



**environment, forestry  
& fisheries**

Department:  
Environment, Forestry and Fisheries  
REPUBLIC OF SOUTH AFRICA

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Ref: O2/1/5/2

**NATIONAL ASSEMBLY**

**(For written reply)**

**QUESTION NO. 569 {NW625E}**

**INTERNAL QUESTION PAPER NO. 4 of 2021**

**DATE OF PUBLICATION: 26 February 2021**

**Ms A M M Weber (DA) to ask the Minister of Forestry, Fisheries and the Environment:**

**(Ms A M M Weber (DA) to ask the Minister of Forestry, Fisheries and the Environment:**

- (1) What criteria and process was followed to appoint a certain person (name furnished) into a certain position (details furnished);
- (2) whether she has found that the correct procedures were followed in order to fill the vacancy; if not, why not; if so,
- (3) whether the position was advertised; if not, why not; if so, will she furnish Ms A M M Weber with the (a) actual advertisement of the position, (b) list of names of the applicants attending the interviews and (c) minutes of the date on which the process was completed?

**569. THE MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT REPLIES:**

1. The position was advertised and recruitment process was followed as outlined in the South African National Parks (SANParks) recruitment policy.
2. I have asked the chairperson of the SANParks Board to ascertain whether the recruitment process followed was in line with the SANParks recruitment policy.
3. (a) The position was advertised nationally, with a closing date of 2 July 2015.

(b) There were six applicants: Mr T Chimanya, Mr L Zepe, Mr J Nkuna, Ms S Moeketsi, Ms Y Dheda, and Ms G Goetego.

(c) The formal process was duly approved on 4 December 2015 with the panel indicating that the candidate (name furnished) had received the best scores during the interview process, and possessed the relevant qualifications and experience for the position.

**Regards**



**MS B D CREECY, MP  
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT  
DATE: 11 MARCH 2021**