



Director: Climate Change Monitoring and Evaluation | Impact and Adaptation (CCAQ03/2022)

Salary: R1 073 187 per annum, (all-inclusive salary package).
(Remuneration package) The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion, which can be structured according to the individual's personal needs.

Centre(s): Pretoria

Requirements:

- A Bachelor's Degree in Natural or Physical Sciences, Environmental Development Planning (NQF7) or Equivalent qualification within the related field plus five years' experience at Middle/Senior Managerial level.
- Extensive relevant experience. Knowledge of environmental and development issues (globally, regionally, locally). Proven experience in monitoring and evaluation.
- Knowledge and competency on climate change will be an added advantage.
- Demonstrate understanding of climate change adaptation, international reporting requirements as well national climate change policy as well as climate change adaptation strategies.
- Demonstrated grounding in finance, Public Service procedures and DFFE policies.
- Knowledge of climate change information system as well as the monitoring and evaluation of climate change impacts.
- Ability to manage and plan for activities, including projects and policy matters.
- Ability to develop, interpret and apply policies, strategies and legislation.
- Knowledge of HR management practices, legal issues, negotiations skills and ability to deal with conflict; stakeholder engagement; strategic capability and leadership; programme and project management; financial management; people management and empowerment.
- Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

Duties:

- Develop and continuously upgrade a set of indicators that may be used to monitor and evaluate climate change impacts and adaptation response in South Africa.
- Co-develop national climate change information system and support development subnational climate change information systems with all provinces.
- Develop climate change indicators with relevant adaptation sectors.
- Support the monitoring and evaluation on the implementation of the National Climate Change Adaptation Strategy.
- Establish, co-ordinate and maintain structures and networks to ensure robust discussions and debates by recognised experts in the field of monitoring and evaluating climate change adaptation actions.
- Identify, describe, commission and quality assure research required to identify, develop and/or utilise new and/or improved climate change adaptation monitoring and evaluation.
- Develop reports for national and international reporting in consultation with key stakeholders

Enquiries: Mr T Ramaru
Tel: 012 399 9252

For attention: Human Resource Management

Closing date: 06 June 2022

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- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06)months) together with the recent curriculum vitae in order to be considered.
 - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
 - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 **or** hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria **marked for the attention:** Human Resources Management.
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
 - Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
 - The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
 - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
 - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.