is collected to ensure that criminal processes can be pursued.

7.5 Tagging, marking and tracking: Various agencies have implemented tagging, marking and tracking programmes to improve the understanding of vulture species biology and movements to influence conservation action.

7.6 Awareness: Various organisations are implementing awareness initiatives aiming to reduce the impact on vultures. This includes the Vulture **Heritage Programme** initiated through SAHGCA to raise awareness of and contribute to vulture conservation activities through their members (<http://sahunters.co.za/index.php/conservation-news/conservation-articles-2/511-vultures-heritage-programme>). In addition, they have initiated the "Learn About Lead Awareness Programme.

Unfortunately, some of these activities have been uncoordinated resulting in duplication of effort or confusing outcomes. This BMP is intended to ensure a coordinated approach to conservation activities.

8. RESEARCH INVENTORY AND SUMMARY

Previous research on vultures in South Africa has focused on diet (Brown and Plug 1990), movement ecology (Urios et al. 2010; Phipps 2012; Phipps et al. 2013, Krüger et al. 2014a; Pfeiffer et al. 2015; Thompson et al. 2020a), breeding parameters and nest-site selection (Kemp and Kemp 1975; Herholdt and Anderson 2006; Murn and Holloway 2014; Benson 2015; Krüger et al. 2015b; Murn et al. 2017; Pfeiffer et al. 2017; Thompson et al. 2017a, b), baseline health parameters (Naidoo et al. 2008a, b; Naidoo et al. 2016), longevity records (Paijmans et al. 2017), attitudes towards vultures (Hiltunen 2008; Brink et al. 2020a; Mashele et al. 2021a), the efficacy of supplementary feeding sites (Yarnell et al. 2015; Kane et al. 2016; Zimunya 2018; Brink et al. 2020b), parasites (Hoogstraal et al. 1968), population estimates (Anderson et al. 2002; Wolter et al. 2007; Murn et al. 2013; Krüger et al. 2014a; Murn et al. 2015; Benson and McClure 2020) and population declines (Krüger 2014; Thorley and Clutton-Brock 2017), distributions (Mundy 1978; Krüger et al. 2014b; Hirschauer et al. 2017), morphometrics (Mabhikwa et al. 2017, Hirschauer et al. 2018), conservation planning (Jarvis et al. 1974; Boshoff and Anderson 2007), the legislation protecting vultures (Loon 1995; Thompson and Blackmore 2020), vulture rehabilitation (Bartels et al. 2007), and observations of *ex situ* vulture behaviour (Naidoo et al. 2011; Hirschauer and Wolter 2017).

Research has also focused on the threats to vultures in South Africa, including drowning (Anderson et al. 1999), electrocutions (Ledger and Annegarn 1981; Boshoff et al. 2011), climate change (Simmons and Jenkins 2007), NSAIDs (Anderson et al. 2005; Swan et al. 2006a,b; Naidoo et al. 2008c; Naidoo et al. 2009a,b; Naidoo et al. 2010; Fourie et al. 2015), lead poisoning (Naidoo et al. 2012; Naidoo et al. 2017; Krüger and Amar 2018; van den Heever et al. 2019), wind-farm collision risk (Rushworth and Krüger 2014; Reid et al. 2015); traditional medicine (McKean and Mander 2007; McKean et al. 2013; Mashele et al. 2021b), destruction of vulture nest trees by elephants (Vogel et al. 2014; Rushworth et al. 2018), various forms of poisoning (Van Wyk et al. 2001a, b; Ogada et al. 2016; Monadjem et al. 2018), and other threats (Thompson et al. 2020b).

9. THE SUMMARY OF THE PLANNING METHODOLOGY

The development of this BMP followed the process that is provided in the Standards for Biodiversity Management for Species (BMP-S) of 2009. That is, identification of stakeholders and appropriate stakeholders engagements towards the development of BMP. Development of the background document is based on the format provided in the Norms and Standards for BMP-S.

9.1 Identified key role players

Table 4 below provides the list of organisations which are key role players involved in the conservation and management of Vultures in South Africa. The list of all stakeholders involved in the development and the implementation of this BMP is provided for in Appendix 1 of this document.

