



Programme Manager: Forestry Master Plan | 12 months contract (FOM36/2022)

Salary: R 1 073 187.00 per annum (all-inclusive salary package).

Centre(s): Pretoria

Requirements:

- An undergraduate qualification in Natural Sciences / Public Administration or relevant qualification on NQF level seven (7) as recognised by SAQA.
- Extensive experience in the relevant field. Applicants must have five (5) years of experience at middle / senior management level.
- Knowledge of Expanded Public Works Programme (EPWP) and Integrated Sustainable Rural Development Programme and Urban Renewal Programme.
- Knowledge and understanding of transformation programmes.
- Understanding of the transformation regulatory frameworks, forest sector transformation code, Promotion of Access to Information Act, Employment Equity, Skills Development Act, Skills Levies Act, and environment legislation.
- Knowledge of policy development and implementation.
- Understanding of change management and financial management.
- Programme and project management, coordination and stakeholder liaison skills, sound research, analytical, organising, planning and presentation, excellent communication skills (verbal and written).
- Ability to gather and analyse information, ability to develop and apply policies, ability to work with difficult persons and to resolve conflict, ability to work under pressure and long hours.
- Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

Duties:

- Oversee, coordinate, and facilitate growth of the sector in line with the masterplan.
- Provide strategic leadership on the implementation of the forestry masterplan.
- Manage interventions leading to the accelerated implementation of the masterplan.
- Identify and propose strategic solutions to challenges impeding the implementation of the forestry masterplan.
- Facilitate funding for forestry development through a blended finance framework.
- Facilitate the unlocking of inhibitors to forestry development such as water use licensing, transport, illegal activities, productivity of State plantations in line with the masterplan.
- Promote and monitor the implementation of the masterplan.
- Ensure coordination and effective functioning of the masterplan governance structures.
- Ensure verification of reports in preparation of the high-level meetings of the masterplan.
- Facilitate the preparation of strategic documents for presentation at high-level meetings.
- Ensure additional investment by industry to facilitate economic growth throughout the value chain in line with the masterplan and the Forest Sector Transformation Charter.
- Develop relevant reports to track implementation of the masterplan.
- Enhance participation with stakeholders and other government departments.
- Identify and facilitate engagement with strategic stakeholders.
- Facilitate an understanding of the PPGI vision and investment trends.
- Provide assistance with blockages where sector commitment is lacking.

- Facilitate stakeholder engagement inclusive of government, communities, NGOs, forestry industry, funding institutions, research and training institutions.
- Identify strategic partnerships and co-ordinate development of frameworks for agreements (MoU's, and so on).
- Ensure alignment with provinces, SOEs, industry and labour in terms of streamlining land reform and related matters to ensure the realisation of post settlement support.
- Ensure promotion and awareness creation of the masterplan to stakeholders.
- Ensure the implementation of the monitoring and evaluation system for the forestry masterplan deliverables.
- Co-ordinate the development and implementation of a monitoring, evaluation and reporting system.
- Monitor and evaluate the implementation of targets set in the masterplan.
- Report on progress with regard to the implementation of the forestry masterplan.
- Ensure the development and maintenance of a document management system.
- Manage and co-ordinate responses to general enquiries, parliamentary questions, and media queries.

Enquiries: Mr S Malaza
Tel: 012 399 8792

For attention: Human Resource Management

Closing date: 17 October 2022

-
- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
 - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
 - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 **or** hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria **marked for the attention:** Human Resources Management.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **Entry level requirements for senior management service (SMS) posts:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
 - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Shortlisted candidates must provide proof of successful completion of the course.
 - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.