



## **Field Assistant: Marion Island Sea Bird Researcher – 02 positions (approximately 15 months contract) OC28/2016**

**Salary** R 171 069 p.a (plus 37% lieu in benefits)

**Centre:** Cape Town Office (Marion Island base)

**Requirements:**

- A relevant BSc Degree or National Diploma or equivalent qualification.
- A BSc (Hons) or higher degree will be advantageous as there may be scope to collect data towards a further degree (e.g. MSc).
- Must have good attention to detail and be meticulous in data collection and demonstrate experience to conduct scientific monitoring relating to birds to a high standard.

**Duties:**

- The successful candidates will contribute towards long-term monitoring of several seabird demographic parameters, e.g. diet, population status, reproductive success, foraging effort and distribution.
- The incumbent will undertake fieldwork as specified in a work plan drawn up by the Department.
- They will need to make day-to-day decisions about priorities and protocols, maintain accurate records of the work and enter all data on computer databases.
- They will report to and regularly update the project manager on progress of the project.
- The applicants must have determination, physical fitness, ability to work under harsh environmental conditions subject to extremes of weather, a desire to work with animals, including handling of seabirds and their chicks, empathy for animals and a passion for conservation.
- Successful applicants will spend a full year (April 2017 to May 2018) at Marion Island.
- Note that there is no option to return before the end of the expedition after arriving at the island.
- The well-equipped new base station has full e-mail, fax and satellite telephone facilities.

**Note:**

- The incumbent will execute duties at a Sub/Antarctic Base and adhere to the health, safety and environmental requirements.
- The successful applicant will spend a full year (April 2017 to May 2018) at Marion Island base. There is no option to return to South Africa before May 2018.
- The ability to work and live with small groups of people is thus essential.
- Although the base is well-equipped with e-mail, fax and satellite telephone facilities, the applicant has to be self-sufficient and self-motivated.
- The location may affect both the physical and mental well-being of the incumbent, their family and close relationships. Candidates must be physically fit, mentally strong and prepared for physically challenging and satisfying work. In addition the successful candidates may often be called upon to work long hours in extreme conditions on duties unrelated to their function.

- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment.
- Appointment to these positions is subject to a rigorous medical examination, which will be arranged for at no cost to the applicants.

**Enquiries:** Dr. Azwianewi Makhado, Tel: +2721 819 5021)  
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**Closing date:** 20 October 2016

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- All applications must be submitted on a **[Z83 application form](#)** (*click bold underlined text to download PDF form*) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) in order to be considered.
  - Take note that the department will verify all qualifications and experience and that original documents must be submitted on appointment and all qualifications obtained abroad will be evaluated by SAQA.
  - Short listed candidates will be subjected to screening and security vetting to determine the suitability of a person for employment.
  - Senior Management candidates to be subjected to competency assessment, signing of an employment contract and performance agreement.
  - If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful.
  - The department reserves the right not to make an appointment.
  - People with disabilities are encouraged to apply
  - Consideration will be given to applicants who meet the minimum requirements of advertised posts.
  - Relaxation of qualification requirements may be considered for non-OSD posts.
  - **Applications should be forwarded to:** the Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town 8000 Or hand-deliver to:14th Loop Street, Cape Town, Attention: Human Resources.