Table 4: Organisations that are involved in developing and implementing various aspects of the Vulture species BMP for South African breeding vulture species

National Governments and their Entities	<ul style="list-style-type: none"> ● Department of Environmental Affairs (Biodiversity and Conservation Legal Authorisations and Compliance Inspectorate (LACI)) ● Department of Agriculture, Forestry and Fisheries ● South African National Biodiversity Institute ● South African National Parks ● South African National Police Services ● Department of Health ● Eskom
Provincial Government and their Entities	<ul style="list-style-type: none"> ● Eastern Cape Province: Department of Economic Development, Environmental Affairs and Tourism ● Free State Province: Department Economic, Small Business Development, Tourism and Environmental Affairs ● Gauteng Province: Department of Agriculture and Rural Development ● Limpopo Province: Department of Economic Development, Environment and Tourism ● Northern Cape Province: Department of Environment and Nature Conservation ● CapeNature ● Eastern Cape Parks and Tourism Agency ● Ezemvelo KwaZulu-Natal Wildlife ● Mpumalanga Tourism and Parks Agency
Community Organisations and Programmes	<ul style="list-style-type: none"> ● People and Parks Programme ● Traditional Healers Organisations
Academic Institutions	<ul style="list-style-type: none"> ● University of the Free State

	<ul style="list-style-type: none"> ● University of Cape Town: Animal Demography Unit ● University of Western Cape ● Stellenbosch University ● University of KwaZulu-Natal
Non-Government Organisations	<ul style="list-style-type: none"> ● African Raptor Trust ● BirdLife South Africa ● Endangered Wildlife Trust ● South African Hunters and Game Conservation Association (SA Hunters) ● VulPro ● Wildlife ACT

9.2 Stakeholder engagements

South Africa, through the National Vulture Task Force (NVTF), initiated the development of this BMP for seven (7) South African vulture species. This was initiated in 2018 in a workshop to discuss the implementation of the Resolution 12.10 of the CMS on the Vulture MSAP. Stakeholders at this workshop established a drafting team who developed the actions and a plan for the development of this BMP and a team to review the document before finalisation and take it through the public participation process. A background document consisting of all current information on vulture species was developed based on the Vulture MSAP and distributed to the drafting team for inputs and discussed at the National Vulture Task Force meeting in October 2019.

9.2.1 Drafting Bootcamp

The drafting team met in March 2020 to consider comments from the October 2019 workshop. The revised draft BMP was circulated to the NVTF members and other relevant stakeholders for inputs and comments before finalising for a formal public participation process as prescribed by the Biodiversity Act.

The drafting team consisted of the representatives from several sectors namely, Government (National department, provincial conservation Authorities and relevant entities), Non-Governmental Organisations (NGO) and industry.

9.2.2 Identification of Lead Agency

The NVTF is to oversee the implementation of this BMP as per the action plan contained in the BMP.

9-2.3 Expert review of the BMP

An expert review panel was established consisting of officials representing the following organisations: DFFE, SANParks, EWT and SA Hunters.

10 THE ACTION PLAN STATING THE OBJECTIVES AND ACTIONS FOR DEALING WITH EACH OF THE THREATS ADVERSELY AFFECTING THE SPECIES

In order to ensure that the decline of vulture populations in South Africa is halted and reversed, this BMP identifies a number of key actions that are required to address the threats facing these species. Actions are grouped according to the 13 objectives identified and include the responsible persons, collaborators, deliverables, measurable outcomes and the timeframes within which such must be achieved.

Table 5. Objectives and actions

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
Objective 1: To reduce and eventually halt the practice of intentional poisoning of vultures and its impact * Cross-reference the NWPPWG work plan						
1.1 To ensure risks to vultures are included in the work of the Agricultural Pesticide Task Team of the NWPPWG - Report to the National Vulture Task Force Annually	DFFE DARDLA DoH A designated NVTF member	Provincial Conservation Authorities, NGOs Agricultural Pesticide Task Team	Time, funding, social capital, inter-governmental platforms for engagement	Annual feedback report on activities of the group. A NVTF member is assigned to represent such on the Agricultural Pesticide Task Team.	Annually	Significant reduction in number of vultures poisoned each year as a result of agricultural pesticides (OBJECTIVE 1 and 2 of the NWPPWG Implementation plan).

