



## **Biodiversity Officer Control Grade A: Biodiversity Compliance (RCSM05/2022)**

**Salary:** R 502 647 per annum (OSD) (Total package of R702 603 per annum/conditions apply)

**Centre(s):** Pretoria

### **Requirements:**

- 4-year degree or equivalent qualification (NQF8) in Natural or Environmental Sciences.
- 6 years' experience in a relevant field and Environmental Management Inspector certificate/training/experience will be an added advantage.
- Knowledge of biodiversity compliance and enforcement experience or knowledge of the provisions of the National Environmental Management Act (NEMA), the National Environmental Management Biodiversity Act (NEMBA), the National Environmental Management Protected Areas Act (NEMPAA) and associated regulations and norms and standards.
- Government's environmental quality and protection related legislation and regulations and good understanding of environmental legislation and knowledge of government standard administrative procedures and policies will be essential.
- Applicants must have the following skills: good communications skills (written and oral), good report writing skills, project management, conflict management skills, good interpersonal relations, good organization and planning management.
- A valid Driver's License.

### **Duties:**

- Plan and conduct compliance inspections to ensure compliance with the National Environmental Management Act, National Environmental Management: Biodiversity Act, the National Environmental Management: Protected Areas Act, its associated regulations and norms and standards.
- Plan and coordinate national activities/ joint operations on compliance monitoring at Ports of Entry/Exit.
- Maintain and administer compliance monitoring information management and reporting system pertaining to import and export requirements/ control.

- Participate in the implementation of compliance and enforcement measures to protect biodiversity.
- Work closely with other organs of state and conservation agencies. Provide technical support to the Sub-directorate.
- Provide technical support to all the Compliance and Enforcement projects.
- Perform administrative related functions.

**Enquiries:** Mr W Rikhotso  
Tel: 012 399 8803

**For attention:** Human Resource Management

**Closing date:** 27 June 2022.

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 **or** hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria **marked for the attention:** Human Resources Management.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for senior management service (SMS) posts:**
  - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
  - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - Shortlisted candidates must provide proof of successful completion of the course.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
- The department reserves the right not to make an appointment.
- If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.