



Senior Marine Conservation Inspector: Compliance | six (06) posts (FIM 41/2022)

Salary: R269 214 per annum

Centre(s): Cape Town (01 post)
Hout Bay (01 post)
Elands Bay (01 post)
Dorings Bay (01 post)
Gqeberha (01 post)
East London (01 post)

Submit to the Cape Town office

Requirements:

- National Diploma/Degree in Nature Conservation/Environmental Management or relevant equivalent qualification.
- Experience in law enforcement or related field.
- A valid driver's license.
- Knowledge and understanding of all relevant legislation and regulations that governs the public service, including the:
 - Public Finance Management Act (PFMA)
 - Treasury Regulations
 - Public Service Act (PSA)
 - Labor Relations Act(LRA) etc.
 - Marine Living Resources Act (MLRA)
 - Criminal Procedure Act (CPA)
 - Integrated Coastal Management Act (ICMA)
 - National Environmental Management Biodiversity Act (NEMBA) and all departmental procedure and prescripts.
- Skills: good communication (verbal and writing), computer literacy, planning and organising skills.

Duties:

- Implement and enforce compliance strategies to MLRF legislation:
 - Follow paper trail from the vessel to factory and buyers that are local and international;
 - Monitor landings;
 - Verify if quota holder are on board the vessel;
 - Verify if VMS is reporting to the VMS room;
 - Reconcile their catch on the slipway.
- Ensure compliance with port state measures and local policies through inspections.
 - Conduct inspections on fish processing establishments (FPEs);
 - Serve notices to illegal FPEs, and conduct inspections to FPEs that have relevant permits;
 - Create a database of exporter and importer for the movement of fish.
- Enforce the provisions of the MLRA through:
 - Conduct patrols, inspections, roadblocks and visible control points (VCP);
 - Conduct inspection on containers, vessels and cold storages with fish or fish products in transit or to be exported;
 - Conduct inspection jointly with customs and South African Police Service (SAPS) at ports of entry and exit;
 - Open case dockets; issue fines.
- Refer over-catching to section 28 committee.

- Strengthen partnerships with other organs of state, NGOs and municipalities through regular operations and meetings:
 - Provide guidance and information to partners; Execute monthly operations in identified areas.
- Ensure compliance with the MLRF risk management strategy:
 - Daily updates of exhibit books, stores, equipment and transgression registers;
 - Report accurately on confiscations;
 - Update pocket and monthly reports.

NOTE:

- Be prepared to work flex hours and shift work
- Candidates must clearly state the station (centre) they are applying for.

Enquiries: Hout Bay and Cape Town:

Ms B Mamaila
Tel: 021 402 3361

Elands Bay and Dorings Bay:

Mr W Theron
Tel: 022 714 2226

For attention: Human Resource Management

Closing date: 05 December 2022

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town. **Marked for attention:** Human Resources Management.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for senior management service (SMS) posts:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
 - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Shortlisted candidates must provide proof of successful completion of the course.
 - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- The department reserves the right not to make an appointment.
- If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.