



## State Veterinarian: Aquatic Organisms (FIM17/2022)

**Salary:** R 744 255 per annum (All-inclusive salary package)

**Centre:** Cape Town (Sea Point Aquarium)

**Requirements:**

- BSc degree in Veterinary Science or equivalent qualification as recognised by the South African Veterinary Council, 3 year relevant experience in veterinary services, Registration with the South African Veterinary Council (certified copy of valid registration certificate must be attached) and a valid motor vehicle Drivers licence.
- Knowledge and/or understating of: Aquatic Animal Health, aquaculture and production systems and related diseases disease management protocols; the South African Veterinary Council (SAVC) and its requirements as well as the World Organisation for Animal Health (OIE) Aquatic Animal Health Code, Veterinary law and its application, project planning and management principles.
- Skills: Good communication (both verbal and written), Planning and organising, Conflict management, Financial management, Negotiation, Leadership and interpersonal.
- Personal Attributes: Strategic, analytical and creative thinking, Innovative and proactive, Ability to gather and analyse information, Ability to lead a team and Sense of responsibility, loyalty and determination.

**Duties:**

The incumbent's responsibility will be:

- Veterinary import and export control for aquatic organisms: Conduct biosecurity audits of all registered aquaculture farms, Conduct stock inspections of all registered grow-out aquaculture farms with necessary sampling, evaluation and sample storage for each stock inspection, Provide veterinary import control support for the Department.
- Support and contribute to current aquatic animal health research activities: Provide veterinary support for the Departmental aquaculture facilities Biosecurity Programme as the Biosecurity Coordinator and attending veterinarian for the facilities, Convene bi-annual Aquatic Animal Ethics Committee (AAEC) meetings, Screening of aquaculture research proposals prior to submission to the AAEC, Conduct annual revision of the AAEC Standard Operating Procedures (SOP).
- Support the development, implementation and review of aquatic animal health legislation, policies, guidelines and programmes: Participate and contribute to the

functioning of the National Aquatic Animal Health Working Group (NAAHWG) by assisting with coordination of bi-annual meetings and promoting communication amongst members, Provide technical input during the review of existing programmes, permit conditions, and ensure alignment with international standards and domestic legislation as it relates to aquatic animal health, Represent the DFFE at the bi-annual Sanitary and Phyto-Sanitary (SPS) and Technical Barriers to Trade (TBT) meetings, Periodic review the residue control programme, oversee the implementation of the aquatic animal health and biosecurity programmes.

- Perform administrative and related functions for the Sub-unit Aquatic Animal Health: Provide input into monthly sub-unit reports , Contribute to quarterly progress and technical reports for the Directorate: Sustainable Aquaculture Management and Supervise staff in terms of functions and performance outputs.

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**Closing date:** 27 June 2022

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06 )months) together with the recent curriculum vitae in order to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town 8000 or hand-deliver to:14th Loop Street, Cape Town. **Marked for the attention:** Human Resources Management.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
- Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
- The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
- The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
- Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
- Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
- The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.