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
<p>Objective 2: To work alongside traditional medicine practitioners to ensure the implementation of responsible and sustainable practices that will contribute to the conservation of the species.</p>						
<p>2.1 Use existing platforms e.g., MoUs nationally for engagement with all parties including traditional healers, government, traders etc.</p>	<p>DFFE - Conservation Management/ BESU</p>	<p>DOH, NVTF Traditional healers Traditional leaders Communities</p>	<p>Funding</p>	<p>Minutes, agenda, presentations, TORs, constituted meeting, provincial structures, environmental monitors, traditional healers and leaders A committee of Traditional Healers, Traditional Leaders, conservationists, and Lawyers to be established to deal with regulations to outlaw poisoning (combine section 24 and NEMBA).</p>	<p>1-2 yrs, on-going after the publication of the BMP in the gazette</p>	<p>Relationship with communities, consumers, traditional healers and conservation organisations;</p>

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
2.2 Create a database of all Traditional Practitioners and investigate feasibility of compulsory membership	DOH	DFFE Provincial Conservation Authorities Traditional Healers	Funding	Functional and working database	1 year after publication of BMP	Accessible database to conservation officials.
2.3 Improve the understanding of the cultural value and demand for vulture parts and investigate the feasibility of sustainable use of vultures, through the formation of a sub-committee.	DOH	DOH, NVTF Traditional healers Traditional leaders Research Institution	Funding	Minutes of the sub-committee Awareness campaign implemented Demand and feasibility studies (<i>Understanding the turnover, usage, alternative to vultures, body parts used</i>)	1-2 yrs, ongoing after the publication of the BMP in the gazette	Completed feasibility and demand study

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
<p>Objective 3: Veterinary and human pharmaceuticals with a proven or suspected likelihood of impacting wildlife are kept out of the food chain. (Refer to the National Poison Prevention Working Group)</p>						
<p>3.1 To ensure risks to vultures are included in the work of the NWPPWG - Report form the Chair of the NWPPWG</p>	<p>DFFE - the coordinator of the NWPPWG Implementation Plan</p>	<p>DoH, DARDLA Provincial Conservation Authorities, NGOs Veterinary institutions Member of the NVTF that are represented on the NWPPWG</p>	<p>Time, funding, social capital, inter-governmental platforms for engagement</p>	<p>Annual feedback report on activities of the group. A NVTF member is assigned to represent on NWPPWG</p>	<p>Annually and ongoing</p>	<p>Significant reduction in number of vultures exposed to harmful veterinary and human pharmaceuticals and capture drugs (OBJECTIVE 4 of the NWPPWG implementation Plan)</p>

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
Objective 4: Provide environmentally friendly alternative measures to control damage causing animals to avoid causing harm to non-target species						
4.1 To support the work of the NWPPWG	DFFE - the coordinator of the NWPPWG Implementation Plan	NGOs, Provincial Conservation Authorities, DARDLA	Time, funding, expertise	Information brochures, train the trainer/extension officer workshops	Annually	Proactive HWC mitigation tools and support in place. OBJECTIVE 3 of the NWPPWG Implementation Plan
Objective 5: Reduce the impact of lead on Vultures to acceptable level (Refer to the Lead task team - the actual work to be carried out by the Lead Task Team						
5.1 To support the activities of the lead task team of the NWPPWG	The Chair of the Lead Task Team	DFFE, NGOs, Provincial Conservation Authorities Lead Task team	Time, funding, expertise	Annual report on activities of the lead task team as they pertain to vultures A NVTF member is assigned to represent on the Lead Task Team	Ongoing	Significant reduction in vulture blood lead levels across all colonies. Significant reduction in bone lead levels from vultures found dead OBJECTIVE 10 and 11 of the NWPPWG Implementation Plan

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
Objective 6: To substantially reduce vulture mortalities caused by existing energy infrastructure and mitigate any losses to vultures from new energy infrastructure						
6.1 Undertake a risk assessment of all new and existing energy infrastructure and implement mitigation measures	Eskom COGTA DFFE	DFFE, Municipalities NGOs, provincial authorities Eskom/EWT Partnership (or appropriate independent body)	Time, funding, capacity	Distribution power lines within a 2.5km radius of breeding sites, roosting sites, foraging sites and registered supplementary feeding sites must have bird friendly structures and/or be mitigated as necessary and where possible. Transmission power lines within a 2.5km radius of breeding sites, roosting sites, foraging sites and registered artificial feeding sites must be marked with visible bird flight diverter devices. EIA specialist studies must be conducted by SACNASP registered ornithologists, for wind farms and power lines (132kv and above) within areas with	1-5 years, ongoing	Percentage of bird friendly Distribution structures, spans of marked Distribution and Transmission power lines, number of EIA avifaunal specialist studies done for Transmission power lines and wind farms.

