



## Deputy Director-General: Oceans and Coasts Management - (OC01/2022)

**Salary:** An all-inclusive annual remuneration package of R 1 544 415. The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

**Centre:** Cape Town

### Requirements:

- An undergraduate qualification and an appropriate post graduate qualification at (NQF level 8) in Natural/Environmental Sciences or relevant qualification as recognised by SAQA.
- Extensive experience in the relevant field.
- Applicants must have 8 -10 years of experience at senior management level.
- Knowledge of international environmental and development issues (globally, regionally, and locally).
- Knowledge and understanding of international laws, agreements and commitments and their impact on fisheries.
- Experience in international liaison and coordination, an awareness of SA and government's priorities.
- Ability to manage Units and plan for activities, including projects and policy matter.
- Ability to negotiate with high-level executives in public and private sector, to secure Government's investments and opportunities.
- Ability to develop, interpret and apply policies, strategies and legislation.
- Programme and Project Management skills.
- Service orientated. Sound organising, planning and leadership skills.
- Knowledge of HR management practices.
- Ability to develop, interpret and implement policies, strategies and legislation.
- Excellent communication, analytical, innovative, problem solving, and interpersonal skills.
- Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations
- Ability to work under pressure and long hours.
- Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

### Duties:

- Manage overall strategic direction, leadership, management, and support, within the applicable legislation and policies on integrated coastal management.
- Coordinate, facilitate and support science that improves understanding of Earth Systems, Policy formulation and advance South African interest in the Antarctic Treaty System.
- Develop and maintain strategies for the conservation of the coast.
- Monitor and mitigate ocean and coastal pollution.
- Ensure the Provision of the overall national strategic direction, leadership, management, and support to ocean & coastal research.

- Facilitate the Planning, coordination, and implementation oceanographic process research.
- Manage the Planning, coordination and implementation biodiversity, and coastal research, including research in support of enhancing community resilience against ocean, weather, climate, and pollutions threats.
- Provide and manage high quality research data and information utilizing innovative technology.
- Provide technical and engineering expertise to support research.
- Provide overall leadership in compliance monitoring and enforcement activities carried out within the Branch: Oceans & Coasts.
- Manage Large Integrated projects and coordination of regional and international programmes.
- Provide leadership in the development and implementation of oceans and coasts monitoring and reporting strategy Plan appropriate infrastructure support for south Africa's sub-Antarctic and Antarctic interests.
- Manage the Provision of specialist Oceans & Coastal Monitoring, reporting and evaluation.

- 
- Applications must be submitted on a **New Z83 application form** obtainable from any Public Service Department and must be completed in full accompanied by copies of qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (attached documentation need not be certified, certification will be requested when required) together with the recent Curriculum Vitae in order to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town 8000 or hand-deliver to:14th Loop Street, Cape Town. **Marked for the attention:** Human Resources Management.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
  - Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
  - The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - Shortlisted candidates will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
  - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.

- Manage and coordinate the implementation of the initiatives within Ocean Economy.
- Manage, coordinate, analyse and compile reports to the Ocean Economy Ministerial Management.
- Committee, the Economic Cluster, Cabinet, Portfolio Committees, and other fora.
- Manage, facilitate, and support the implementation of the 3-year delivery plans for the four focus areas with particular focus on the Protection Services and Ocean Governance Focus Area.
- Liaise with the Department of International Relations and Cooperation and other strategic international partners on areas of cooperation.
- Manage, coordinate, facilitate, analyse, and report on the implementation of initiatives within Ocean Economy

**Enquiries:** Mr G. Ntshane  
Tel: 012 399 8628  
Cell: 079 879 9656

**Closing date:** 06 June 2022

- 
- Applications must be submitted on a **New Z83 application form** obtainable from any Public Service Department and must be completed in full accompanied by copies of qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (attached documentation need not be certified, certification will be requested when required) together with the recent Curriculum Vitae in order to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town 8000 or hand-deliver to: 14th Loop Street, Cape Town. **Marked for the attention:** Human Resources Management.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
  - Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
  - The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - Shortlisted candidates will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
  - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.