



Environmental Officer Control Grade A: Estuaries Management (OC03/2025)

Salary: R580 551 per annum (OSD)

Centre(s): Cape Town

Requirements:

A four (4) year Degree (NQF Level 8) in Natural or Environmental Management/Sciences or equivalent qualification within the related field plus 6 years post qualification experience. Knowledge and understanding of institutional arrangements and the legal regime pertaining to coastal management (Integrated Coastal Management Act, Biodiversity Act, Marine Living Resources Act, Forest Act, Protected Areas Act, etc.) Knowledge and understanding of coastal management processes and principles. Knowledge and understanding of the functioning of coastal ecosystems and the impact of human activity on those systems. Knowledge and understanding of relevant multilateral environmental agreements (i.e. Ramsar, CBD, etc.). Knowledge of the Off-road vehicle regulations, their guidelines, historical context and implementation. Knowledge of government administration and financial procedures. Public Finance Management Act. Public Service and Departmental Procedures and Prescripts. Understanding of conservation and sustainable use principles. Ability to interpret & apply policies. Project Management skills. Good communication skills. Analytical skills. Computer skills. Leadership skills. Ability to work long hours voluntarily. Ability to gather and analyse information. Ability to analyse, develop and apply policies. Ability to work individually and in team. Good interpersonal relations skills. Ability to work under extreme pressure. Ability to work with difficult persons and to resolve conflict. Willingness to travel extensively

Duties:

Facilitate the development and implementation of national estuary management plans, Develop Estuarine Management Plans (EMPs). Undertake stakeholder consultation and establish appropriate institutional arrangement to facilitate the development and implementation of the EMPs. Facilitate the implementation of EMPs. Conduct the necessary review and update of outdated estuary management plans. Facilitate effective partnerships, cooperative governance, liaison and engagement with national, provincial and local government, sector departments, private sector and general public on estuarine issues. Establish and/or coordinate appropriate fora with relevant organisations or institution to foster alignment and enhance coordination in the management of estuaries. Attend and participate in the National, Provincial and Local estuarine management forum meetings and workshops. Provide support and technical guidance to estuary management agencies on the development and implementation of EMPs for prioritised estuaries. Ensure effective implementation of decisions emanating from relevant international and regional multilateral agreements. Participating in and implementing the relevant decisions of the Ramsar Convention. Participating in and implementing the relevant decisions of the Nairobi Convention. Participating in and implementing the relevant decisions of the Convention on Biological Diversity. Facilitate general provision and input into estuarine EIA applications,

strategies and guidelines, coastal water discharge permits, and responding to all the related queries. Provide inputs to estuary EIA applications, strategies and guidelines, permits, and other related documents. Respond to all queries related to estuaries management. Ensure the development and implementation of regulatory and/or policy framework for coordinated management of estuaries in South Africa. Compile/draft relevant statements/replies and government notices. Develop and implement relevant estuarine management policies. Provide comments on all relevant coastal policies and legislative frameworks

Applications: OC03-2025@dffe.gov.za

Enquiries: Mr M Dopolo

Tel: 021 493 7038

Attention: Human Resource Management

Closing date: 24 February 2025

-
- **ALL APPLICATIONS MUST BE SUBMITTED ON** a signed **new Z83 application form** (*click bold underlined text to download PDF form*) obtainable from any public service department accompanied by a recent detailed curriculum vitae only, to be considered.
 - Shortlisted candidates will be required to submit certified copies of qualifications, senior certificate, identity document and driver's license on or before the day of the interview.
 - **CAPE TOWN, EASTERN CAPE, KWAZULU-NATAL, NORTHERN CAPE, NORTH WEST AND WESTERN CAPE APPLICATIONS MAY BE FORWARDED TO:**
 - The Director-General, Department of Forestry, Fisheries and the Environment. The Director: Integrated Human Resource Management, Private Bag X4390, Cape Town, 8000 or
 - **Hand-delivered to:** 14 Loop Street, Cape Town.
 - Or **can be emailed** to the respective email address quoting the reference number on the subject email.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **ENTRY LEVEL REQUIREMENTS FOR SENIOR MANAGEMENT SERVICE (SMS) POSTS:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Furthermore, shortlisted candidates must provide proof of successful completion of the course.
 - All candidates shortlisted for the posts will be subjected to will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.