



## Deputy Director/Regional Programme Leader: Natural Resources Management Programmes - (EP9008/2021)

**Salary:** R 869 007 per annum (All-inclusive package)

**Centre:** Free State

### Requirements:

- An appropriate 3-year Bachelor's Degree/Diploma in Natural Sciences/Environmental Management plus 3-5 proven relevant experience in natural resource management planning and implementation.
- Knowledge and experience in operational natural resource-based rural development middle management.
- Knowledge of Public Service and Departmental procedures and prescripts.
- Knowledge of the Public Finance Management Act (PFMA).
- People Management, Change Management and Empowerment skills.
- Strong strategic planning and leadership skills.
- Good analytical, innovative, problem solving, interpersonal and conflict management skills.
- Negotiation skills and an ability to interact at all relevant levels in provincial, local government, the private sector and with land-owners and land-users.
- Human Resources Management experience.
- Able to work under pressure, long hours and travel extensively.

### Duties:

- The incumbent will be expected to Manage the Natural Resource Management Regional Office for the Eastern Cape Province including Working for Water and its sub programmes, Support the Director: Operations Southern Regions in the on-going development of the Working for Water programme in the province: Manage the Working for Land, Working for Energy and Working for Forests Programmes in the Province, Provide financial management for the budget responsibilities in a manner that will ensure both optimal outcomes and a clean audit, Prepare and manage region/province budgets, operational plans, long-term treatment plans and project annual plans of operations and oversee Financial Management related to the implementation of projects in the province.
- Manage Cross-cutting Functions of the Programmes of the Branch in the Province.
- Manage and promote co-operative governance in the Province.

- Promote Cooperative Governance in the Province by ensuring provincial alliance with policies and strategies of key organs of state within the province.

**Enquiries:** Ms. D Soginga  
Tel: (021) 441 2731  
Cell: 082 467 2667

**Closing date:** 15 November 2021

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- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06 )months) together with the recent curriculum vitae in order to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town 8000 or hand-deliver to:14th Loop Street, Cape Town. **Marked for the attention:** Human Resources Management.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
  - Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
  - The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
  - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.