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
				vulture breeding sites, roosting sites, key foraging sites and Supplementary feeding sites and areas with flight corridors.		
6.2 Assess the effectiveness of existing and proposed mitigation measures	Eskom COGTA	DFFE, Municipalities NGOs, provincial authorities	Time, funding, capacity	Comparing differences in fatalities and injuries between before and after a structure was mitigated; analysis of results	1-5 years, ongoing	Number of publications resulting from the analysis
6.3 Promote the consideration of vultures in planning, impact assessment and environmental management programmes for renewable	DFFE provincial authorities	Municipalities NGOs, environmental assessment practitioners, renewable energy industry (e.g. SAWEA)	Time, funding, capacity	Strategic Environmental Assessments, EIAs and Environmental Management Programmes (EMPrs) are informed by guidelines bird-friendly energy technology (e.g. CMS, IUCN guidelines and Birds and Renewable Energy Specialist Group endorsed guidelines).	1-5 years, ongoing	Number of vulture fatalities per MW per year.

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
energy infrastructure.				<p>Commitments to protect vultures are reflected in environmental authorisations and EMPs. Implementation of these commitments are audited and enforced so that all high-risk unsafe energy infrastructure is mitigated.</p> <p>Fatalities of vultures at renewable energy facilities are monitored and reported.</p>		
Objective 7: To use a range of conservation mechanisms for increasing the land under biodiversity protection						
7.1 Identify all known national nesting sites and key foraging areas which are not formally protected as well as areas for range expansion	SANBI	Universities, DFFE, SANParks NGO landowners, Provincial Conservation Authorities	Funding, time, capacity	Identification of previously unknown nest sites and key foraging areas, engagement with landowners, farmers and communities in areas surrounding nest sites and key foraging areas	5 years, ongoing	Number of individuals and communities engaged in key areas, number of nest sites and key foraging areas identified

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
and then encourage participation in conservation stewardship programmes						
7.2 Ensure that vultures are included in both provincial and national Protected Area expansion strategies and other key conservation planning tools	DFFE - Biodiversity Conservation and Protected Area Systems Management	SANBI SANParks, Provincial Conservation Authorities, NGOs	Time	Nesting sites and key foraging sites nationally form part of Protected Areas Network	5 years, ongoing	Percentage of key areas (nest sites and key foraging areas) protected
7.3.1 Coordinate the establishment of the Vulture Safe Zone Alliance	NVTF	NGOs/ Provincial Conservation Authorities	Funding, time, capacity	Vulture Safe Zone Alliance established through MoU developed.	3 years and ongoing	Signed Vulture Safe Zone Alliance MoU
7.3.2 Coordinate the development and				An online tool (developed using GIS modelling) identifying areas		A Vulture Safe Zone concept, and the implementation thereof, that

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
implementation of the Vulture safe zones	Vulture Safe Zone Alliance	DFFE- PASM (OECM) and the TFCA unit Landowners and communities		covering key vulture habitat that should be established as Vulture Safe Zones Establishment of areas identified in (1) as Vulture Safe Zones, including all protected areas that host vulture populations In collaboration with regional country partners, TFCAs that host vulture populations are established as Vulture Safe Zones.		helps drive the threat mitigations identified in this document
Objective 8: To support vulture conservation through cross-cutting policies, legislation and actions to enable mitigation of critical threats						
8.1 Ensure that vulture breeding and roosting data (and risk models) are included in DFFE's EIA screening tool	DFFE and SANBI	Provincial Conservation Authorities, SANParks, Universities,	Funding, time, capacity	Spatial layer created Protocol for assessing and reporting impacts on cliff nesting vultures gazetted.	2 years and ongoing	The use of spatial layer in EIA process

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
8.2 Ensure that all national and provincial legislation is updated to address the current conservation status of all vultures.	DFFE and SANBI	Provincial Conservation Authorities, COGTA	Funding, time, capacity	Updated legislation	3 years and ongoing	Conservation status of all vultures assessed and legislation amended
8.3 Ensure that there is no conflict between the BMP and new proposed environmental and biodiversity legislation	DFFE	NVTF	Funding, time, capacity	Amended BMP (where applicable) or comment submitted when conflict exists.	Ongoing	Compatible legislation
8.4 Creating an effective information sharing service for information exchange on vulture conservation.	SANBI	NVTF	Funding, time, capacity	Effective information sharing service on vulture conservation developed and implemented	3 years and ongoing	Shared resources

