

10TH ENVIRONMENTAL COMPLIANCE AND ENFORCEMENT LEKGOTLA | 18 – 21 NOVEMBER 2024 | KZN

# Dave Hayter

Stalwart Presentation



















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# Learning

- Looking back, the matter that assisted me most in doing my job was taking every opportunity to learn something new!
- This meant taking to professors and experts in various fields related to our work and getting an insight on matters. A pet subject of mine is genetic forensics, the advances in such and the massive potential that it holds for wildlife forensics!

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• Keep up to date with legislative changes – it does not help if you are working with outdated statutes, they will not stand up in court.

 Study case law where possible – it allows you to gather information on how cases are dealt with by the court and where potential pitfalls may be.



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## Get involved

 Get involved with the drafting of new legislation – there is ALWAYS a period for comments and you can submit inputs through your department or institution.

Laws are supposed to be drafted to assist us in doing our work –
make sure that you have your say in order that they do assist and
not hamper what we are trying to achieve

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- Find out what the other sectors are doing; in other words Green, Brown and Blue. You may never know when you might need this information to assist in a case or allow you to recognize and report other contraventions outside of your normal field.
- Find out if your expertise in a topic can be beneficial to the Inspectorate through lectures, training, etc
- Never say no to helping out, especially where you can transfer knowledge and skills to "new" EMIs



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# Get to know people

• Knowing a network of people such as the SAPS, Prosecutors, State Law Advisors, etc can truly help you navigate your way through the sometimes chaotic world in which we work.



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# Act the part

- We are part of an elite team of professionals who have a difficult job to do, under difficult conditions and we are constantly in the public eye.
- Leave personal agendas at home, do not bring them to work with you – they can coud your judgement.

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# Take decisions - MAKE DECISIONS, don't delay processes with indecisiveness.

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# The Free State biodiversity EMI Team

- I had the privilege of supervising the FS EMI Biodiversity EMI Team (Green) for over four years.
- I would like to take the time now to thank them for trusting me and helping me to take them to the cohesive, well oiled team they are today Thanks guys!!!



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# **THANK YOU**















