



Chief Director: Biodiversity Management and Permitting (BC01/2025)

Salary: Remuneration package of R1 436 022 per annum (all-inclusive salary package).

Centre(s): Pretoria

Requirements:

An undergraduate qualification in Environmental Science or Environmental Management or relevant qualification on (NQF 7) within the related field as recognized by SAQA. A minimum of five (5) years' experience at senior management level within the related field. Successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG). Knowledge of Natural resource management planning and implementation; Natural resource management or Natural resource-based rural development. Knowledge on Programme-based natural resource operational management and/or planning. Value-added industry experience and expertise. Good negotiating skills and communication skills; Programme and Project Management; Financial Management. People Management and Empowerment; Good negotiating skills and communication skills (written and spoken). Ability to work long hours voluntarily. Ability to gather and analyse information.

Duties:

Manage the formulation and implementation of legislation, policies and strategies for the conservation of biological diversity with a view to curb the loss and to minimize adverse impacts of human activity. Manage the development and implementation of relevant national policies, legislation, strategies, programmes, norms and standards in aspects relating to conservation management. Coordinate and manage the development of sustainable land management, wetland and species policies and programmes. Act as technical focal point for UNCCD, RAMSAR Convention, CITIES, CMS and AEWA. Promote SA's interests globally in line with national priorities. Establish and act as Secretariat for institutional mechanisms to coordinate global instruments at a national level. Mainstreaming of global instruments into national, provincial and Sector strategies as well as Local Economic Development and Municipal Integrated Development Plan. Manage the biodiversity programme coordination. Support Intergovernmental co-ordination and stakeholder liaison. Provide support to the oversight of public entities. Manage Financial systems for the Chief Directorate. Manage the procurement processes and oversee Human Resources processes of admin staff.

Applications: BC01-2025@dffe.gov.za

Enquiries: Ms P Diphaha
Tel: 012 399 9602

Attention: Human Resource Management

Closing date: 24 February 2025

-
- **ALL APPLICATIONS MUST BE SUBMITTED ON** a signed **new Z83 application form** (*click bold underlined text to download PDF form*) obtainable from any public service department accompanied by a recent detailed curriculum vitae only, to be considered.
 - Shortlisted candidates will be required to submit certified copies of qualifications, senior certificate, identity document and driver's license on or before the day of the interview.
 - **APPLICATIONS MAY BE FORWARDED TO:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or
 - **Hand-delivered to:** Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
 - Or **can be emailed** to the respective email address quoting the reference number on the subject email.
 - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA).
 - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
 - Correspondence will be limited to successful candidates only.
 - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); and qualification verification.
 - Short-listed candidates will be expected to avail themselves at the department's convenience.
 - **ENTRY LEVEL REQUIREMENTS FOR SENIOR MANAGEMENT SERVICE (SMS) POSTS:**
 - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG) prior to appointment. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
 - Furthermore, shortlisted candidates must provide proof of successful completion of the course.
 - All candidates shortlisted for the posts will be subjected to a technical exercise that intends to test relevant technical elements of the job.
 - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
 - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
 - The department reserves the right not to make an appointment.
 - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.