



environmental affairs

Department:
Environmental Affairs
REPUBLIC OF SOUTH AFRICA

NATIONAL ASSEMBLY

(For written reply)

QUESTION NO. 1314 {NW2526E}

INTERNAL QUESTION PAPER NO. 22 of 2019

DATE OF PUBLICATION: 25 October 2019

Ms H S Winkler (DA) to ask the Minister of Environmental Affairs, Forestry and Fisheries

- (1) Will the members of the South African Weather Service board still be held personally liable for the finances spent on the six months salary in the premature termination of employment of a certain person (name and details furnished);
- (2) What are the relevant details of the allegations faced by the specified person?

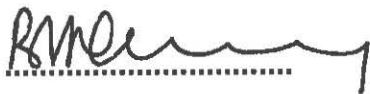
1314. THE MINISTER OF ENVIRONMENT, FORESTRY AND FISHERIES REPLIES:

1. The Audited Financial Statements for the South African Weather Service (SAWS) for the period under consideration are available and the Auditor General has made no finding that the expenditure arising from the settlement of the dispute between the Board and the former CEO amounts to fruitless and wasteful expenditure. For this reason the SAWS Board, will not be held personally liable for this expenditure, as there is no legal basis to do so.

2. The Board removed the Chief Executive Officer from office for, *inter alia*, failing to perform certain functions connected with the office of the Chief Executive Officer or to exercise those powers adequately, diligently and efficiently and because there was an irretrievable breakdown in the relationship between the Board and the former Chief Executive Officer due to the following reasons:

- A breakdown in communication occurred between the Chair of the Board and the former Chief Executive Officer;
- The former Chief Executive Officer failed to, *inter alia*, attend meetings as requested by the Chair;
- Absenteeism on the part of the former Chief Executive Officer (CEO) for extended periods during critical periods for the organisation;
- Inability or unwillingness on the part of the CEO to finalise matters related to her missing employment contract and performance agreement for 2016/17 and to confirm the date of conclusion of the employment contract as 31 March 2017;

Regards



MS BD CREECY, MP

MINISTER OF ENVIRONMENT, FORESTRY AND FISHERIES

DATE: 8/11/2019