



Assistant Director: Forestry Scientific Services (FOM 16/2022)

Salary: R 477 090 per annum (Total package of R 667 082 per annum/
condition apply)

Centres: Pretoria

Requirements:

- An appropriate Postgraduate Diploma or Bachelor of Science or Honours Degree (NQF level 7) in Forestry or equivalent qualification.
- A minimum of three to five (3-5) years' experience in forestry or experience in the related field.
- Knowledge and understanding of the National Forest Act, 1998 (Act 84 of 1998) and the National Veld and Forest Fire Act, 1996 (Act 101 of 1996).
- Extensive subject knowledge and related technical skills in the planning and/or management of forest estates / research related to forest ecology, production forestry, agroforestry, urban forestry and/or environmental or economic aspects of forestry or in the rendering of forestry scientific services.
- Knowledge of conservation planning (mathematical methods), timber yield estimation and regulation (mathematical methods), design of forest management systems, development of forest/conservation management plans, map reading, species identification, and forest inventory/ floristic survey/ wildlife census.
- Extensive knowledge and technical skills of project management, facilitation and coordination skills as well as excellent analytical thinking and problem solving, superior verbal and written communication and presentation skills.
- Good leadership and interpersonal relations.
- Ability to negotiate in difficult situations.
- Advanced computer skills in MS Office software.
- Physical fortitude and ability to work extensive hours and under pressure.
- A valid driver's license and must be willing to travel.

Duties:

- Design and commission research, implement and disseminate research findings (innovate and forest science development) advance forest science through research and communication of research findings.
- Monitoring of forest resources through forest assessments and surveys: involving classification and mapping of forests, field data collection, data maintenance and analysis.
- Assist with the protection of trees, forests and environmental resources.
- Provide scientific guidance on sustainable forest management for planted trees and all types of forests, with reference among other to water, soil conservation, climate change and biodiversity; and risks such as fire, pests and diseases.
- Conduct data analysis on various forestry related topics.
- Development of information products about forestry and related subjects.
- Provision of technical support for compliance and law enforcement measures as well as integrated environmental management.

- Development of information about the value and benefits of forests as well as assistance with the development of guidelines for planning and sustainable forest management, including PCI&S.
- Conduct audits (regional and national).
- Provision of forestry scientific information in support of multilateral environmental agreements. Liaise with stakeholders, coordinate and facilitate events and meetings.
- Assist with supervision of staff, financial and physical resources of the unit as well as reporting.

All shortlisted candidates will be subjected to skills/knowledge test as part of the selection process.

Enquiries: Mr Johan Bester, Tel No: 012 309 5767

For attention: Human Resource Management

Closing date: 16 May 2022

- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) with a copy of a comprehensive CV, certified copies of qualifications (Matric Certificate must also be attached, ID document, driver's license (all attached documentation must not be older than six (06)months) together with the recent curriculum vitae in order to be considered.
- Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
- **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 **or** hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria **marked for the attention:** Human Resources Management.
 - **Alternatively**, hand-deliver to House No. 57 Molopo Road, Mahikeng, 2745.
- The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
- Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
- Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
- Short-listed candidates will be expected to avail themselves at the department's convenience.
- **Entry level requirements for SMS posts:** In terms of the directive on compulsory capacity development, mandatory training days and minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme certificate for entry into the SMS.
- Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
- Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
- The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
- The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.