



## **Assistant Environmental Officer: Marion Island | approximately 15 months contract (OC 24/2024)**

**Salary:** R 255 450 per annum (plus 37% lieu in benefits)

**Centre(s):** Marion Island

**Requirements:**

- National Diploma in Environmental Sciences/Management/Conservation or Natural Sciences or relevant qualification. 0-1 years' experience required. The incumbent must have knowledge of Public Service and Departmental procedures and prescripts.
- Knowledge of Environmental Legislation.
- Strategic coordination/ planning. Skills; Adequate skills in computer use.
- Report/professional writing, computer literacy, good interpersonal relations and diplomatic skills, relationship management, stakeholder engagement presentation skills, research skills, verbal and written communication skills.
- Ability to work in a team.
- Ability to gather and analyse information.
- Ability to work individually and in a team.
- Good interpersonal relations skills.
- Ability to work under extreme pressure.
- Ability to work with difficult persons and to resolve conflict.

**Duties:**

- Provide support in the implementation the Alien Species Eradication Plan (plants, invertebrates and rodents) and the Prince Edwards Islands Management Plan and associated legislation.
- Provide support in the Implementation of biosecurity measures and promote general environmental awareness.
- Ensure threats to environmental integrity are managed and ecosystem are conserved.
- Ensure implementation of the SANAP Waste Management Handbook and undertake country clean-up activities.
- Provide support in ensuring environmental compliance and auditing and compile monthly ECO reports.

**NOTE:**

- The incumbent will execute duties at a Sub/Antarctic Base and adhere to the health, safety and environmental requirements.
- The successful applicant will spend a full year (April 2025 to May 2026) at Marion Island.
- There is no option to return to South Africa before May 2026.
- The ability to work and live with small groups of people is thus essential.
- Although the base is well equipped with e-mail, fax and satellite telephone facilities, the applicant has to be self-sufficient and self-motivated. The location may affect both the physical and mental well-being of the incumbent, their family and close relationships.
- Candidates must be physically fit, mentally strong and prepared for physically challenging and satisfying work.
- In addition the successful candidates may often be called upon to work long hours in extreme conditions on duties unrelated to their function.

- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment.
- Appointment to these positions is subject to a rigorous medical examination as well as psychometric assessment, which will be arranged for at no cost to the applicants.

**Enquiries:** Ms D Kotsedi  
Tel: 021 493 7354

**Closing date:** 28 October 2024

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- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town. **Marked for attention:** Human Resources Management.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - **Entry level requirements for senior management service (SMS) posts:**
    - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
    - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
    - Shortlisted candidates must provide proof of successful completion of the course.
    - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
    - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
  - The department reserves the right not to make an appointment.
  - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.