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## **Chief Director: Sector Compliance (RSCM 08/2023)**

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**Salary:** R 1 308 051 per annum, (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

**Centre(s):** Pretoria

**Requirements:**

- An undergraduate qualification in Law or relevant qualification on NQF 7 within the related field as recognized by SAQA plus five (5) years of experience at a senior managerial level within the relevant field.
- Extensive experience in sector compliance.
- Knowledge: environmental management, environmental management authorisation support, environmental impact assessment regulations, environmental management systems, understanding of environmental management issues in relation to authorisations, understanding of government standard administrative procedures, knowledge of business planning and budgeting methodologies, understanding of human resources (HR) practices and procedures, financial and procurement administrative procedures (PFMA and Treasury Regulations) intelligence management research and analytics skills.
- Leadership and management, coordination skills organisational and planning, communication skills (written and spoken), relationship management, stakeholder engagement, strategic capability and leadership, programme and project management, financial management, change management knowledge management, service delivery innovation (SDI), problem solving and analysis, people management and empowerment, client orientation and customer focus
- Ability: strategic, analytical and creative thinking. innovative and proactive, ability to work long hours voluntarily, ability to gather and analyse information, proven leadership skills, ability to develop and apply policies, ability to work independently and in a team, ability to provide overall strategic guidance, ability to lead multidisciplinary team.
- Good interpersonal relations skills, ability to work under extreme pressure, conflict management and resolution, ability to organise and plan under pressure, ability to collect and interpret information and reports, interpersonal relations, initiative, responsibility and loyalty.
- Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

**Duties:**

- Provide administrative support to the entire chief directorate.
- Monitor and promote compliance with environmental legislation specifically for oceans and coast.

- Ensure and promote compliance with environmental legislation specifically for environmental impact and pollution.
- Monitor and promote compliance with the National Environmental Management Biodiversity Act (NEMBA) 2004 and other related regulations.

**Enquiries:** Ms Vanessa Bendeman  
Tel: 012 399 9337

**Attention:** Human Resource Management

**Closing date:** 29 May 2023

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- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 **or** hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria **marked for the attention:** Human Resources Management.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - **Entry level requirements for senior management service (SMS) posts:**
    - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
    - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
    - Shortlisted candidates must provide proof of successful completion of the course.
    - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
    - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
  - The department reserves the right not to make an appointment.
  - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.