



Specialist: Maritime Services (OC02/2025)

Salary: Remuneration package of R1 216 824 per annum (all-inclusive salary package).

Centre(s): Cape Town

Requirements:

Master's Degree in maritime, Sciences / Economics / Engineering / Law or relevant qualification on (NQF 9) within the related field as recognized by SAQA. A minimum of five (5) years' experience at a middle/ senior management level in a relevant field. Successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG). Knowledge and understanding of policies and relevant legislation pertaining to the various aspects of the ocean economy and environment. Knowledge and experience of national, provincial and local governance processes. Knowledge of Operation Phakisa: Oceans Economy. Knowledge of the intergovernmental system. Thorough understanding, knowledge and experience in project management. Knowledge of Ocean Management. Planning, Monitoring & Reporting. Knowledge of Administration and Financial Management and related government procedures. Knowledge of Public Service and Departmental procedures and prescripts as well as Government policies and procedures. Competencies: Strategic Planning. Strategic Capability and Leadership, Programme and Project Management, Financial Management. Knowledge Management. Service Delivery Innovation. (SDI). Problem Solving and Analysis. People Management and Empowerment. Client Orientation and Customer. Excellent Communication. Honesty and Integrity. Skills: Sound organising and planning skills. Project management skills. Good communication skills. Computer proficiency in Ms Word, Excel, Power Point. Analytical and presentation skills. Good interpersonal relations and collaboration skills. Ability to work long hours voluntarily. Ability to gather and analyse information. Ability to apply policies. Ability to work individually and in team. Ability to work under extreme pressure. Ability to work with diverse stakeholders and to manage conflict. Sense of responsibility and loyalty. Problem Solving and Innovation.

Duties:

Provide specialist input, advice and support in respect of maritime services including marine transport and manufacturing, offshore and oil and gas and other sub-sectors of the oceans economy and provide specialist support in relation the Oceans Economy programme. Identify potential projects and work with relevant stakeholders and implementing departments and units to realise projects. Identify areas requiring attention and implement interventions to fast-track delivery. Attend relevant Oceans Economy Delivery Unit meetings and other fora. Facilitate the unblocking of binding constraints and resolution of issues. Analyse reports and identify issues for resolution and provide

specialist support. Keep full record /register and history of issues for escalation and resolution. Undertake analysis on issues and trends in the oceans economy and identifying opportunities for growth. Ensure reporting and facilitate stakeholder liaison and engagement. Provide regular reports on the progress in terms of the implementation on oceans economy initiatives. Liaise and work with the respective stakeholders in dealing with sector issues and ensure the implementation of innovative solutions to problem-solving within the respective sectors. Actively work with various focus areas in the Branch: Oceans and Coasts, and other relevant government coordinating structures and intergovernmental stakeholders.

Applications: OC02-2025@dffe.gov.za

Enquiries: Ms M Korsten

Tel: 021 943 7356

Attention: Human Resource Management

Closing date: 24 February 2025

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- **ALL APPLICATIONS MUST BE SUBMITTED ON** a signed **new Z83 application form** (*click bold underlined text to download PDF form*) obtainable from any public service department accompanied by a recent detailed curriculum vitae only, to be considered.
 - Shortlisted candidates will be required to submit certified copies of qualifications, senior certificate, identity document and driver's license on or before the day of the interview.
 - **CAPE TOWN, NORTHERN CAPE, EASTERN CAPE, AND WESTERN CAPE APPLICATIONS MAY BE FORWARDED TO:**
 - The Director-General, Department of Forestry, Fisheries and the Environment. The Director: Integrated Human Resource Management, Private Bag X4390, Cape Town, 8000 or
 - **Hand-delivered to:** 14 Loop Street, Cape Town.
 - Or **can be emailed** to the respective email address quoting the reference number on the subject email.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **ENTRY LEVEL REQUIREMENTS FOR SENIOR MANAGEMENT SERVICE (SMS) POSTS:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Furthermore, shortlisted candidates must provide proof of successful completion of the course.
 - All candidates shortlisted for the posts will be subjected to will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.