



Control Environmental Officer Grade A: Air Quality Authorisations - x2 posts (CCAQ07/2025)

Salary: R612 480 per annum (OSD)

Centre(s): Pretoria

Requirements:

A four (4) year Degree (NQF Level 8) in Natural or Environmental Management/Sciences or equivalent qualification within the related field plus 6 years post qualification experience in the relevant field. Knowledge of the National Environmental Management Air Quality Act; atmospheric emission license regulatory requirements, processes and procedures; industrial process and abatement technologies, especially those relating to emissions to the air and the atmosphere; Environmental Impact Assessment procedures. Knowledge management, service delivery innovation, problem solving and analysis, people management and empowerment, client orientation and customer focus communication, client relations, stakeholder engagement, public relations research, strategic capacity and leadership. Good interpersonal relations skills, articulate, ability to work with difficult people and to resolve conflict, ability to work under pressure, sense of responsibility and loyalty, initiative and creativity. Ability to gather and analyse information. Ability to work individually and in a team. Team player. Goal oriented. Loyalty. Commitment. Honesty and integrity. Enthusiasm. Reliability. Positive self-esteem. Initiative and creativity. Self-Motivated. Adaptability. Honesty.

Duties:

Manage and process of atmospheric emission license applications within legislated timeframes. Review provisional/atmospheric emission licenses compliance reports for all facilities that have commence operation. Review of Environmental Impact Assessment reports within required timeframes. Manage emissions reporting related requirements of departmental atmospheric emission licensed facilities. Participate and provide assistance in Compliance and Enforcement activities of the licensed facilities.

Applications: CCAQ07-2025@dffe.gov.za

Enquiries: Dr P Gwaze
Tel: 012 399 9362

Attention: Human Resource Management

Closing date: 07 July 2025 @ 17:00

- **ALL APPLICATIONS MUST BE SUBMITTED ON** a signed **new Z83 application form** (click bold underlined text to download PDF form) obtainable from any public service department accompanied by a recent detailed curriculum vitae only, to be considered.
- Shortlisted candidates will be required to submit certified copies of qualifications, senior certificate, identity document and driver's license on or before the day of the interview.
- **APPLICATIONS MAY BE FORWARDED TO:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or
 - **Hand-delivered to:** Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
 - Or **can be emailed** to the respective email address quoting the reference number on the subject email.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
 - Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan.
 - Persons with disabilities are encouraged to apply.
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **ENTRY LEVEL REQUIREMENTS FOR SENIOR MANAGEMENT SERVICE (SMS) POSTS:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Furthermore, shortlisted candidates must provide proof of successful completion of the course.
- All candidates shortlisted for the posts will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- The department reserves the right not to make an appointment.
- If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.
- By submitting the employment application form, you agree and consent in terms of section 11(1) of the Protection of Personal Information Act (POPIA), 2013 (Act 4 of 2013), for your personal information which you provide to the DFFE to being processed by the department and its employees, agents, Cabinet committees, and subcontractors for recruitment purposes, in accordance with the POPIA of 2013.