



## **Assistant Director: Wetland Programmes - (EP9006/2022)**

**Salary:** R470 040 per annum (An all-inclusive annual remuneration package R646 193)

**Centre:** Cape Town

### **Requirements:**

- An appropriate 3-year Bachelor's Degree / National Diploma in Environmental Sciences or an appropriate, relevant equivalent qualification.
- 3-5 years' experience in a related field.
- Knowledge of wetland conservation, management and rehabilitation.
- Knowledge of wetland-related legislation (NEMA, NWA, CARA, NEMBA).
- Knowledge of GIS and remote sensing application relative to wetland work.
- EMP implementation as applicable to Working for Wetlands
- River restoration, dry-land erosion control.
- Ability to apply photographic techniques during and after the implementation of projects.
- Supervision of Project Managers and Implementer systems and delivery.

### **Duties:**

- The incumbent will be expected to develop W Cape and N Cape provincial wetland operational plans and manage wetland rehabilitation planning process.
- Coordinate the review of draft rehabilitation plans by relevant stakeholders.
- Support broader catchment conservation initiatives and NRM programmes that are relevant to wetlands.
- Provide support on the implementation of projects.
- Provide operational support to all projects, Manage Implementers / project managers to ensure implementation goals are met.

- Provide support on the monitoring and evaluation of Wetlands projects.
- Verify and approve monthly Project Progress Reports, Health and Safety Reports and EPWP Participants' Reports.
- Maintain partnerships with stakeholders.

**Enquiries:** Mr. U R Bahadur  
 Tel: 012 399 8974/80  
 E-mail: [ubahadur@dfpe.gov.za](mailto:ubahadur@dfpe.gov.za)

**Closing date:** 16 May 2022

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- Applications must be submitted on a **New Z83 application form** obtainable from any Public Service Department and must be completed in full accompanied by copies of qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (attached documentation need not be certified, certification will be requested when required) together with the recent Curriculum Vitae in order to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town 8000 or hand-deliver to:14th Loop Street, Cape Town. **Marked for the attention:** Human Resources Management.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer.
  - Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - Entry level requirements for SMS posts: In terms of the directive on compulsory capacity development, mandatory training days & minimum entry requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG).
  - The course is available at the NSG under the name certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
  - Shortlisted candidates must provide proof of successful completion of the course.
  - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
  - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract.
  - The department reserves the right not to make an appointment. If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.