



Medical Overly (Approximately Fifteen Months Contract) (OC12/2025)

Salary: R 468 459 per annum (plus 37% in lieu of Service Benefits)

Centre(s): Gough Island

Requirements:

Certificate in Operational Emergency Care Practitioner (Paramedic-minimum level 7) or equivalent Nursing Degree/Diploma-both with current extensive experience in Trauma casualties. Applicants must be registered with the HPCSA (Health Professions Council of South Africa) or SANC (South African Nursing Council.). Must have extensive experience of current ACLS protocols (a current ACLS certificate will be advantageous), as well as in-depth knowledge of ATLS protocols. The candidate must also have excellent Clinical Assessment skills and Patient Nursing, and Pharmaceutical drug dispensing experience is essential. Knowledge of Occupational Health and Safety Act, Patient Rights Charter, Public Service Regulation Act and Labour Relation Act is required. Must have leadership skills, decision making, problem solving, interpersonal skills and computer skills in basic programmes. The incumbent must be able to work independently with minimal support under extreme pressure and without supervision. Personal Professional Indemnity Insurance is advisable. The incumbent must have good verbal and written communication skills and the ability to work in a team.

Duties:

The incumbent will be responsible for the medical treatment of all team members during the expedition period and must work according to their Scope of Practise regulations at all times. Minor Dental and X-Rays may need to be undertaken Applicant must understand Antibiotic therapies. Prepare monthly and annual reports, do stock-takes of food and medicines, order spares and equipment and do other common "non-technical" duties performed by expedition members. The Medic acts also in the Food/Hygiene/Housekeeper/Linen and tailoring roles and works closely with the Team Leader to co-ordinate and train for the Rescue and evacuation/emergency procedures for the Island as well as in a social role to motivate and encourage fellow team members.

Note:

The incumbent will execute duties at a Sub/Antarctic Base and adhere to the health, safety and environmental requirements. The successful applicant will spend a full year (September 2025 to October 2026) at Gough Island. There is no option to return to South Africa before October 2026. The ability to work and live with small groups of people is thus essential. Although the base is well-equipped with e-mail, fax and satellite telephone

facilities, the applicant must be self-sufficient and self-motivated. The location may affect both the physical and mental wellbeing of the incumbent, their family and close relationships. Candidates must be physically fit, mentally strong and prepared for physically challenging and satisfying work. In addition, the successful candidates may often be called upon to work long hours in extreme conditions on duties unrelated to their function. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment. Appointment to these positions is subject to a rigorous medical examination as well as psychometric assessment, which will be arranged for at no cost to the applicants.

Applications: Recruitmentcoastal@dffe.gov.za

Enquiries: Mr M Tima
Tel: 067 417 3887

Attention: Human Resource Management

Closing date: 16 June 2025

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- **ALL APPLICATIONS MUST BE SUBMITTED ON** a signed **new Z83 application form** (*click bold underlined text to download PDF form*) obtainable from any public service department accompanied by a recent detailed curriculum vitae only, to be considered.
 - Shortlisted candidates will be required to submit certified copies of qualifications, senior certificate, identity document and driver's license on or before the day of the interview.
 - **CAPE TOWN, EASTERN CAPE, KWAZULU-NATAL, NORTHERN CAPE, NORTH WEST AND WESTERN CAPE APPLICATIONS MAY BE FORWARDED TO:**
 - The Director-General, Department of Forestry, Fisheries and the Environment. The Director: Integrated Human Resource Management, Private Bag X4390, Cape Town, 8000 or
 - **Hand-delivered to:** 14 Loop Street, Cape Town.
 - Or **can be emailed** to the respective email address quoting the reference number on the subject email.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **ENTRY LEVEL REQUIREMENTS FOR SENIOR MANAGEMENT SERVICE (SMS) POSTS:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Furthermore, shortlisted candidates must provide proof of successful completion of the course.
 - All candidates shortlisted for the posts will be subjected to will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.