



**environment, forestry
& fisheries**

Department:
Environment, Forestry and Fisheries
REPUBLIC OF SOUTH AFRICA

Ref: O2/1/5/2

NATIONAL ASSEMBLY

(For written reply)

QUESTION NO. 722 {NW843E}

INTERNAL QUESTION PAPER NO. 6 of 2021

DATE OF PUBLICATION: 05 March 2021

Ms A M M Weber (DA) to ask the Minister of Forestry, Fisheries and the Environment:

- (1) What criteria and process was followed to appoint a certain person (name and details furnished);
- (2) whether she has found that the correct procedures were followed in order to fill the vacancy; if not, why not; if so,
- (3) whether the position was advertised; if not, why not; if so, will she furnish Ms A M M Weber with the (a) actual advertisement of the position, (b) list of names of the applicants attending the interviews and (c) minutes of when the process was completed?

722. THE MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT REPLIES:

1. A recruitment and interview process was followed in accordance with the recruitment policy of the South African National Parks (SANParks).
2. The Minister has written to the SANParks Chairperson to ascertain whether the recruitment process followed was in line with the SANParks recruitment policy.
3. a) The position was advertised nationally, with a closing date of 18 February 2014

b) There were four applicants who attended interviews: Mr J. De Ru, Ms S. Bokwe, Ms. M. Bokaba and Ms. V.N. Malematsa.

c) The formal process was duly approved on 3 July 2014, with the panel indicating that the candidate (name furnished) had received the best scores during the interview process and displayed the sufficient, knowledge, experience and competency for the position

Regards



MS B D CREECY, MP
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

DATE: ...~~16~~...~~3~~...~~2021~~