



environmental affairs

Department:
Environmental Affairs
REPUBLIC OF SOUTH AFRICA

Ref:02/1/5/2

MINISTER

QUESTION NO. 3914 FOR WRITTEN REPLY: NATIONAL ASSEMBLY

A draft reply to **Mr N S Matiase (EFF)** to the above-mentioned question is enclosed for your consideration.

**MS NOSIPHO NGCABA
DIRECTOR-GENERAL**

DATE:

DRAFT REPLY APPROVED/AMENDED

**MS N P MOKONYANE, MP
MINISTER OF ENVIRONMENTAL AFFAIRS**

DATE:

NATIONAL ASSEMBLY

(For written reply)

QUESTION NO. 3914 {NW4493E}

INTERNAL QUESTION PAPER NO. 45 of 2018

DATE OF PUBLICATION: 07 December 2018

Mr N S Matlase (EFF) to ask the Minister of Environmental Affairs:

Whether, with reference to the reply of the Minister of Public Service and Administration to question 141 for oral reply on 7 September 2018, her department and the entities reporting to her implemented the Public Service Coordinating Bargaining Council resolution that all persons employed in the Public Service as Assistant Directors must have their salary level upgraded from level 9 to level 10, and that all Deputy Directors must have their salary level upgraded from level 11 to level 12; if not, why not; if so, what are the relevant details?

3914. THE MINISTER OF ENVIRONMENTAL AFFAIRS REPLIES:

The Department has implemented the Resolution accordingly. During the period of July 2010 and July 2012, all posts of Assistant Directors and Deputy Directors were graded on levels 10 and level 12. However, the incumbents of those Assistant Director and Deputy Director posts were appointed on level 9 and level 11. Subsequent, to the amendment of the Public Service Coordinating Bargaining Council Resolution 3 of 2009 the incumbents of the posts of Assistant Directors and Deputy Directors were upgraded to salary levels 10 and 12 retrospectively from August 2012.

For those posts that were not upgraded as from 01 August 2012, they were regraded and consulted for approval with the Minister of Public Service and Administration (MPSA) in line with the resolution. The outcome of MPSA was that the posts be graded on level 9 and level 11. A legal opinion was sought whether the MPSA's decision was final and it was confirmed.

South African National Parks (SANParks)

SANParks uses Patterson Grade pay scales and the PSCBC resolution is not applicable to the organisation. This question is therefore not applicable to this Public Entity.

South African Weather Service (SAWS)

The SAWS does not have employees designated as Assistant Director or Deputy Director, This therefore does not apply to this Public Entity.

South African National Biodiversity Institute (SANBI)

No, SANBI **did not** implement the Public Service Coordinating Bargaining Council resolution which stipulated that all persons employed in the Public Service as Assistant Directors must have their salary level upgraded from level 9 to level 10, and that all Deputy Directors must have their salary level upgraded from level 11 to level 12.

Why not

SANBI **did not** receive the Public Service Coordinating Bargaining Council resolution which stipulated that all persons employed in the Public Service as Assistant Directors must have their salary level upgraded from level 9 to level 10, and that all Deputy Directors must have their salary level upgraded from level 11 to level 12.

iSimangaliso Wetland Park Authority

The iSimangaliso has recently conducted its job evaluation and all positions have been graded accordingly. However, there are no Assistant Directors or Deputy Directors. This therefore does not apply to iSimangaliso.

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