



Scientific Technician Control Grade A: Finfish (FIM18/2022)

Salary: R452 895 per annum (An all-inclusive annual remuneration package R642 237)

Centre: Cape Town (Foretrust Building)

Requirements:

- A Bachelor's degree or National Diploma in Oceanography or relevant qualification with minimum of six (6) years post-qualification Scientific experience and the compulsory registration with South Africa Council for Natural Scientist Professions (SACNASP) as a professional Scientist (certified copy of registration certificate) or current (in-date a time of application) confirmation of certificate of subscription must be attached).
- Knowledge of fisheries, marine fishes and ecosystems, with a focus on nearshore species.
- Experience with technical aspects of field and laboratory processes related to marine sciences, data management, computer aided scientific applications, such as Geographic Information Systems, navigation systems, relational databases, software systems for oceanographic equipment.
- Skills: report writing and project management.
- Good interpersonal and communication skills.
- Willingness and ability to go on extended field trips, including ship-based surveys.
- Possession of a class IV commercial diving certificate, or higher and a valid skippers and radio license.
- A valid code B driver's license

Duties:

Lead all technical scientific functions and tasks related to scientific research in the fin fish section, such as preparation for and participation in research activities;

- Collect data and samples through land and ship-based research surveys.
- Prepare and participate in research activities.
- Develop and apply sampling techniques.
- Technical scientific and regulatory functions: develop, maintain, and operate research equipment of the finfish research section; responsible for overseeing management of diving and small boat management for the Inshore Research sub-directorate.

- Provide technical support, information and advice as required; perform procurement of equipment and related administration.
- Research and development: undergo continuous professional development to keep up with new technologies and procedure; produce technical reports and findings; provide technical/scientific information and advice; promote public awareness of scientific activities; maintain databases; analyze technical and scientific data.
- Human capital development: provide mentorship and training where required.

Enquiries: Dr Sven Kerwath
 Tel: 083 991 4641
 E-mail: skerwath@dffe.gov.za

Closing date: 27 June 2022

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06)months) together with the recent curriculum vitae in order to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town 8000 or hand-deliver to:14th Loop Street, Cape Town. **Marked for the attention:** Human Resources Management.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
- Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
- The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
- The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
- Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
- Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
- The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.