



## Senior Forester: Woodlands and Indigenous Forest Management (WIFM) | (FOM36/2022)

**Salary:** R321 543 per annum

**Centre(s):** Pietermaritzburg

### Requirements:

- National Diploma (NQF6) / Bachelor's Degree in Forestry/ Nature Conversation / Natural / Horticulture or any degree related to conservation planning, forestry biodiversity management.
- Knowledge of all relevant acts such as National Forests Act (NFA), National Environmental Management Act (NEMA), National Environmental Management: Biodiversity Act (NEMBA), National Environmental Management: Protected Areas Act (NEMPAA), Public Service Act (PSA), Public Finance Management Act (PFMA).
- Knowledge of environmental management sector and treasury regulations.
- Skills: computer skills, people management and empowerment, leadership skills, planning and organising, financial management, project and programme management.
- Valid driver license (Code B).

### Duties:

- Implementation of the infrastructure maintenance plan within the forest estate which deals with the following:
  - Roads (e.g. management of roads, tourist roads, etc.)
  - Office buildings (e.g. offices, stores, gardens, staff houses, guest houses, ablution facilities such as hiking huts, camp sites, picnic sites, bird hides, etc.)
  - Forest boundary beacons and fences, eater provision.
- Assist in preservation of biodiversity to ensure the continued livelihood within the forest estate
- Assist in the development and implementation of management plan for the estate which deals with the following:
  - rehabilitation of degraded forest areas, wetlands and riparian zones.
- Implementation of National Forest Act and National Veld and Forest Fire Act.
- Recording of animal populations, which will include recording species sightings and habitats.
- Monitoring and recording of rare, threatened and endangered species such as cape parrots.
- Implementation of alien vegetation eradication, implementation of corrective action measures as per PCIS framework.
- Management of woodlots associated with some indigenous forests.
- Perform environmental education to promote environmental awareness and manage relationships with all affected stakeholders to the estate:
  - Presentations to visitors, schools and communities.
  - Training of SAPS, communities and forest officers in National Forest Act and National Veld and Forest Fire Act.
  - Promote, facilitate and monitor access by users and visitors to educate them on the aspects of forest biodiversity management.
- Promote indigenous tree planting and arbor week.
- Manage risk and security aspects on the estate:

- Develop and implement resource security plan for the estate
- Enforce regulations and legislation applicable on the estate.
- Coordinate and conduct regular forest patrols, oversee the issuing of licenses and other relevant permits.
- Conduct administrative and related function.

**Enquiries:** Ms N Mengqani  
Tel: 033 3927700

**For attention:** Human Resource Management

**Closing date:** 10 October 2022

- 
- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment: Private Bag X 9029, Pietermaritzburg, 3200 or hand-delivered to 185 Langalibalele Street, Old Mutual Building, 5th floor, Pietermaritzburg. **Marked for the attention:** Human Resources Management.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - **Entry level requirements for senior management service (SMS) posts:**
    - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
    - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
    - Shortlisted candidates must provide proof of successful completion of the course.
    - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
    - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
  - The department reserves the right not to make an appointment.
  - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.