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
Objective 9: To monitor the status of all species of vulture that occur in South Africa at an appropriate interval to inform policy and conservation actions.						
9.1 Review and assess current gaps of all existing monitoring programmes being undertaken in South Africa	DFFE and SANBI	Provincial Conservation Authorities, SANParks, Universities, NGOs	Time, funding	Expand monitoring programmes to address gaps (all species and locations) but continue with existing monitoring	6 months post publication of BMP	Assessment report
9.2 Develop a monitoring plan for all Vultures in South Africa	DFFE and SANBI	Provincial Conservation Authorities, SANParks, Universities, NGOs	Time, capacity, funding	Development of a monitoring plan for each species	5-year plan	Completion and implementation of monitoring plans for each species
9.3 Create a national repository for all vulture monitoring	SANBI	Universities, NGOs, Provincial Conservation Authorities	Time, funding, networking, IT systems	National data spatially explicit data repository, with links to existing databases such as movebank (with protection	Ongoing, December 2025	National functional, searchable database

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
				options and restricted access to certain datasets)		
9.4 Establish a monitoring subcommittee of the NVTf	DFFE, provincial nature conservation authorities	NGOs, Universities	Time	Establish a group of high reputable researchers, conservationists and academics	1 year	Finalization of a monitoring subcommittee
Objective 10. Develop a standardised marking and tagging system for all vulture species						
Establish norms and standards (to be adopted by provincial conservation authorities who issue permits) for the marking (tagging) of vultures.	DFFE – (TOPS and CITES sections)	NGOs, Universities, Provincial Conservation Authorities, animal welfare Institutions, SAFRING, IUCN	Time	Establish baseline sizes (dimensions and weight) of marking and monitoring devices per species Renew existing protocols based on published data Review the effects of monitoring techniques and methods on the	December 2022	Norms and standards are in place (and included as a condition in provincial permits).

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
		SSC Vulture Specialist Group		welfare, survival and movement of vultures Inform all applicable ethics committees of the accepted standards		
Objective 11: Identify research gaps and conduct research to generate knowledge, create a centralised data hub and provide information relevant to conservation management requirements, both in situ and ex situ						
11.1 Establish a research sub-committee of the NVTf	SANBI, DFFE	NGOs, Universities	Time	Establish a group of high reputable researchers, conservationists and academics	Year 1	Appointment of research sub-committee
11.2 Develop a national vulture research action plan	SANBI, DFFE, provincial nature conservation authorities	NVTf, NGOs, Universities	Capacity, time	A research action plan document that identifies, lists, and regularly updates, priority research needed to fill important knowledge gaps (around key and emerging threats to vultures);	1 Year	Encourage research on vultures that addresses the identified priorities research areas and knowledge gaps

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
11.3 Establish central repository for all research data	SANBI	Academic and Conservation Institutions and NGOs	Funding, capacity, time	Central repository for all research and monitoring data established	3 Year and ongoing	A hub of available data to be used for research project to benefit the species
11.2 Investigate the feasibility of reintroduction of EV						
11.3 Stimulate the research programme on use of vulture parts in African traditional medicine	SANBI, Traditional Healers	Academic and Conservation Institutions and NGOs	Funding, Time Students	A formal state of knowledge assessment. Scientific papers and recommendations	Ongoing and yearly updates	Improved understanding of the use of vulture parts in African traditional medicine, recommendations
11.4 Develop an SOP for collection of Vulture samples for subsequent	SANBI,	Provincial Conservation Authorities Academic Institutions	Funding, Time Students	An SOP for collection and storage for DNA analysis to conserve vulture genetic material developed	1 year	Collection and BioBanking of genetic samples

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
molecular analysis and BioBanking		NGOs				
11.5 Co-ordinate the creation of genetic markers for all South African vulture species.	SANBI	Provincial Conservation Authorities Academic Institutions NGOs	Funding, Time Students	Complete genetic markers for all species Genetic management system, Vudis (Vulture DNA index system),	2 years	Complete understanding of genetic composition of South Africa's vultures VUDIS System in place and functional
Objective 12: Ensure appropriate ex situ management practices that benefit vulture conservation						
12.1 Develop vulture care and release protocols for rehabilitation facilities	DFFE	Provincial Conservation Authorities, CORE - Collaboration of all	Funding, time, capacity	Basic minimum protocols workshopped and developed	Year 3	Rehabilitation and release protocols for all species in place

