



## **Field Assistant: Marion Island Botanist – 02 positions (approximately 15 months contract) OC35/2016**

**Salary** R 171 069 p.a (plus 37% lieu in benefits)

**Centre:** Cape Town Office (Marion Island base)

**Requirements:**

- BSc (Hons) degree or equivalent in botany, plant physiology or plant sciences, or proof that degree requirements have been met (e.g. verifiable letter from University) (Note preference will be given to applicants with higher qualifications).
- Graduate level knowledge of plant ecology and/or plant physiology/plant ecophysiology.
- Computer literate with experience in data management and report writing, the applicant must be able to demonstrate effective use of computer applications for word processing and data management, and data analysis via use of statistical software.
- Appointment to these positions is subject to a rigorous medical examination, which will be arranged for at no cost to the applicant.

**Duties:**

- Carry out research on the ecology and ecophysiology (mainly focussed on the photosynthetic responses) of Marion Island plants.
- The work involves field- and laboratory studies and the successful applicants will spend about 14 months on the island.
- They will be expected to use the research towards a higher degree (MSc or PhD) at Stellenbosch University.

**Note:**

- The incumbent will execute duties at a Sub/Antarctic Base and adhere to the health, safety and environmental requirements.
- The successful applicant will spend a full year (April 2017 to May 2018) at Marion Island base. There is no option to return to South Africa before May 2018.
- The ability to work and live with small groups of people is thus essential.
- Although the base is well-equipped with e-mail, fax and satellite telephone facilities, the applicant has to be self-sufficient and self-motivated.
- The location may affect both the physical and mental well-being of the incumbent, their family and close relationships. Candidates must be physically fit, mentally strong and prepared for physically challenging and satisfying work. In addition the successful candidates may often be called upon to work long hours in extreme conditions on duties unrelated to their function.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment.

- Appointment to these positions is subject to a rigorous medical examination, which will be arranged for at no cost to the applicants.
- Foreign applicants will only be considered if no South African applicants qualify.

**Enquiries:** Prof. Guy Midgley, Tel: +27 21 808 3223

**Closing date:** 20 October 2016

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- All applications must be submitted on a **Z83 application form** (*click bold underlined text to download PDF form*) accompanied by certified copies of qualifications, identity document (ID) as well as a comprehensive curriculum vitae (CV) in order to be considered.
  - Take note that the department will verify all qualifications and experience and that original documents must be submitted on appointment and all qualifications obtained abroad will be evaluated by SAQA.
  - Short listed candidates will be subjected to screening and security vetting to determine the suitability of a person for employment.
  - Senior Management candidates to be subjected to competency assessment, signing of an employment contract and performance agreement.
  - If you have not been contacted within three months after the closing date of this advertisement, please accept that your application was unsuccessful.
  - The department reserves the right not to make an appointment.
  - People with disabilities are encouraged to apply
  - Consideration will be given to applicants who meet the minimum requirements of advertised posts.
  - Relaxation of qualification requirements may be considered for non-OSD posts.
  - **Applications should be forwarded to:** the Director-General, Department of Environmental Affairs, Private Bag X4390, Cape Town 8000 Or hand-deliver to:14th Loop Street, Cape Town, Attention: Human Resources.