



forestry, fisheries & the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

Ref: O2/1/5/2

NATIONAL ASSEMBLY
(For written reply)

QUESTION NO. 3332 {NW4452E}

INTERNAL QUESTION PAPER NO. 36 of 2023

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Ms A M M Weber (DA) to ask the Minister of Forestry, Fisheries and the Environment:

- (1) Whether the disciplinary process of a certain person (name and details furnished) has been finalised; if not, why not; if so, what was the result of the disciplinary process;
- (2) whether there are still any Commission for Conciliation, Mediation and Arbitration cases in process for certain persons (names furnished); if not, on what date was each case finalised; if so, what are the relevant details;
- (3) what is the total amount that was spent on each specified disciplinary case?

3332. THE MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT REPLIES:

- 1) The disciplinary hearing for the Risk Manager: Kruger National Parks (KNP) has not yet been finalised. The employee lodged three High Court applications. With one application, the matter was struck off the roll for a lack of urgency, the case is still ongoing. The other two cases were ruled in South African National Parks' (SANParks) favour, with both being dismissed with punitive costs

The employee has further lodged two Commission for Conciliation, Mediation and Arbitration (CCMA) cases challenging his suspension and grievance outcome. There has been no progress

on the grievance case. The case on suspension was ruled in SANParks' favour on 15 August 2023. The employee has issued a notice of intention to review the award.

- 2) Yes, there is still an ongoing CCMA case for the former Chief Executive Officer (CEO) and former Head of Socio-Economic Transformation (SET). Both matters are still under the CCMA arbitration process.
- 3) The table below provides details of the amounts spent on disciplinary cases, CCMA hearings and court cases for each of the three individuals:

Title	Amount Spent
Risk Manager: KNP	R14,482,980.06.
Former CEO:	R3,605,461.73
Former Head: SET	R 5,768,896.69.
Risk Manager: KNP and Former Head: SET (urgent application for interdict)	R1,496,063.00



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MS B D CREECY, MP
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT
DATE: 02/11/2023