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
		Rehab centres Welfare institutions				
12.2 Establish a coordinated mechanism for the NVTf to receive and assess captive breeding proposals	DFFE, SANBI	NGOs, Provincial Conservation Authorities BVRP	Funding, time, capacity	Basic minimum protocols workshopped and developed	1 year	Protocols for assessment in place
12.3 Develop ex-situ breeding programmes that support in-situ vulture conservation.	DFFE, SANBI	NGOs, Provincial Conservation Authorities	Funding, time, staffing capacity, birds to breed with	Criteria to determine when a species requires captive breeding. Determine Identified species requiring captive breeding.	Ongoing	The number of species breeding pairs producing progeny to augment the wild population.

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
		BVRP		Criteria as to when and how releases are planned		
Objective 13: Promote vulture conservation through effective education and awareness						
13.1 Establish an Awareness sub-committee to formulate an awareness strategy	DFFE and Sub-committee	NGO's, Provincial Conservation Authorities, Tertiary Institutions,	Funding, time, expertise	An awareness strategy with appropriate awareness material	1 year	Approved and implemented Strategy
13.2 Provide information for members of the Traditional Health Practitioners sector and communities regarding the conservation status of vultures and the	DFFE	THO* and the National Vulture Task Force *There are about 44 organisations of Traditional Healers, but the THO is the largest organisation with 78 000 members.	Funding, time and expertise	Ensure that new appropriate material developed by the awareness strategy about vultures is shared with Traditional Healers through formal engagements.	ongoing but reviewed annually	Awareness material available and displayed in communities and Traditional Healers meetings and establishments.

Actions	Lead Party	Collaborators	Resources Needed	Deliverables	Timeline	Measurable Outcomes
role they play within ecosystems		National Vulture Task Force, NGO's, Provincial Conservation Authorities		Ensure that new appropriate material developed by the awareness strategy shared with communities, through meetings, awareness campaigns and other initiatives		
13.3 Celebrate International Vulture Awareness Day (IVAD) each year (1st Saturday of September each year), by holding outreach activities.	DFFE	National Vulture Task Force	Funding	The IVAD is integrated into the awareness strategy and celebrated annually with increasing number of participants.	ongoing but reviewed annually	IVAD Annual report compiled by the National Vulture Task Force to assess reach and number of participants.

11. IMPLEMENTATION MECHANISM AND REPORTING FRAMEWORK

The Department established a NVTF to assist the country in dealing with Vulture Conservation issues including the development of the BMP for seven vulture species.

The main objectives of the NVTF amongst others are to:

- coordinate the implementation of the Multi-Species BMP for South Africa's Vultures
- promote the implementation of other relevant policies and plans that contribute to the conservation of vultures
- advise on vulture matters in the country
- facilitate resource mobilisation
- report on progress and monitor implementation of the BMP.
- Encourage Lead Parties to implement actions required within the BMP, and where progress is not made to initiate mechanisms to achieve such
- Funding mechanism and avenues to explore to secure funding for the implementation of the BMP
 - GEF7 and 8. Internal budgets. Grants, etc

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APPENDICES:**Appendix 1: Miradi Sharesite Threat analysis**

Threats were ranked using three criteria: Scope, Severity, and Irreversibility.

- **Scope:** proportion of the target expected to be affected by the threat within 10 years or three generations.

4 = Very High: The threat is likely to be pervasive in its scope, affecting the target across all or most (71-100%) of its occurrence/population.

3 = High: The threat is likely to be widespread in its scope, affecting the target across much (31-70%) of its occurrence/population.

2 = Medium: The threat is likely to be restricted in its scope, affecting the target across some (11-30%) of its occurrence/population.

1 = Low: The threat is likely to be very narrow in its scope, affecting the target across a small proportion (1-10%) of its occurrence/population.

- **Severity:** level of damage to the target expected if current trends continue.

4 = Very High: Within the scope, the threat is likely to destroy or eliminate the target, or reduce its population by 71-100% within ten years or three generations.

3 = High: Within the scope, the threat is likely to seriously degrade/reduce the target or reduce its population by 31-70% within ten years or three generations.

2 = Medium: Within the scope, the threat is likely to moderately degrade/reduce the target or reduce its population by 11-30% within ten years or three generations.

1 = Low: Within the scope, the threat is likely to only slightly degrade/reduce the target or reduce its population by 1-10% within ten years or three generations.

