



Environmental Officer Control Grade A: MPAs (OC04/2025)

Salary: R580 551 per annum (OSD)

Centre(s): Cape Town

Requirements:

A four (4) year Degree (NQF Level 8) in Natural or Environmental Management/Sciences or equivalent qualification within the related field plus 6 years post qualification experience. Knowledge of the MPA management issues and relevant legislation (NPAES, Biodiversity Act, Protected Areas Act, Marine Living Resource Act). Purpose and functioning of MPAs. Coastal Management process and principles. Co-management and compliance. Socio-economic issues around MPAs and Natural Resource Management. Biodiversity Conservation Planning principles, Spatial planning including methods of assessing sites for MPAs. Socio-economic considerations. Departmental service delivery. Project management and strategic planning. Environmental Legislation. Public Service and Departmental Procedures and Prescripts. Skills Understanding of Biodiversity conservation and sustainable principles. Ability to interpret and apply policies and legislation. Good communication skills. Computer skills. Leadership and management. Ability to work long hours voluntarily. Ability to gather and analyse information. Ability to develop and apply policies. Ability to work individually and in team. Good interpersonal relations skills. Ability to work under extreme pressure and with difficult persons and to resolve conflict.

Duties:

Design and expand the MPA network to represent bioregions, including deep water and high sea areas. Participate and influence the conservation planning processes led by SANBI and other relevant stakeholders. Lead stakeholder consultation on potential expansion areas for conservation purposes. Facilitate the declaration process of the Marine Protected Area and OECMs network. Implement relevant policies and legislation regarding MPAs and OECMS. Coordinate and implement the National Biodiversity Strategies and Action Plans (NBSAPS) relevant to MPAs and OECMs. Coordinate and implement the National Protected Area Expansion Strategy (NPAES) relevant to MPAs and OECMs. Prepare implementation reports in line with the National Biodiversity Monitoring Framework. Operationalise management arrangements for Marine Protected Areas and OECMs. Prepare necessary administration and SCMs processes to enable conservation entities to manage MPAs on behalf of the Department. Prepare MoAs and facilitate their signing off. Manage the administration (including implementation) of the MoAs. Develop and monitor the implementation of the workplans. Review and implement international targets relating to marine protected areas. Participating in and implementing Convention on Biological Diversity decisions. Participating in and implementing People and Parks Forum decisions. Participating in and implementing Nairobi and Abidjan Convention decisions. Participating in and implementing World Parks Congress. Ensure effective implementation of the MPA

management plans. Facilitate the development and implementation of MPA management plans. Establish collaboration and partnerships with relevant stakeholders to advance the implementation of management plans. Establish stakeholder engagement platforms to foster effective participation in decision making.

Applications: OC04-2025@dffe.gov.za

Enquiries: Mr M Dopolo
Tel: 021 493 7038

Attention: Human Resource Management

Closing date: 24 February 2025

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- **ALL APPLICATIONS MUST BE SUBMITTED ON** a signed **new Z83 application form** (*click bold underlined text to download PDF form*) obtainable from any public service department accompanied by a recent detailed curriculum vitae only, to be considered.
 - Shortlisted candidates will be required to submit certified copies of qualifications, senior certificate, identity document and driver's license on or before the day of the interview.
 - **CAPE TOWN, EASTERN CAPE, KWAZULU-NATAL, NORTHERN CAPE, NORTH WEST AND WESTERN CAPE APPLICATIONS MAY BE FORWARDED TO:**
 - The Director-General, Department of Forestry, Fisheries and the Environment. The Director: Integrated Human Resource Management, Private Bag X4390, Cape Town, 8000 or
 - **Hand-delivered to:** 14 Loop Street, Cape Town.
 - Or **can be emailed** to the respective email address quoting the reference number on the subject email.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **ENTRY LEVEL REQUIREMENTS FOR SENIOR MANAGEMENT SERVICE (SMS) POSTS:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Furthermore, shortlisted candidates must provide proof of successful completion of the course.
 - All candidates shortlisted for the posts will be subjected to will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.