



Senior Forester – 2 posts (FOM05/2025)

Salary: R376 413 per annum

Centre(s): Western Cape

Requirements:

Degree/Diploma (NQF level 6) in Forestry or relevant equivalent qualification coupled with a minimum of two (2) years relevant experience. Knowledge and understanding of the National Forest Act 1998 (Act 84 of 1998), the National Veld and Forest Fire Act, 1998 (Act 101 of 1998) and other environmental legislations and its practical application. knowledge of Operations Management. Problem Solving and Analysis. Project planning and Management. Good Communication skills. Ability to work under pressure and handle criticism. Ability to gather and analyze information. Good interpersonal relations skills. Ability to negotiate in difficult situations and resolve conflict. Good planning and organizing skills. Computer skills. Sense of responsibility and loyalty. Initiative and creativity. Ability to work long hours and willingness to travel.

Duties:

Implementing operational plans for the plantations. Assist in updating annual plans for operations. Quality ensures the work rendered by services providers. Monitor compliance with applicable business processes for management of state forest plantations. Assist with the preparation of the Loss Report and provide evidence. Render technical support to forestry operations; Implement the Audit Action Plan and keep record of evidence. Provide the progress report on the implementation of the Audit Action Plan. Render forestry protection activities; Ensure protection of plantations from fires, livestock and pests. Assist with the implementation, enforcement and promotion of the National Act (NFA) and National Veld Forest Fire Act (NVFFA). Implement plans to prevent and combat veld and forest fires. Administer forestry support service. Participate in stakeholder engagements. Conduct awareness campaigns. Provide technical advice to stakeholders.

Applications: FOM05-2025@dffe.gov.za

Enquiries: Ms Thembile Dlungwana
Tel: 012 309 5706

Attention: Human Resource Management

Closing date: 24 February 2025

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- **ALL APPLICATIONS MUST BE SUBMITTED ON** a signed **new Z83 application form** (*click bold underlined text to download PDF form*) obtainable from any public service department accompanied by a recent detailed curriculum vitae only, to be considered.
 - Shortlisted candidates will be required to submit certified copies of qualifications, senior certificate, identity document and driver's license on or before the day of the interview.
 - **CAPE TOWN, EASTERN CAPE, KWAZULU-NATAL, MPUMALANGA, NORTHERN CAPE, NORTH WEST AND WESTERN CAPE APPLICATIONS MAY BE FORWARDED TO:**
 - The Director-General, Department of Forestry, Fisheries and the Environment. The Director: Integrated Human Resource Management, Private Bag X4390, Cape Town, 8000 or
 - **Hand-delivered to:** 14 Loop Street, Cape Town.
 - Or **can be emailed** to the respective email address quoting the reference number on the subject email.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **ENTRY LEVEL REQUIREMENTS FOR SENIOR MANAGEMENT SERVICE (SMS) POSTS:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Furthermore, shortlisted candidates must provide proof of successful completion of the course.
 - All candidates shortlisted for the posts will be subjected to will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.