- **Irreversibility:** degree to which the target can be restored if the threat is removed.

4 = Very High: Effects of the threat cannot be reversed and it is very unlikely the target can be restored, and/or would take >100 years to achieve.

3 = High: Effects of the threat can technically be reversed and the target restored, but it is not practically affordable and/or it would take 21-100 years to achieve.

2 = Medium: The effects of the threat can be reversed and the target restored with a reasonable commitment of resources and/or within 6-20 years.

1 = Low: The effects of the threat are easily reversible and the target can be easily restored at a relatively low cost and/or within 0-5 years.

Scope + Severity = Threat Magnitude

		Scope			
		Very High	High	Medium	Low
Severity	Very High	Very High	High	Medium	Low
	High	High	High	Medium	Low
	Medium	Medium	Medium	Medium	Low
	Low	Low	Low	Low	Low

Threat Magnitude + Irreversibility = Threat Rating

		Irreversibility			
		Very High	High	Medium	Low
Magnitude	Very High	Very High	Very High	Very High	High
	High	Very High	High	High	Medium
	Medium	High	Medium	Medium	Low
	Low	Medium	Low	Low	Low

Appendix 2: Miradi Strategy ranking criteria

Strategies are ranked using two criteria: Potential Impact and Feasibility.

Potential Impact: Degree to which the strategy (if implemented) will lead to desired changes in the situation at your project site.

- Very High – The strategy is very likely to completely mitigate a threat or restore a target.
- High – The strategy is likely to help mitigate a threat or restore a target.
- Medium – The strategy could possibly help mitigate a threat or restore a target.
- Low – The strategy will probably not contribute to meaningful threat mitigation or target restoration.

Feasibility: Degree to which your project team could implement the strategy within likely time, financial, staffing, ethical, and other considerations.

- Very High – The strategy is ethically, technically, AND financially feasible.
- High – The strategy is ethically and technically feasible but may require some additional financial resources.
- Medium – The strategy is ethically feasible, but either technically OR financially difficult without substantial additional resources.
- Low – The strategy is not ethically, technically, OR financially feasible.

		Feasibility			
		Very High	High	Medium	Low
Potential Impact	Very High	Very Effective	Effective	Less Effective	Not Effective
	High	Effective	Effective	Less Effective	Not Effective
	Medium	Less Effective	Less Effective	Less Effective	Not Effective
	Low	Not Effective	Not Effective	Not Effective	Not Effective

Appendix 3: National Poison Prevention Working Group - Work Plan

Appendix 4: Terms of Reference

LIST OF STAKEHOLDERS INVOLVED IN THE BMP DEVELOPMENT PROCESS:

Organisation	Nominated representative
African Raptor Trust	Shannon Hoffman
BirdLife South Africa	Dr Hanneline Smit-Robison Dr Melissa Howes-Whitecross Ms Linda van den Heever
CapeNature	
Department of Agriculture, Forest & Fisheries (DAFF)	Ms Morongwa Senyatsi
Eastern Cape Department of Economic Development, Tourism and Environmental Affairs (EC: DEDTEA)	Mr Dean Pienkie
Eastern Cape Province	
Endangered Wildlife Trust	Dr Gareth Tate, Dr Lindy Thompson, Mr Andre Botha
Free State	
Gauteng Department of Agriculture & Rural Development (GDARD)	Dr Craig Whittington-Jones
Eskom	Mr Kishaylin Chetty
Ezemvelo KwaZulu Natal Wildlife (EKZNW)	Mr Brent Coverdale Dr Sonja Krüger
Limpopo (LEDET)	Mr Joseph Heymans
Maloti Drakensberg Transfrontier Programme	Joyce Loza
Mpumalanga (MTPA)	
North West (READ)	Nedick Bila
Northern Cape (DENC)	
People & Parks: Community	Ms Lulama Matyolo Mr Daniel Motshegare

People & Parks: Youth in Conservation	Mr Sicelo Mpemba
South African Hunters and Game Conservation Association (SAHGCA)	Ms Lizanne Nel Mr Boetie Kirchner
South African National Biodiversity Institute (SANBI)	Dr Theresa Sethusa
South African National Parks (SANParks)	Dr Danny Govender
Traditional Healers Organisation	Gogo Phephisile Maseko
VulPro	Ms Kerri Wolter
Wildlife ACT	Mr Chris Kelly